



**CALIFORNIA WORKFORCE INVESTMENT BOARD
WIA Employment Training Provider List (ETPL)
Ad Hoc Committee**



MEETING NOTICE

**Monday, February 4, 2013
9:30 a.m. to 11:30 a.m.**

Tim Rainey
Executive Director

**California Workforce Investment Board
Conference Room
777 12th Street, Suite 200
Sacramento, CA 95814
(916) 324-3363**

Edmund G. Brown, Jr.
Governor

The meeting will be accessible through a teleconference webinar; please see details below.

AGENDA

- 1. Welcome and Opening Remarks**
- 2. Discussion:** Scope of Work
- 3. Presentations:**
 - Bureau of Private Postsecondary Education
 - Division of Apprenticeship Standards
 - Employment Development Department
- 4. Action Item:**
 - a) Establish Minimum Performance Criteria for Initial and Subsequent Eligibility of Private Postsecondary Training Programs**
 - b) Establish Minimum Performance Criteria for Initial and Subsequent Eligibility of Registered Apprenticeship Programs**
- 5. Discussion:** Next Steps
 - a) Deliverables**
 - b) Next Meeting Date**
- 6. Other Business**
- 7. Public Comment**

Meeting conclusion time is an estimate; meeting may end earlier subject to completion of agenda items and/or approved motion to adjourn. In order for the State Board to provide an opportunity for interested parties to speak at the public meetings, public comment may be limited. Written comments provided to the Committee must be made available to the public, in compliance with the Bagley-Keene Open Meeting Act, §11125.1, with copies available in sufficient supply. Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the California Workforce Investment Board staff at (916) 324-3425 at least ten days prior to the meeting. TTY line: (916) 324-6523. Please visit the California Workforce Investment Board website at <http://www.cwib.ca.gov> or contact Daniel Patterson for additional information. Meeting materials for the public will be available at the meeting location.



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Topic: WIA ETPL Ad Hoc Committee
Date: Monday, February 4, 2013
Time: 9:30 am, Pacific Standard Time (San Francisco, GMT-08:00)
Meeting Number: 742 390 372
Meeting Password: cwib777

To join the online meeting

1. Go to <https://edd-wsb.webex.com/edd-wsb/j.php?ED=198306462&UID=1360723887&PW=NNzBmYWYzYWQ5&RT=MIM0>
2. If requested, enter your name and email address.
3. If a password is required, enter the meeting password: cwib777
4. Click "Join".

To join the teleconference only

Call-in toll-free number (Verizon): 1-866-748-2780 (US)
Attendee access code: 613 254 1

For assistance

1. Go to <https://edd-wsb.webex.com/edd-wsb/mc>
 2. On the left navigation bar, click "Support".
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<https://edd-wsb.webex.com/edd-wsb/j.php?ED=193512552&UID=1334376137&ICS=MI&LD=1&RD=2&ST=1&SHA2=8xjmxOiMUShBVrdhWzAOBLyAhu8x6aj-PGIQoLWJTFw=&RT=MIM0>

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Item 1. Welcome and Opening Remarks

Item 2. Discussion: Scope of Work

Attachment 1: Scope of Work

Attachment 2: ETPL Policy and Procedures

Background:

During the January 7, 2013 meeting of the Issues and Policies Committee (IPC), the IPC approved the formation of an ad hoc committee to develop a clear and comprehensive state-level policy for the Eligible Training Provider List. The ETPL is required by Section 122 of the Workforce Investment Act (WIA).

The urgency of developing clear state-level policy is highlighted by several factors:

- The U.S. Department of Labor identified deficiencies in the current ETPL policy (not requiring performance for initial eligibility, local boards using a locally developed ETPL);
- The Brown Administration prioritized listing on the ETPL apprenticeship programs already approved by the Division of Apprenticeship Standards (DAS);
- The Chancellor's Office expressed strong interest in a streamlined process for including high quality career-based community college programs on the ETPL;
- Legislation signed by Governor Brown in 2010 (AB 2058, Block) provides a streamlined approval for individuals seeking training while on unemployment insurance if the training provider is on the ETPL (UI CA Training Benefits Program);
- Workers compensation reform legislation signed by Governor Brown in 2012 (SB 863, De Leon) uses the ETPL for approved training providers for individuals seeking training with "supplemental job displacement benefits";
- The Bureau of Private Postsecondary Education (BPPE), reconstituted by the BPPE Act of 2009, provides an opportunity to coordinate ETPL criteria, certification, and management.

Scope of Work

The ad hoc workgroup will consider the following responsibilities:

1. Identify the performance criteria for initial eligibility of private postsecondary education training providers to be included on the ETPL,
2. Develop a process whereby the BPPE and its reporting system is leveraged to validate performance standards and that ETPL providers adhere to BPPE requirements,
3. Determine performance criteria for DAS-registered apprenticeship programs and the administrative process for their inclusion on the ETPL,
4. Establish procedures for the ongoing management of the ETPL to ensure training providers continue to meet the performance requirements to maintain their eligibility, and

5. Ensure the role and responsibilities of local boards outlined in WIA regarding the ETPL are maintained.

The ETPL should include a description of the programs offered by the providers of training services, the information identifying eligible providers of on-the-job training and customized training (where applicable), and the performance and cost information about these same training providers. The ETPL is to be provided by the Local Boards through the One-Stop Centers in a manner that maximizes both informed customer choice and consumer protection. Importantly, the ETPL must ensure a high level of training provider quality, performance accountability, and transparency for the investment of public dollars.

All of these concerns and initiatives should be consolidated into a single policy document that coordinates efforts and ultimately improves this consumer resource.

POLICY AND PROCEDURES

I. PURPOSE

These policy and procedures govern the operation of the statewide Eligible Training Provider List (ETPL) in California. They address the activities of the Governor, Local Workforce Investment Boards (local board) and their One-Stop centers, and those training providers who wish to offer services to individuals whose training is funded under the Workforce Investment Act (WIA).

