

WORKFORCE INNOVATION AND OPPORTUNITY ACT— WORK GROUP

June 23rd, 2015

Discussion Items

- Strategic Planning Process Update
- Staff Workgroups Update
 - ▣ Who, what, and why?
 - ▣ Mapping the Field
 - ▣ Data Sharing, Performance Systems, and Common Metrics
 - ▣ State, Regional, and Local Service Delivery
- Strategic Planning Next Steps

Strategic Planning Process Update

- WIOA Workgroup requested staff-driven learning communities/workgroups;
- Staff-driven workgroups identified
- Questionnaire distributed
 - ▣ Program Strategies
 - ▣ Common Program Elements
 - ▣ Program Goals
- Partners tasked staff to populate questionnaire and identify lead staff
- Questionnaires used to frame initial discussions

Staff Workgroups Update

- Who is Involved?
 - ▣ LWIAs, EDD, CDE, DOR, DSS, CCCCO, ETP
- Why are the Partners Involved?
 - ▣ Core program alignment and greater system integration
- What are we doing?
 - ▣ Currently bilateral meetings are underway with program partners for better integration, and these meetings will serve as the blueprint for the State Plan

Mapping the Field

- What we wanted to know:
 - ▣ Common Program Elements
 - ▣ Knowledge Transfer
 - ▣ Identify Common Program Goals
 - ▣ Potential for Value-Added Partnerships

Mapping the Field

- What we learned:
 - ▣ Client populations and needs
 - ▣ Program structures and service delivery models
 - ▣ Program goals
 - ▣ Program core competencies

Data Sharing, Performance Systems, and Common Metrics

- What we wanted to know:
 - ▣ How we connect performance to policy
 - Identify policy outcomes and how success is measured
 - ▣ Understand AB2148 dashboard implementation
 - ▣ Identify how data is collected and reported
 - ▣ Review and discuss WIOA performance and common metrics
 - ▣ Review and discuss WIOA joint proposed rules for performance accountability

Data Sharing, Performance Systems, and Common Metrics

- What we learned:
 - ▣ Partner variation of measurable outcomes and indicators
 - Wages, employment, attainment
 - ▣ Variation on how we report and collect data
 - Methodology
 - Identifiers
 - ▣ Distinct reporting systems
 - Interest in getting systems to “talk to each other”
 - ▣ Shared accountability in WIOA
 - Performance assessment framework

State, Regional and Local Service Coordination

- What we wanted to know:
 - ▣ Requirements of a State Plan
 - ▣ Client and program needs in a coordinated system
 - ▣ What we want from an aligned system
 - ▣ Potential for Value-Added Partnerships
 - ▣ Common Program Strategies as emphasized by WIOA

State, Regional and Local Service Coordination

- What we learned:
 - ▣ Needs assessment from partners (incomplete)
 - ▣ Common Program Strategies
 - ▣ Potential and Current Value-Added Partnerships (incomplete)

Program Strategies as a Policy Toolkit

- WIOA requires alignment between education and workforce systems and coordination between WIOA core programs
- To accomplish this requirement, WIOA envisions a policy toolkit utilizing seven strategies as a basic framework for strategic planning:
 - ▣ Partnering in Sector Strategies
 - ▣ Building Career Pathways
 - ▣ Utilizing “Earn and Learn”
 - ▣ Organizing Regionally
 - ▣ Providing Supportive Services
 - ▣ Creating Cross-System Data Capacity
 - ▣ Integrating Service Delivery and Braiding Resources

Matrix 1: Needs vs. WIOA Program Strategies

	LWIA	CWIB	CDE	CCCCO	ETP	EDD	DOR	CDSS – CalWORKs	CDSS – CalFresh
Partnering in Sector Strategies	+/-	+	+/-	+	+	+/-	+/-	+/-	-
Building Career Pathways	+/-		+	+	+	+/-	+	+/-	-
Utilizing “Earn-and-Learn” Training	+/-	+	+	+	+	+/-	+/-	+	+/-
Organizing Regionally	+/-	+	+/-	+	+/-	+/-	-		
Provide Supportive Services	+/-		+/-	-	+/-	+/-	+	+	+
Creating Cross-System Data Capacity	+/-	+/-	-	+/-	-	+/-	-	+/-	-
Integrating Service Delivery & Braiding Resources	+/-	+	+	+	+/-	+/-	=/-	+/-	+/-

Legend: + = currently utilizing, - = not currently utilizing but would like to implement, +/- = currently utilizing but would like to strengthen.

Strategic Planning Next Steps

- Ongoing discussions with state level partners
- Ongoing discussions with LWIBS
- Focus on regional plans as architecture for workforce pipelines
- Focus on local plans as access points to pipelines
- Discussions with partners focused on needs and whether to meet needs through polices pertaining to local or regional plans