

Regional Focus Group

A blue-tinted photograph showing several hands reaching towards the center, each holding a white puzzle piece. The pieces are being brought together to form a larger shape, symbolizing collaboration and teamwork.

Bay Area, Central Valley, Southern California
July 2012

Vision

Meeting the Jobs
Challenge/Expanding
Opportunity

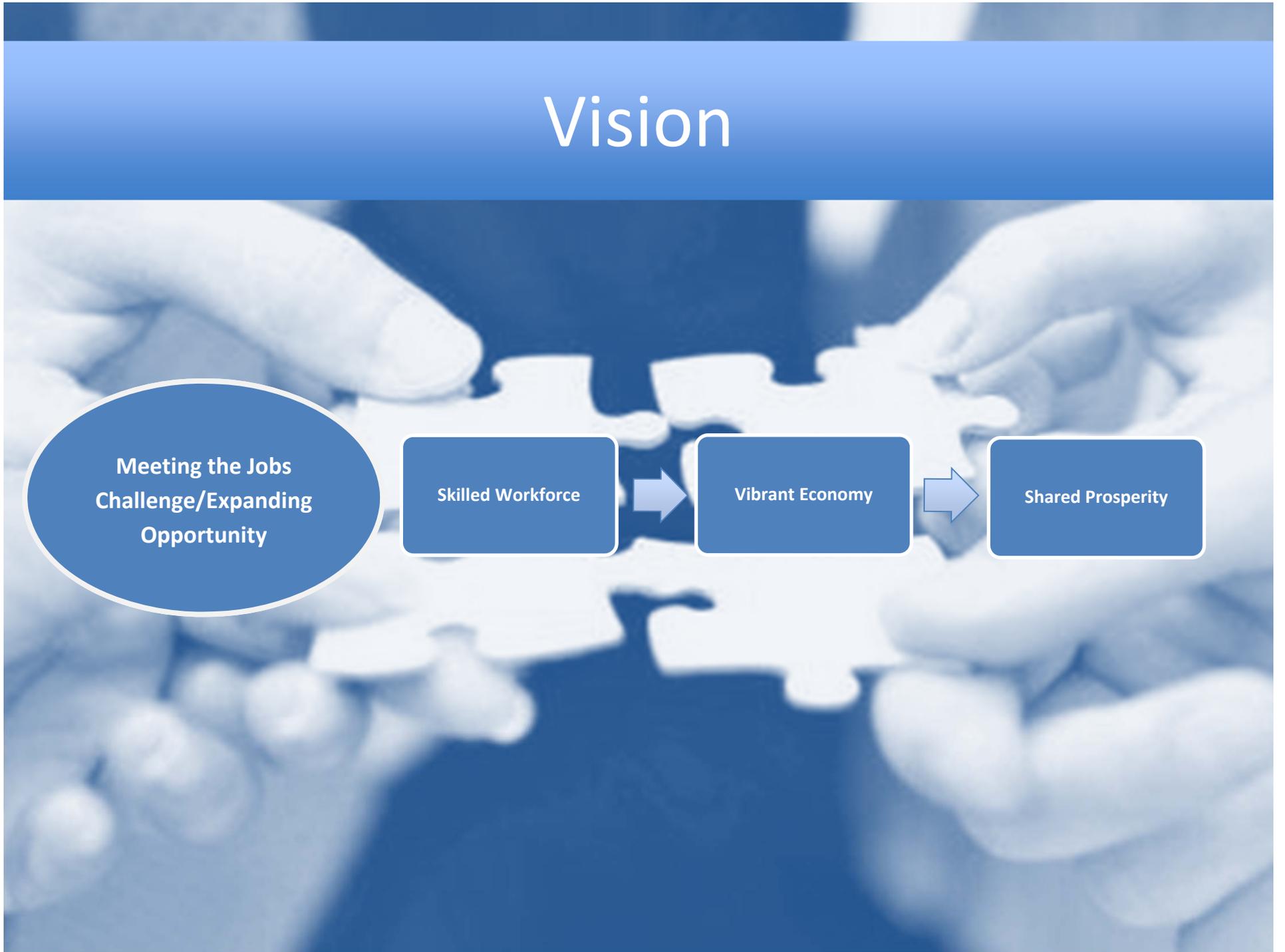
Skilled Workforce



Vibrant Economy



Shared Prosperity



Emerging Sectoral Strategy



Roles of Industry/Pathways Partnerships



- Map career paths in the targeted industry;
- Integrate services & resources for career pathway programs aligned with the needs of industry;
- Include on-ramps for underprepared students, use evidence-based practices, provide supportive services, and provide students with industry-valued credentials or degrees;
- Develop other strategies to support industry workforce needs and worker career advancement.

Roles of Regional Skills Alliance



- Identify key competitive and emerging industries in the region;
- Align, coordinate, integrate resources and services to support the development of industry-specific career pathways partnerships in those targeted industries;
- Identify and access additional federal, state, private, and philanthropic resources