The WIA emphasizes informed customer choice, performance accountability, and continuous improvement. One of the primary means that WIA employs to achieve these goals is the ETPL. The State is required to develop and operate the ETPL in partnership with local boards. The ETPL is designed to gather and display useful information on training providers, their services, and the quality of their programs.

A One-Stop center may issue an Individual Training Account (ITA) to an adult to fund training after it has determined that core and intensive services are insufficient for that customer's needs. The individual can then compare the offerings on the ETPL, and, with the advice of One-Stop staff, select the most appropriate training program. In this way, the ETPL helps to provide customer choice, while also supporting quality training programs.

II. BACKGROUND

A. WIA Requirements

1. Local boards determine the method and application content for postsecondary educational institutions that are eligible to receive federal funds under the Higher Education Act (HEA) of 1965 for programs that lead to an associate degree, baccalaureate degree, or certificate. Local boards also determine the method and application content for any entity that carries out programs under the National Apprenticeship Act (NAA) of 1937 and wishes to list their programs on the ETPL [WIA Section 122(b)(1)].
2. The Governor must establish procedures for use by local boards in determining the initial eligibility of other public or private providers of training services to be included in the statewide ETPL [WIA Section 122(b)(2)].
3. The local boards accept applications from training providers for listing, determine if the applicant meets State criteria (or in the case of HEA and NAA programs, has submitted an application in compliance with local requirements) for listing, and forward to the State information on those providers who meet these criteria [WIA Section 122(e)(1), (2), and (3)].
4. The State will accept the information forwarded by local boards on training providers, compile a single state list (the ETPL), and disseminate the ETPL with cost information to the One-Stop delivery system [WIA Section 122(e)(4)(A)].

B. State Approach – Guiding principles for the development of the ETPL Policy and Procedures

In cooperation with stakeholders, the State has adopted the following guiding principles for implementation of the ETPL.

1. Simplicity: Avoid imposing burdens that would inhibit the participation of quality training providers.
2. Customer Focus: The purpose of ETPL is to assist customers in selecting quality-training programs.
3. Inclusiveness: The intent is to list on the ETPL the widest range of quality training programs.
4. Focus on the End User: The policies and procedures being developed must support individuals who seek career and occupational training information; counselors who assist customers eligible for training services.
5. Respect for Local Autonomy: The State ETPL policy should remain supportive of the autonomy that the WIA has otherwise granted to the local boards.

III. GENERAL PROVISIONS

A. Types of Training to Which These Procedures Apply [WIA Section 134(d)(4)(D); 20CFR 663.300]

In order for a provider to receive Title I-B WIA ITA funds, its program(s) must be listed on the ETPL, and these programs may provide training services, such as:

1. Occupational skills training, including training for non-traditional employment;
2. Programs that combine workplace training with related instruction, which may include cooperative education programs;
3. Training programs operated by the private sector;
4. Skill upgrading and retraining;
5. Entrepreneurial training;
6. Job readiness skills; and
7. Adult education and literacy activities provided in combination with any other training service outlined above.

There are some training programs that are exempt from direct application to the ETPL or are subject to special ETPL policy provisions. On-the-Job Training and Customized Training (as defined by the WIA) are exempt from the ETPL. Contract training providers that do not charge clients directly for their services must be listed on the ETPL, but are subject to different criteria specified in their contract with the local board.

IV. APPLICATION POLICY AND PROCEDURES

This section covers general application policies and procedures that govern initial eligibility.

A. Application Procedure

1. Local Boards

In accordance with State policy and procedures, each local board will determine its procedures for accepting applications from providers for initial eligibility. Local boards may reach agreement to authorize one local board to act on their behalf in making determinations for initial eligibility. Local board procedures must incorporate all of the data elements required for completion of the ETPL Training Provider and Program Application forms required for initial eligibility. These forms are included in this directive along with line item instructions for completing them.

2. Providers

a. Applications for initial eligibility must be initiated by the training provider and submitted to a local board where they wish to provide services [WIA Section 122(b)(1) and 122(b)(2)(D)(i)] or the local board's designee. If services are provided in multiple areas, the provider may submit an application to just one local board to provide services in all of the areas.

b. Applications must be submitted in the time and manner determined by the local board [20 CFR Section 663.515].

c. Providers Headquartered Outside of California

Providers headquartered outside of California who do not have in-state training facilities may apply to any local board where they wish to provide services [WIA Section 122(e)(5)]. Applications must include all information required by the State of California. Out-of-state programs are eligible for listing on California's ETPL if the applying provider is eligible to receive funds under the HEA, or the program operates under the NAA and is approved by the California Apprenticeship Council. Other public or private programs of training services are eligible to be listed on California's ETPL if they are listed on the ETPL in another state.

d. Definition of a Program of Training Services

Applications must be submitted for each unique program of training services. A "program of training services" is defined in 20 CFR Section 663.508 as: *"One or more courses or classes, that upon successful completion, leads to 1) a certificate, an associate degree, or baccalaureate degree or 2) the skills or competencies needed for a specific job or jobs, an occupation, occupational group, or generally, for many types of jobs or occupations, as recognized by employers and determined prior to training."* In addition, each program is considered unique by its goals and curriculum, or by the requirements of the regulatory agency.

e. Denial of a Provider or Program Application

If a local board denies a provider's application for initial eligibility on the ETPL it must, within 30 days, inform the provider in writing; including the reason(s); and provide complete information on the appeal process [20 CFR 667.640(b)].

3. Data Sources

The following types of data are currently included in the operation of the ETPL:

- Administrative Information—These elements are used by either the local board or by EDD to identify a provider and process a training provider's application. Many of the data elements will not be displayed to participants or other ETPL users. Some of these data are supplied by training providers while others come from local boards or the EDD.
- Provider and Program Information—These elements describe the training provider and its programs and are used primarily to inform participants about their training options. These data are to be supplied by training providers and include such information as provider name and address, program description and curriculum, accreditation status, and occupations for which the training is relevant.

