

Recommendation #2

To assist the governor in the development, oversight, and continuous improvement of California's workforce investment system, the state board should collaborate with state and local workforce investment partners to promptly develop and implement a strategic workforce plan as state law requires. The strategic plan should include, at a minimum, the following elements: clear roles and responsibilities pertaining to the state board, EDD, and other state and local workforce partners; clear definitions for terminology used in the strategic plan, such as quality services; performance measures that are specific to California for evaluating the efficiency and effectiveness of WIA-funded programs and activities; and procedures for approving the addition of data elements to EDD's Web-based system and for the exchange of data between EDD and the state board to facilitate the development and implementation of performance measures that are specific to California.

Response Type: Annual Follow Up

Estimated Completion Date: Fully Implemented

Response Date: September 2016

Implementation Status:

Since the September 2015 response, the State Board developed a new 5-year WIOA strategic workforce development plan, which was approved by the United States Department of Labor, Employment and Training Administration (DOLETA) on 6/24/16 (The plan can be downloaded from the State Board website: http://StateBoard.ca.gov/WIOA_Unified_Strategic_Workforce_Development%20Plan.htm). This plan satisfied the state statutory requirements (SB 293) and WIOA state plan requirements identified by the CSA in its recommendation:

- The State Board collaborated with state and local workforce investment partners in developing the plan;
- The plan identified the roles and responsibilities of State Board, EDD and other workforce partners;
- The plan established definitions of quality workforce services through Regional and Local Planning Guidance (WSD Directive [16-07](#); and
- The plan identified federal and state performance measures for evaluating the effectiveness WIOA-funded activities, including the additional state measures (Pages 127-132).

The State Board and EDD worked with DOLETA to prepare the CalJOBSSM system for the implementation of the new WIOA performance measures and goals on July 1, 2016. In August/September 2016, the State Board negotiated statewide WIOA performance with DOLETA and negotiated local WIOA performance goals with the 46 local areas/14 regional planning units in support of the new WIOA measures. WSD [Draft Directive 149](#) is in the final stages of public comment prior to being released.

Supporting documentation can be found on the State Board website at: http://cwdb.ca.gov/resources_reports.htm.