Shared Strategy

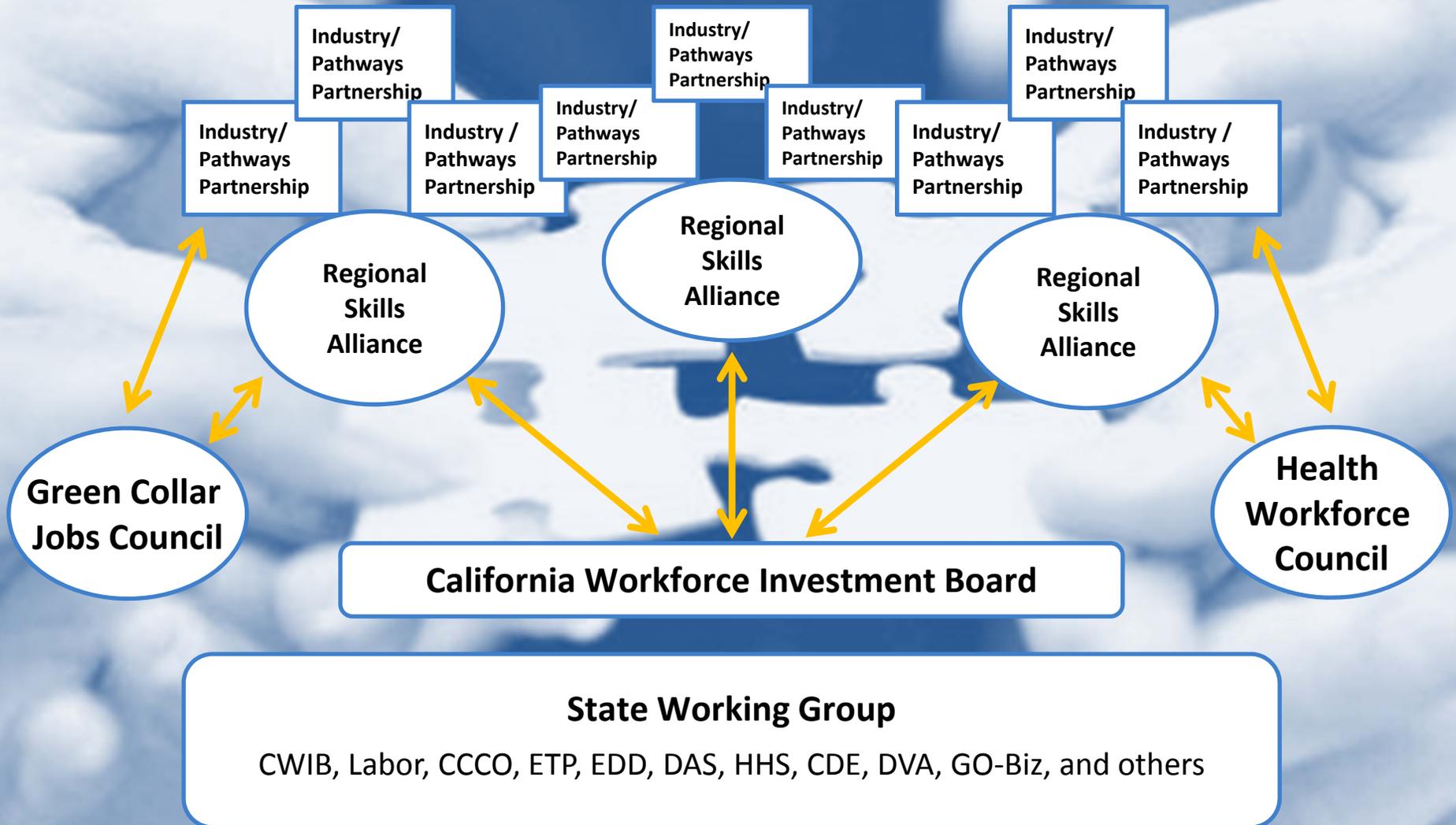
Regional Skills
Alliance &
Industry/Pathways
Partnerships

SHARED STRATEGY

- Align policy goals
- Establish success metrics
- Monitor Progress
- Maximize, leverage and align resources
- Support competitive and emergent sectors/occupations
- Identify, remove or ease administrative and policy barriers
- Use data to drive change

State
Working
Group

Model Sectoral Architecture



Shared Strategy Goals

DRAFT

BUSINESS AND INDUSTRY

*Meet the workforce needs of high demand sectors of the state
and regional economies.*

- Prepare skilled workers for competitive and emergent regional industry sectors by focusing workforce training and career education resources.
- Seed regional skills alliances in California regions to engage employers, labor, education and workforce training providers, economic development professionals, local elected officials, and other community partners to address the region's workforce education and training priorities.
- Develop sectoral career pathway partnerships with deep employer engagement to address the workforce education and training needs of key regional industries
- More efficiently connect business and industry to available workforce services and resources.

Shared Strategy Goals

DRAFT

ADULTS

Increase the number of Californians, including from underrepresented demographic groups, who complete at least one year of postsecondary education with a marketable credential or degree.

- Increase the capacity of community colleges to provide career technical education.
- Increase the number of career pathway programs in demand industries and occupations, with multiple entry and exit points, basic skills on-ramps or “bridge” programs, and support services.
- Increase the number of adult basic education students who successfully transition to postsecondary education/training or employment, and reduce the time students spend in remediation.
- Increase the number of underprepared job seekers who enter and successfully complete education and training programs in demand industries and occupations.
- Expand availability of and participation in “learn and earn” models such as apprenticeships, where students can build skills while working.

Shared Strategy Goals

DRAFT

YOUTH

Increase the number of high school students, including those from underrepresented demographic groups, who graduate prepared for postsecondary education and/or a career.

- Increase the number of high school students who complete a challenging education including math gateway coursework and industry-themed pathways that prepare them for college, apprenticeships, and other postsecondary training.
- Provide more opportunities for high school students to get a head start on college level work through early college, dual/concurrent enrollment, and other strategies.
- Increase opportunities for disconnected youth to transition into postsecondary education and careers.

Shared Strategy Goals

DRAFT

ACCOUNTABILITY

Measure progress toward goals and use data to support evidence-based policymaking.

- Develop a comprehensive workforce accountability system.
- Identify obstacles to goal attainment and implement new administrative and legislative policies as appropriate.

Shared Strategy Goals

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