These data sources are generally defined in this procedure. More detailed definitions of the ETPL data reporting requirements are included in the line item instructions for the application forms.

B. Local Board Responsibilities for Data Verification

1. Employing whatever methods they deem appropriate, local boards must ensure that the data supplied by providers for initial eligibility are complete.
2. The local boards may make a site visit to verify the data provided to the Bureau of Private Postsecondary and Vocational Education (BPPVE) for registration purposes.
3. The local boards must have agreements with training providers the local boards submit for listing on the ETPL that include provisions requiring providers to maintain sufficient records and to make these records available for monitoring or audit by either the local board or the State.

C. Application Data Elements/Formats

1. The ETPL system is based on a standard set of data elements accumulated on all eligible providers. These elements are incorporated into an ETPL Application Format that may be used by local boards to collect information from training providers who wish to be listed on the ETPL. If local boards choose to use a different format, they must incorporate all of the data elements on the Standard ETPL Applications for Initial Eligibility. Local boards can supplement the information on the Standard ETPL Application format. The actual application form used and method of transmittal from the provider to the local board is a local decision.
2. All local board data submissions to the State must be in the standard submission format specified by EDD and comply with file structure and data coding requirements.

D. Dissemination of the ETPL

1. The EDD will update the ETPL daily and will make changes as soon as possible within the 30-day period allowed by WIA. Each working day, EDD will make the updated list available to all local boards in the State [WIA Section 122(e)(4)(A)].
2. To facilitate dissemination of the ETPL to all interested partners and customers throughout the State, the EDD will make it available on the Internet.

3. The local boards are responsible for ensuring that all One-Stop centers in their areas have access to the most recent version of the ETPL and make it available to their customers [WIA Section 122(e)(4)(A)].
4. The local boards must ensure that One-Stop Centers in their areas display to their customers all of the “public” data elements on the ETPL system [WIA Section 122(e)(4)(B)]. However, a local board may display any additional information to their customers that the local board considers appropriate [20 CFR 663.575].

V. INITIAL ELIGIBILITY POLICY AND PROCEDURES

A. Criteria for Initial Eligibility

Initial eligibility is based on the provider/program’s authority or authorization to operate. Performance is not considered in determining initial eligibility. Providers are encouraged to submit performance outcomes for the programs they want to list on the ETPL to facilitate customer choice but this is not a requirement and it will not be considered in making initial eligibility determinations. Providers must meet one of the following criteria in order to have their program listed on the ETPL:

1. Postsecondary institutions eligible under Title IV of the HEA and offering programs leading toward an associate degree, baccalaureate degree or certificate [WIA Section 122(a)(2)(A)]. Completed applications received for these programs shall be listed on the statewide ETPL [WIA Section 122(e)(1)].
2. Programs that are registered under the NAA, or provide on-the-job training in the construction industry in accordance with WIA Section 122(h)¹, and are approved by the Bureau of Apprenticeship and Training (BAT), for those programs that operate in California under the jurisdiction of BAT, and have a certificate of approval from the California Apprenticeship Council. Completed applications received for these programs shall be listed on the statewide ETPL.
3. Accreditation by an institution recognized by the federal Department of Education [WIA Section 122(a)(2)(C)];
4. Approval by the California Department of Education [WIA Section 122(a)(2)(C)];
5. Approval by the Chancellor’s Office of the California Community Colleges [WIA Section 122(a)(2)(C)];
6. Approval, registration, or exemption of the program by the Bureau of Private Postsecondary and Vocational Education (BPPVE) [WIA Section 122(a)(2)(C)].
7. In addition to the above criteria, a program that has been substantially modified in goals and/or curriculum shall be considered a new program subject to an initial eligibility determination only if the regulatory body over the program has required that it be submitted to that body for approval as a new program.

B. Procedures for Initial Application for Listing on the ETPL

1. Each local board must submit nominations for listing on the ETPL to the EDD [WIA Section 122(e)(2)].
2. The EDD will accept nominations for the ETPL from local boards on any working day of the year. These nominations must be in the format specified by EDD and be accompanied by all the required data elements.

3. The EDD will accept daily any changes to data displayed for providers and programs already listed on the ETPL and will update the ETPL as necessary on any working day of the year.
4. Each local board is responsible for providing updated information on the providers of programs listed through that local board and for informing EDD of any changes to the administrative, provider, or program data elements in order to keep the ETPL information current.
5. The EDD will aggregate the local lists into a statewide list to produce the ETPL and will make the statewide list available through the Internet and the Job Training Automation (JTA) System. [WIA Section 122(e)(4)].
6. The EDD will update the ETPL daily to incorporate initial listings, de-listings, and changes in administrative, provider, or program data elements for programs already on the ETPL. All additions and changes to the ETPL will be posted as soon as possible. In any case, additions, deletions, and changes will be posted within the required 30-day limit [20 CFR 663.555(b) and WIA Section 122(e)(2)].

E. Special Application Procedures for the California Community College Programs

Because the California Community College system has a centralized data system managed by the Chancellor's Office at the State level, a special procedure is available for submission of program-specific initial eligibility data. Similar procedures can be developed for any public provider that maintains the data required for initial eligibility in a centralized database at the State level.

1. Between December 1 and December 10 of each program year the Chancellor's Office will provide the EDD with community college program-specific data necessary to populate the ETPL initial eligibility record. Specifications for this record have been provided to the Chancellor's Office by the EDD.
2. The local board must submit a *Community College Training Provider Application* form through the JTA system for a Community College wishing to have programs listed on the ETPL. The combination of the Federal Employment Identification Number (FEIN), the Classification of Industrial Programs (CIP) and the COCCC college identifier will allow EDD to obtain many of the data elements required for initial eligibility directly from the State data base maintained by the Chancellor's Office.
3. Community College forms are included in this directive that show the data elements that will be obtained from the Chancellor's Office database and those that must be provided by the local college.

