



Agenda Packet

Wednesday, September 10, 2014
10:00 a.m. to 12:00 p.m.

**State Building & Construction
Trades Council of California
1231 I Street, Suite 302
Sacramento, CA 95814
(916) 443-3302**

*Governor
Edmund G. Brown Jr.*

*Chair
Mike Rossi*

*Executive Director
Tim Rainey*



CALIFORNIA WORKFORCE INVESTMENT BOARD MEETING NOTICE



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10:00 a.m. to 12:00 p.m.

Tim Rainey
Executive Director

Michael Rossi
Chair

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Edmund G. Brown, Jr.
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AGENDA

1. **Welcome and Opening Remarks**
2. **Public Comment**
3. **Action Items**
 - a. Approval of the March 19, 2014 Meeting Summary
 - b. Approval of Recommendation on Committee Priorities
4. **Updates & Discussion**
 - a. Priority Work for the Year
 - SlingShot Implementation Presentation
 - Workforce Innovation and Opportunity Act
 - Implementation Priorities & Timeline
5. **Other Business**
 - a. 2015 Meeting Calendar

Meeting conclusion time is an estimate; meeting may end earlier subject to completion of agenda items and/or approved motion to adjourn. In order for the State Board to provide an opportunity for interested parties to speak at the public meetings, public comment may be limited. Written comments provided to the Committee must be made available to the public, in compliance with the Bagley-Keene Open Meeting Act, §11125.1, with copies available in sufficient supply. Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the California Workforce Investment Board staff at (916) 324-3425 at least ten days prior to the meeting. TTY line: (916) 324-6523. Please visit the California Workforce Investment Board website at <http://www.cwib.ca.gov> or contact Michelle Green for additional information. Meeting materials for the public will be available at the meeting location.

Item 1. Welcome and Opening Remarks

Item 2. Public Comment

Item 3. Action

- a. Approval of the March 19, 2013 Meeting Summary
- b. Approval of Recommendation on Committee Priorities

CALIFORNIA WORKFORCE INVESTMENT BOARD
FULL BOARD MEETING
March 19, 2014

1. Welcome and Opening Remarks

With a quorum of 29 of 56 members present, Chair Mike Rossi convened the meeting at 10:05 AM and introduced David Lanier, the newly-appointed Secretary of the Labor and Workforce Development Agency. Secretary Lanier addressed the Board and gave a brief overview of various departmental projects.

Members in Attendance:

Roberto Barragan	Robert Beitcher
John Brauer	Bill Camp
Jamil Dada	Imran Farooq
Jim Suennen for Diana Dooley	Mike Gallo
Van Ton-Quinlivan for Brice Harris	Chris Hill
Dennis Petrie for Sharon Hilliard	Pamela Kan
David Lanier	Steve Levy
Laura Long	Steve Monteros
Henry R. Perea	Diana Ravnik
Marvin Pineda for the Honorable Rudy Salas	Tim Rainey
Bob Redlo	Richard Rubin
Mike Rossi, Chair	Hermelinda Sapien
Anette Smith-Dohring	Abby Snay
Bruce Stenslie	Floyd Trammell
Joseph Williams	

2. Public Comment

None

3. Action Items

a. Approval of the August 13, 2013 Meeting Summary

Board member Kimberly Parker noted an attendance amendment to the meeting summary. A motion to approve the amended summary was moved and seconded

by Board members Bill Camp and (member name is not identified in recording) and approved unanimously.

4. Updates & Discussion

a. Slingshot/Employment Zone Implementation

Executive Director (ED) Tim Rainey reviewed the document “SlingShot: Accelerating Income Mobility through Regional Collaboration.” There was a great deal of discussion and reiteration of the SlingShot’s purpose and process, with reminders that implementation will not institute a new bureaucracy, but will realign existing resources to focus efforts at the regional levels. Additionally, SlingShot will not approach employment in agency/program-centric ways (i.e. “siloes” funding), but will be tailored toward inter-generational income mobility. Vice-Chancellor of Workforce and Economic Development of the California Community College Office, Van Ton-Quinlivan, and Kish Rajan, Director of the Governor’s Office of Business and Economic Development (Go-Biz), provided information on the work of their agencies and how those duties and responsibilities tie into the SlingShot project.