VI. DENIAL, DE-LISTING AND APPEALS

A. Denial of Application for Initial Listing

1. Reasons for Denial

- a. The local boards or EDD may deny eligibility if the application from a provider is not complete or not submitted within required timeframes [WIA Section 122(b) & (e)(2)].

- b. The local boards or EDD must deny eligibility if an applicant fails to meet the minimum criteria for initial listing specified in this procedure (refer to Section V. A. 1.) [WIA Section 122(b) & (e)(2)].
 - c. The EDD must deny eligibility if it is determined that the applicant intentionally supplied inaccurate information [WIA Section 122(f)(1)].
 - d. The local boards or EDD may deny eligibility to a provider who has been found to have substantially violated any WIA requirements [WIA Section 122(f)(2)].
2. If a local board denies a provider's application for listing on the ETPL, the local board must, within 30 days of receipt of the application, inform the provider in writing and include the reason(s) for the denial and complete information on the appeal process.
 3. If EDD denies a provider's program listing on the ETPL, EDD must within 30 days of receipt of the nomination from a local board, inform the provider in writing and include the reason(s) for the denial and complete information on the appeal process. In addition, EDD must inform the local board that nominated the program of the denial and the reason(s) for the denial.

B. De-listing of a Program on the ETPL

1. Reasons for De-listing

- a. The local boards or EDD must de-list a program at any point at which it is determined that the program does not meet the minimum criteria for initial listing specified in this procedure (see Section V.A.1-6.). For example, a program can be de-listed if its eligibility depended on accreditation, and the accreditation was lost [WIA Section 122(c)(6)].
 - b. The EDD must de-list a program if it is determined that the applicant intentionally supplied inaccurate information [WIA Section 122(f)(1)].
 - c. The local boards or EDD may de-list a program if the provider is found to have substantially violated any WIA requirements [WIA Section 122(f)(2)].
2. If a local board de-lists a program from the ETPL, the local board must, within ten days of its decision, inform the provider in writing and include the reason(s) for the denial and complete information on the appeals process.
 3. If EDD de-lists a program from the ETPL, EDD must, within ten-days of its decision, inform the provider in writing and include the reason(s) for the denial and complete information on the appeal process. In addition, EDD must inform the local board where the provider applied of the denial and the reason(s) for the denial.

C. Penalties.

1. If EDD, in consultation with the appropriate local board, determines that a provider intentionally supplied inaccurate information for ETPL purposes, EDD shall terminate the eligibility of the provider to receive any funds under WIA Section 133(b) for at least two years [WIA Section 122(f)(1)].
2. If EDD or a local board working with EDD, determines that an eligible provider substantially violates any WIA requirement, EDD or the local board working with EDD

may terminate the eligibility of the provider to receive any funds for a period of time under WIA Section 133(b) or take other such action as EDD or the local board deems appropriate [WIA Section 122(f)(2)].

F. Appeals to Local Boards [WIA Section 122(g)]

1. This procedure applies only to appeals by training providers to local boards based on the denial of a provider's application for initial listing on the ETPL or the de-listing of a program already listed on the ETPL.
2. Each local board must have a written appeal process that includes the following required provisions:
 - a. A provider wishing to appeal a decision by a local board must submit an appeal to the local board within 30 days of the issuance of the denial notice. The appeal must be in writing and include a statement of the desire to appeal, specification of the program in question, the reason(s) for the appeal (i.e. grounds), and the signature of the appropriate provider official.
 - b. The first step in any local board appeal process must be an informal meeting between the local board staff and the appealing provider. The purpose of this meeting is to forestall the appeal process if there is an easy solution to the dispute.
 - c. The local board procedures must include the opportunity for appealing providers to have a hearing. The hearing officer shall be an impartial person. The hearing officer shall provide written notice to the concerned parties of the date, time, and place of the hearing at least ten calendar days before the scheduled hearing. Both parties shall have the opportunity to present oral and written testimony under oath; to call and question witnesses; to present oral and written arguments; to request documents relevant to the issues(s), and to be represented.
 - d. A local board must notify providers of its final decision on an appeal within 60 days of receipt of the appeal. This period includes a hearing if requested by the provider.

E. Appeals to EDD [WIA Section 122(g)]

1. This procedure applies only to an appeal by a training provider based on an EDD denial of the provider's application for initial listing on the ETPL or the de-listing of a program already listed on the ETPL. In addition, a provider may appeal to EDD if it has exhausted the appeal process of a local board and is dissatisfied with the local board's final decision.
2. A provider wishing to appeal to EDD must submit an appeal request to the Workforce Investment Division in EDD's Central Office within 30 days from either the issuance of a denial notice or the provider's notification of a local board's final decision on an appeal. The request for appeal must be in writing and include a statement of the desire to appeal, specification of the program in question, the reason(s) for the appeal (i.e. grounds), and the signature of the appropriate provider official. A provider appeal should be addressed to:

Bob Hermsmeier, Chief
Workforce Services Division, MIC 69
P.O. Box 826880

Sacramento, CA 94280-0001

2. The EDD will promptly notify the appropriate local board when EDD receives a request for appeal and when a final decision has been rendered.
4. The EDD will administratively review an appeal, make a preliminary decision, and notify the provider. The EDD can either uphold or reverse the appealed decision, or EDD can refer the appeal to the California Unemployment Insurance Appeals Board (CUIAB). The EDD will also refer an appeal to the CUIAB if the provider requests a hearing in writing within 15 days of the issuance of EDD's preliminary decision. The CUIAB will schedule a hearing with an administrative law judge whose decision will be issued within 60 days of the appeal being referred to the CUIAB or within 30 days of the closing of the record.
5. The administrative law judge shall provide written notice to the concerned parties of the date, time, and place of the hearing at least ten calendar days before the scheduled hearing. Both parties shall have the opportunity to present oral and written testimony under oath; to call and question witnesses; to present oral and written arguments; to request documents relevant to the issues(s) and to be represented. The decision of the CUIAB administrative law judge is the final administrative decision.

Item 3. Presentations:

- **Bureau of Private Postsecondary Education**
- **Division of Apprenticeship Standards**
- **Employment Development Department**

Item 4. Action Items:

- a) Establish Minimum Performance Criteria for Initial and Subsequent Eligibility of Private Postsecondary Training Programs
- b) Establish Minimum Performance Criteria for Initial and Subsequent Eligibility of Registered Apprenticeship Programs

Attachments:

- 1. State WIA Common Measure Performance Goals
- 2. Common Measures at a Glance
- 3. Division of Apprenticeship Standards Report Card
– Building and Trades Programs
- 4. Apprenticeship Programs Joint Letter -- Labor and Workforce Development Agency, Department of Industrial Relations

STATE WIA COMMON MEASURE PERFORMANCE GOALS

[UI Code 14221(c)]

WIA SECTION 136(b) COMMON MEASURES	2012/13 STATE GOAL (Proposed)
<u>ADULT</u>	
Entered Employment	59.0%
Employment Retention	81.0%
Average Six-Months Earnings	\$13,700
<u>DISLOCATED WORKER</u>	
Entered Employment	64.5%
Employment Retention	84.0%
Average Six-Months Earnings	\$18,543
<u>YOUTH COMMON MEASURES</u>	
Placement in Employment or Education	72.0%
Attainment of a Degree or Certificate	60.0%
Literacy and Numeracy	54.0%

ATTACHMENT A: COMMON MEASURES AT-A-GLANCE

ADULT MEASURES

Entered Employment

*Of those who are not employed
at the date of participation:*

of adult participants who are employed
in the first quarter after the exit quarter

of adult participants who exit during the
quarter

Employment Retention

*Of those who are employed in the
first quarter after the exit quarter:*

of adult participants who are employed in
both the second and third quarters
after the exit quarter

of adult participants who exit during the
quarter

Average Earnings

*Of those adult participants who are employed in
the first, second, and third quarters after the exit
quarter:*

Total earnings in the second plus the total
earnings in the third quarters after the exit
quarter

of adult participants who exit during the
quarter

YOUTH MEASURES

Placement in Employment or Education

*Of those who are not in post-secondary education
or employment (including the military) at the date
of participation:*

of youth participants who are in
employment (including the military) or
enrolled in post-secondary education and/or
advanced training/occupational skills
training in the first quarter after the exit
quarter

of youth participants who exit during the
quarter

Attainment of a Degree or Certificate

*Of those enrolled in education (at the date of
participation or at any point during the program):*

of youth participants who attain a diploma,
GED, or certificate by the end of the third
quarter after the exit quarter

of youth participants who exit during the
quarter

Literacy and Numeracy Gains

*Of those out-of-school youth who are basic skills
deficient:*

of youth participants who increase one or
more educational functioning levels

of youth participants who have completed a
year in the program (i.e., one year from the
date of first youth program service) plus the #
of youth participants who exit before
completing a year in the youth program