Board members, Mike Gallo and Jamil Dada provided details and discussed the Inland Empire SlingShot project, noting the emphasis on alignment and collaboration with educational organizations.

b. Regional Workforce and Mobility Presentation

Board member, Steve Levy gave an overview of the presentation and detailed how the information will support the SlingShot strategy and implementation.

c. Federal Policy and Funding Opportunities

Board members Abby Snay and Anette Smith-Dohring updated the Board on the 2014 Skills Summit they attended in Washington, D.C. and discussed the intent and purpose of the National Skills Coalition, noting their sector-based emphasis and advising a great deal of the Coalition’s work parallels what is being done in California, especially in healthcare.

ED Tim Rainey noted the Board is working with various state/local partners and stakeholders to find methods and venues for federal funding.

D. Committee Reports

Chair Rossi asked for questions or comments on the committee reports and noted the committees are following the SlingShot strategy and implementation. Discussion items included clarification of the High Performing Board certification timelines, and the Rapid Response/Layoff Aversion policy.

5. New Business

No new business was presented.

The chair adjourned the meeting at 12:20 pm.

Action Requested

On August 19th the Executive Committee discussed the need to focus the Board's limited resources on two related priorities: SlingShot and the newly reauthorized federal law- the Workforce Innovation and Opportunity Act. Chairman Rossi appointed a subgroup of the committee to develop a proposal for restructuring the Board's work. It is recommended that the Board approve this proposal, including the six action steps below.

Currently the State Workforce Investment Board has five standing committees in addition to the Executive Committee. Three of these are sector specific -- Health Workforce Development Council, Advanced Manufacturing Workforce Development Council, and Green Collar Jobs Council. The two others are the Issues & Policy Committee, which focuses on WIA policy implementation, and the Career Pathways & Education Committee.

In order to achieve the goals outlined in Slingshot and to implement the Workforce Innovation and Opportunity Act strategically, the work of the Board must be tightly focused on Slingshot's critical elements:

- Regional Coordination – Build regional coalitions for WIOA and SlingShot development and implementation.
- Industry/Employer Leadership – Engage with employers and organized labor in industries that are driving regional employment.
- Increase Skills/Credential Attainment – Connect career education and training directly to jobs, especially via “earn and learn” models, and validate which credentials are recognized by employers.
- System Alignment – Coordinate program performance measures, services, and funding to achieve greater scale around solving big employment challenges.
- Performance & Accountability – Implement performance metrics that reflect State and regional priorities.

Some of the current work of the Board's committees is aligned with the priorities above, and some is not. In order to marshal both staff and Board member resources, it is recommended that the Board approve six action steps:

- 1) Center the work of the Board to reflect needed “heavy lifting” in 2 categories: WIOA Implementation and Increasing Skills/Credential Attainment.
- 2) For the next 12 months, organize the Board's work through two time-limited workgroups:

- **Increasing Skills/Credential Attainment** to focus on the strategies and metrics associated with Slingshot. This group's work would include identifying skills credentials that are industry-valued, supporting regional calibration of supply and demand, articulating diverse career pathways in key industries, and supporting regional Slingshot coalitions.
 - **WIOA Implementation** to ensure that California's implementation of the new law reflects state strategies and aligns resources accordingly. The group's work would include developing WIOA performance measures and multi-agency metrics, developing policy, catalyzing systems alignment and regional collaboration, and determining any needed governance changes.
- 3) Appoint Chairs (from the existing Executive Committee) and Co-Chairs for each workgroup. Chairman Rossi will also appoint workgroup members.
 - 4) Time limit the new workgroups to 12 months to accomplish tasks as charged by the State Board and informed by current committee work. Smaller subgroups could take on specific, tailored "deep dive" assignments from these two workgroups as needed. The workgroups can be extended at Chairman Rossi's discretion.
 - 5) To track the work over the next 12 months, establish a simple dashboard with a clear definition success and measurable goals.
 - 6) Put existing committee work on hiatus. The Issues & Policies Committee, the Advanced Manufacturing Workforce Council, and the Career Pathways & Education Committee would go on hiatus for the next 12 months and the work of those committees incorporated into the two working groups outlined above. The Green Collar Jobs Council (largely to continue the Prop 39 work) and the Health Workforce Development Council would continue to meet, integrate, and support the work of the two working groups. All other subcommittees, ad hoc committees, and working groups would continue as needed to align with the Increasing Skills/Credential Attainment and WIOA Implementation working groups (e.g. Health Care Apprenticeship subcommittee, Future of workforce Development ad hoc committee, Additional Performance working group).