of January 21, 2013			Completions														
			Completion Counts by Year								Completion Rate after 1 year percentage						
			2007	2008	2009	2010	2011	2012	Total	Avg.	2007.0	2008.0	2009.0	2010.0	2011.0	2012.0	Avg.
File Number	Occupation	Industry															
00002	San Diego & Imperial Counties Pipe Trad	Plumbing Committees	26	36	18	29	31	38	178	29.667	60.9	57.1	63.6	72.1	51.1	42.4	57.4
00004	Los Angeles Electrical J.A.& E.T.C.	Electrical & Electronic	132	114	312	217	125	175	1075	179.17	79.5	77.4	77.9	71.8	64.4	64.3	73.0
00007	Northern California Shop Ironworkers J.A	Iron & Steel Workers	6	4	9	6	11	4	40	6.6667	50.0	42.9	53.3	57.1	45.5	21.4	45.2
00008	Southern California Carpentry J.A.T.C.	Carpentry Committee	687	695	679	495	432	337	3325	554.17	54.7	47.7	38.4	29.8	25.7	22.4	37.7
00010	Bay Area Sheet Metal Jac	Sheet Metal Committe	142	114	136	106	132	141	771	128.5	81.7	78.9	78.1	74.6	67.2	66.5	73.8
00011	Los Angeles Metropolitan Plumbers J.A.T	Plumbing Committees	23	29	41	55	21	25	194	32.333	65.0	75.0	62.1	57.0	44.7	5.7	48.1
00012	J. A. & T. C. , Plumbing, Pipe Fitting & R	Plumbing Committees	27	22	35	23	26	35	168	28	87.5	100.0	97.3	88.2	73.3	35.0	73.7
00014	Southern California Plastering Institute A	Plasterers Committee	18	19	12	8	11	5	73	12.167	60.7	41.4	42.3	51.9	23.3	0.0	35.9
00015	Napa/Solano Counties Plumbers And Ste	Plumbing Committees	14	16	13	15	13	25	96	16	70.6	56.3	36.1	50.0	39.5	32.0	44.0
00016	Painter & Paperhanger Decorators J.A.C.	Painting & Decoratio	85	60	58	53	43	35	334	55.667	49.0	53.0	40.2	35.9	23.6	6.3	36.3
00018	Bay Area Plastering Industry J.A.T.C.	Plasterers Committee	11	10	4	2	5	8	40	6.6667	47.4	43.8	50.0	43.8	19.2	10.5	32.4
00020	Southern California Sheet Metal J.A.&T.C	Sheet Metal Committe	50	53	82	79	74	78	416	69.333	66.7	63.0	68.2	63.5	69.9	60.9	65.3
00021	Glendale, Burbank, San Fernando Valley	Plumbing Committees	31	31	26	31	13	0	132	26.4	50.8	40.8	50.0	30.5	6.4	0.0	28.8
00023	The Joint Apprenticeship And Training Cr	Plumbing Committees	37	25	31	19	38	51	201	33.5	86.5	75.5	76.5	64.5	51.8	25.8	59.3
00029	Joint Apprenticeship Committee Tile & T	Tile Layer/Setter Com	73	81	49	33	31	26	293	48.833	49.6	62.5	56.6	51.0	34.5	25.0	50.4
00030	San Francisco J.A.T.C. For The Electrical	Electrical & Electronic	26	45	38	47	64	44	264	44	87.9	97.2	94.1	87.5	66.7	9.5	69.7
00036	Alameda & Contra Costa Counties Autom	Automotive Committe	18	18	13	15	8	0	72	14.4	60.0	50.0	48.1	52.0	28.0	0.0	44.7
00037	Plumbing & Pipefitting Industry Of Sacra	Plumbing Committees	27	32	35	18	19	28	159	26.5	69.0	79.3	73.3	54.3	44.4	17.1	52.1
00038	Carpenters Training Committee For Nortl	Carpentry Committee	454	549	442	402	441	389	2677	446.17	47.4	48.6	45.6	43.5	34.3	16.9	40.3
00040	Painters & Decorating J.A.T.C. Of The Ba	Drywall Finishing (Tap	83	94	112	80	68	45	482	80.333	72.7	67.8	61.4	45.2	32.8	20.3	47.7
00042	Contra Costa County Plumbing & Pipefitti	Plumbing Committees	8	15	14	13	10	6	66	11	80.0	75.0	100.0	70.0	68.8	42.9	72.5
00045	Kern & Northern Los Angeles Counties Ai	Sheet Metal Committe	8	3	3	3	6	5	28	4.6667	47.1	22.2	33.3	66.7	44.4	37.5	40.3
00052	Fresno Sheet Metal Workers J.A.T.C.	Sheet Metal Committe	12	16	0	0	0	0	28	14	66.7	73.7	0.0	0.0	0.0	0.0	33.3
00056	Long Beach Plumbers Jatc	Plumbing Committees	4	3	4	5	9	9	34	5.6667	50.0	85.7	50.0	70.0	66.7	27.3	58.2
00058	San Diego Electrical J.A.T.C.	Electrical & Electronic	59	74	24	60	86	49	352	58.667	75.3	73.7	77.4	90.5	78.0	61.0	74.2
00061	Central Valley-Motherlode Plumbers, Pipe	Plumbing Committees	36	28	31	27	28	45	195	32.5	70.9	53.7	69.2	61.8	39.6	21.0	49.3
00065	San Joaquin & Calaveras Counties Electri	Electrical & Electronic	16	8	14	17	5	18	78	13	94.1	88.9	88.9	94.1	100.0	93.8	92.9
00076	Painters & Decorating J.A.T.C. Of The Ba	Drywall Finishing (Tap	6	9	8	4	2	0	29	5.8	60.0	52.4	33.3	42.9	0.0	0.0	34.5
00081	Santa Barbara County Electrical J.A.C.	Electrical & Electronic	10	6	15	6	7	8	52	8.6667	87.5	93.8	77.8	80.0	69.2	66.7	80.0
00088	Northern California Tile Industry Joint A	Tile Layer/Setter Com	53	42	16	14	8	11	144	24	19.9	50.7	31.5	29.2	35.0	8.3	29.9
00098	San Mateo County J.A.T.C. For The Elect	Electrical & Electronic	23	22	35	46	32	38	196	32.667	82.1	92.3	94.3	95.8	97.1	85.7	91.5
00105	Los Angeles County Cabinet And Store Fi	Carpentry Committee	9	4	2	4	6	3	28	4.6667	75.0	41.7	28.6	42.9	62.5	37.5	48.0
00106	San Joaquin Valley Automotive Trades J.	Automotive Committe	2	19	12	7	12	8	60	10	31.4	48.4	19.2	22.2	25.0	28.6	27.8
00109	West Bay Counties Roofers And Waterpri	Roofers Committees	18	23	12	8	14	10	85	14.167	8.2	7.5	14.5	18.6	12.7	4.8	10.1
00113	Contra Costa County Electrical J.A.C.	Electrical & Electronic	25	26	29	35	50	25	190	31.667	92.6	92.9	96.7	87.8	96.1	65.0	88.0
00119	Tri-County Electrical J.A.T.C.	Electrical & Electronic	10	6	3	8	10	14	51	8.5	54.5	77.8	71.4	71.4	71.4	30.8	62.7
00122	Los Angeles & Orange Counties Air-Cond	Plumbing Committees	24	25	28	28	39	38	182	30.333	77.4	79.3	82.5	70.7	74.0	78.3	76.8
00123	Northern California Valley Sheet Metal In	Sheet Metal Committe	24	33	35	26	22	29	169	28.167	84.6	72.5	69.6	69.0	70.6	69.2	71.8