Item 4. Updates & Discussion

- a. Priority Work for the Year
 - SlingShot Implementation Presentation
 - Workforce Innovation and Opportunity Act
 - Implementation Priorities & Timeline

Item 5. Other Business

- a. 2015 Meeting Calendar

**Workforce Innovation and Opportunity Act (WIOA)
Key Statutorily - Required Implementation Dates
For Programs Administered by the Department of Labor**

Dates	Required Actions
July 22, 2014	Secretary of Labor begins to take appropriate actions to provide for an orderly transition (<i>Enactment</i>)
September 20, 2014	Advisory Committee on Increasing Competitive Integrated Employment for Individuals with Disabilities must be established (within 60 days of enactment)
December 1, 2014	Criteria for Job Corps Closures must be submitted to Congress (December 1, 2014)
January 18, 2015	Department of Labor (DOL), Department of Education (ED) and Department of Health and Human Services (HHS) must publish Notices of Proposed Rulemaking to implement WIOA (No later than 180 days after enactment)
January 21, 2015	1st Job Corps financial report must be submitted (every 6 months from enactment)
July 1, 2015	Provisions take effect, unless otherwise noted in the Act (1st full program year (PY) after enactment)
July 1, 2015	WIA State and local plan provisions continue to apply for the 1st full PY.
July 1, 2015	Current performance accountability system remains in effect for 1st full PY.
July 22, 2015	Eligible Training Providers provisions are implemented by Governors and boards (not later than 12 months after enactment)
July 22, 2015	Template for performance reports by state, local, and Eligible Training Providers must be developed by Secretary of Labor and Secretary of Education within 12 months after the date of enactment
July 22, 2015	2nd Job Corps financial report must be submitted (every 6 months from enactment)
January 22, 2016	DOL, ED and HHS must publish Final Rules to implement WIOA (18 months after enactment)

January 22, 2016	3rd Job Corps financial report must be submitted (every 6 months from enactment)
Dates	
Required Actions	
March 3, 2016	Deadline for state Unified Plan submission (120 days before 2nd full PY)
March 3, 2016	Levels for new performance indicators are negotiated as part of approval of State Unified Plans.
June 30, 2016	DOL and ED must develop performance indicator relating to effectiveness in serving employers (prior to 2nd full PY)
July 1, 2016	One-Stop Infrastructure cost requirements take effect (July 1, 2016)
July 1, 2016	Use of common One-Stop delivery identifier must be implemented (not later than start of 2nd full PY)
July 21, 2016	4th Job Corps financial report must be submitted (every 6 months from enactment)
July 22, 2016	1st plan describing research studies and multistate project priorities for a 5-year period is due (every 2 years from enactment)
July 22, 2016	Provisions relating to subminimum wages for individuals with disabilities take effect (2 years after enactment)
July 1, 2017	Start of 3rd full PY
January 20, 2017	6th Job Corps financial report must be submitted (every 6 months from enactment)
July 22, 2018	2nd plan describing research studies and multistate project priorities for a 5-year period is due (every 2 years from enactment)
July 22, 2018	Independent evaluation of the programs and activities authorized in WIOA is completed (at least once every 4 years)
January 20, 2018	9th Job Corps financial report must be submitted (annually from enactment for 2 years)
September 30, 2019	1 multistate control group evaluation must be completed (end of Fiscal Year 2019)