of January 21, 2013			Completions														
			Completion Counts by Year								Completion Rate after 1 year percentage						
			2007	2008	2009	2010	2011	2012	Total	Avg.	2007.0	2008.0	2009.0	2010.0	2011.0	2012.0	Avg.
File Number	Occupation	Industry															
00125	Pipe Trades J.A.T.C. Of Santa Clara And	Plumbing Committees	50	29	54	40	39	64	276	46	90.0	45.9	65.9	62.7	62.0	52.6	64.5
00130	San Francisco, Marin, San Mateo & North	Automotive Committee	6	3	2	9	3	0	23	4.6	85.7	40.0	57.1	63.6	50.0	0.0	56.8
00131	San Diego Sheet Metal J.A.C.	Sheet Metal Committee	19	18	14	14	17	29	111	18.5	61.3	85.7	57.6	69.6	68.6	32.7	57.9
00132	Santa Clara & San Benito Counties Machi	Automotive Committee	0	1	0	2	0	0	3	1.5	100.0	0.0	66.7	0.0	0.0	0.0	14.3
00134	The Joint Apprenticeship And Training Co	Plumbing Committees	8	2	4	9	8	3	34	5.6667	80.0	50.0	72.7	58.3	53.8	33.3	58.5
00137	Santa Clara County Electrical Trades J.A.	Electrical & Electronic	46	51	47	99	56	47	346	57.667	72.0	70.6	63.5	70.9	82.5	58.0	69.8
00139	Fresno, Madera, Kings & Tulare Counties	Electrical & Electronic	18	25	27	20	16	16	122	20.333	67.9	75.7	50.0	74.2	61.9	46.4	63.9
00146	Alameda County J.A.T.C. For The Electric	Electrical & Electronic	28	6	22	27	32	34	149	24.833	89.2	57.1	81.8	71.7	70.0	28.3	64.8
00152	Solano & Napa Counties Electricians J.A.	Electrical & Electronic	32	20	34	17	26	13	142	23.667	89.2	64.9	78.0	70.8	65.9	36.4	69.8
00156	United Association Local Union 342 J.A.T	Plumbing Committees	40	28	49	44	42	45	248	41.333	75.5	83.9	72.7	64.2	43.6	23.6	50.9
00163	San Bernardino & Riverside Counties Plui	Plumbing Committees	21	13	18	14	21	10	97	16.167	62.5	64.3	61.4	63.0	30.2	7.9	44.9
00166	Northern California Mill & Cabinet J.A.T.C	Carpentry Committee	12	11	8	3	5	3	42	7	58.3	52.2	31.6	42.9	15.4	10.5	37.5
00169	Redwood Empire Electrical J.A.T.C.	Electrical & Electronic	18	28	18	16	11	15	106	17.667	69.6	78.1	54.3	63.3	37.5	11.1	49.5
00177	Southern California Roofers Waterproofing	Roofers Committees	70	95	54	46	32	47	344	57.333	71.3	65.3	45.1	32.8	24.5	5.0	39.9
00180	Santa Clara County Automotive Repair Tr	Automotive Committee	1	0	8	0	1	5	15	3.75	0.0	33.3	22.2	0.0	-	100.0	17.4
00238	Kern, Inyo & Mono Counties Plumbing, P	Plumbing Committees	17	13	12	6	0	17	65	13	22.2	20.7	38.1	37.9	30.0	37.5	29.7
00246	Northeastern California Automotive, Truc	Automotive Committee															
00247	San Diego Gas & Electric Company/I B E	Plant Committees	18	39	26	33	30	19	165	27.5	90.9	88.1	87.5	86.1	88.2	100.0	89.1
00277	Santa Barbara County Pipe Trades J.A.C	Plumbing Committees	6	10	13	7	6	3	45	7.5	62.5	66.7	80.0	50.0	90.0	0.0	66.7
00280	Los Angeles & Vicinity Steamfitters & Inc	Plumbing Committees	41	28	23	19	23	41	175	29.167	59.4	45.7	64.1	76.0	50.6	16.5	46.5
00370	Northern California District Council 16 Gl	Glazier & Glass Worker	34	38	35	37	44	46	234	39	67.5	82.1	78.3	60.4	42.0	17.2	47.8
00374	Ventura County Electrical J.A.T.C.	Electrical & Electronic	15	5	14	23	12	23	92	15.333	73.9	30.0	77.1	77.3	92.9	68.2	73.0
00375	San Bernardino, Mono And Inyo Counties	Electrical & Electronic	15	9	44	29	12	24	133	22.167	84.2	76.2	77.1	62.5	47.8	45.1	63.3
00425	Central Valley Electrical J.A.T.C.	Electrical & Electronic	8	5	13	14	13	6	59	9.8333	69.2	50.0	72.2	73.7	84.2	50.0	71.1
00494	Orange County Electrical J.A.C.	Electrical & Electronic	41	44	74	71	51	54	335	55.833	59.3	77.2	71.9	70.1	60.8	65.5	67.7
00567	Humboldt & Del Norte Meatcutters J.A.C.	Meat Cutter Committee	14	25	24	10	9	0	82	16.4	100.0	100.0	100.0	50.0	39.1	0.0	69.5
00655	City Of Alameda Public Utilites	Civil Service Committee	0	1	2	1	0	1	5	1.25	-	100.0	100.0	-	-	50.0	83.3
00656	Orange County Plumbers & Steamfitters	Plumbing Committees	16	21	28	27	11	0	103	20.6	60.0	58.5	49.1	47.1	4.2	0.0	32.5
00667	Intl. Assoc. Bridge, Structural, Ornament	Iron & Steel Workers	69	73	105	82	117	114	560	93.333	83.1	84.2	77.9	71.0	61.7	35.4	64.5
00762	Northern California Plasterers J.A.T.C.	Plasterers Committee	11	15	5	3	2	5	41	6.8333	57.9	41.2	46.7	4.5	17.6	23.1	31.1
00823	Sacramento Automotive J.A.C.	Automotive Committee	0	0	1	0	0	0	1	1	0.0	100.0	0.0	0.0	0.0	0.0	8.3
00824	Southern California Cement Masons J.A.C	Cement Masons Com	65	57	46	28	39	15	250	41.667	61.5	42.5	30.3	17.7	20.0	9.1	32.3
00864	Northern California Meatcutters J.A.C	Meat Cutter Committee															
00865	Oakland & Vicinity Meat Industry J.A.C.	Meat Cutter Committee	2	7	19	9	3	0	40	8	100.0	100.0	100.0	69.2	75.0	0.0	84.8
01403	Southern California Glaziers & Glasswork	Glazier & Glass Worker	19	26	53	28	30	51	207	34.5	80.0	65.9	72.7	51.9	35.2	21.8	47.0
01501	Int'L Association Of Bridge, Structural, O	Iron & Steel Workers	16	7	38	24	37	21	143	23.833	19.2	32.1	41.1	37.7	45.0	28.1	35.7
01759	Sac Meat Jac	Meat Cutter Committee															
02012	Riverside Area Electrical J. A. C.	Electrical & Electronic	20	20	25	15	26	28	134	22.333	75.9	100.0	77.4	52.0	61.9	34.1	57.9

of January 21, 2013			Completions														
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File Number	Occupation	Industry															
02898	East Bay And North Bay Counties	Roofer: Roofers Committees	14	17	25	14	31	26	127	21.167	7.5	7.3	9.5	17.8	23.3	16.7	11.3
03029	Pomona And San Gabriel Valleys	Plumbe Plumbing Committees	24	31	28	21	6	9	119	19.833	82.4	82.9	75.6	53.2	0.0	0.0	43.1
03199	Central Valley Automotive & Machinist J.	Automotive Committe	2	6	3	0	7	1	19	3.8	50.0	41.7	42.9	25.0	37.5	0.0	36.5
03262	San Diego Carpet, Linoleum & Floor Cove	Carpet, Linoleum & S	0	3	0	0	0	4	7	3.5	25.0	0.0	0.0	40.0	33.3	25.0	26.1
03275	Modesto Area Sheet Metal Workers Jatc	Sheet Metal Committe	3	1	0	0	0	0	4	2	33.3	50.0	0.0	0.0	0.0	0.0	7.7
03327	Southern California Sheet Metal J.A.&T.C	Sheet Metal Committe	26	32	22	24	48	33	185	30.833	70.7	73.8	48.3	63.8	67.2	50.0	61.6
03688	Operating & Maintenance Engineers App	Engineer Committees	28	37	25	28	28	19	165	27.5	96.9	97.3	80.0	93.1	85.7	51.6	84.5
04083	San Diego Civil Service	Civil Service Committe	2	0	4	0	1	0	7	2.3333	100.0	-	100.0	-	100.0	-	100.0
04088	Ventura County Plumbing & Pipefitting J.	Plumbing Committees	1	8	4	8	9	9	39	6.5	50.0	36.4	55.6	62.5	50.0	33.3	49.4
04391	Sprinkler Fitters U. A. Local 483 Joint Apj	Plumbing Committees	3	35	39	15	26	0	118	23.6	80.0	78.3	65.3	54.5	32.7	1.9	45.7
04489	Tri Counties Sheet Metal & Air Conditioni	Sheet Metal Committe	6	10	12	15	11	11	65	10.833	63.6	78.6	81.8	73.7	84.6	20.0	65.7
04501	Sprinkler Fitters U.A. Local 709 J.A.C.	Plumbing Committees	12	25	24	29	23	20	133	22.167	75.0	74.4	72.0	59.6	27.8	33.3	53.5
04789	Northern California Floor Covering J.A.T	Carpet, Linoleum & S	33	42	58	30	11	19	193	32.167	41.2	37.8	30.2	18.6	10.7	3.7	24.0
05022	Walton & Sons Masonry, Inc.	Bricklayer Committee	0	2	0	0	0	0	2	2	-	100.0	-	-	-	0.0	66.7
05025	Stater Bros. Markets #002	Meat Cutter Committe	2	2	0	0	0	0	4	2	50.0	50.0	-	-	-	0.0	25.0
05040	Southern California Elevator Constructor	Elevator Committees	162	109	153	175	72	44	715	119.17	69.1	82.5	67.6	72.0	40.9	12.5	63.3
05041	Associated Builders & Contractors Of Sar	Electrical & Electronic	6	7	4	6	5	3	31	5.1667	47.4	85.7	70.0	75.0	50.0	33.3	60.4
05043	Associated General Contractors Of Ameri	Laborers Committees	34	48	18	17	22	36	175	29.167	34.2	56.5	65.0	53.7	59.5	32.5	43.7
05044	California Tooling And Machining Appren	Machinists And Tool &	5	3	1	5	1	2	17	2.8333	-	100.0	-	61.5	-	0.0	33.3
05048	S. Fran. Culinary Apprenticeship Joint Re	Culinary Committees									-	0.0	-	-	-	-	0.0
05052	Custom Cutting Tools	Machinists And Tool &	0	0	0	1	0	0	1	1	-	-	-	0.0	-	-	0.0
05053	Imperial Irrigation District (Ph General M	Civil Service Committe	0	0	0	1	0	0	1	1	-	-	100.0	-	-	-	100.0
05054	Imperial Irrigation District	Civil Service Committe															
05055	Imperial Irrigation District	Civil Service Committe	2	0	0	2	0	0	4	2	100.0	-	-	100.0	-	0.0	80.0
05056	Imperial Irrigation District	Civil Service Committe	0	1	0	1	0	0	2	1	-	100.0	-	100.0	-	-	100.0
05057	Imperial Irrigation District (Telecommuni	Civil Service Committe	2	1	0	4	0	0	7	2.3333	100.0	100.0	-	100.0	-	0.0	77.8
05058	Imperial Irrigation District (Electrician)	Civil Service Committe	0	0	0	2	0	0	2	2	-	-	-	100.0	-	-	100.0
05059	State Of California . Psychiatric Tech Unil	Civil Service Committe	21	0	25	21	0	21	88	22	75.0	-	92.6	70.0	-	80.8	79.3
05061	Bob'S Barber Shop	Barber & Cosmetolog									-	-	-	-	0.0	-	0.0
05063	Cheryl Conway	Barber & Cosmetolog	0	0	0	1	0	0	1	1	-	-	-	100.0	-	-	100.0
05067	Ed'S Barber And Hairstylist Shop	Barber & Cosmetolog															
05068	City Of Riverside Public Utilities Departm	Lineman Committees	1	0	1	2	0	0	4	1.3333	50.0	-	100.0	-	-	0.0	44.4
05072	The City And County Of San Francisco/La	Civil Service Committe	38	1	40	26	34	9	148	24.667	100.0	82.5	90.5	88.4	-	-	87.9
05073	Northern California Construction Inspectr	Engineer Committees	0	0	0	0	2	7	9	4.5	-	-	16.7	23.1	25.0	29.4	25.0
05074	Longs Barber And Beauty Shop	Barber & Cosmetolog															
05075	Western Electrical Contractors, Inc. (Wec	Electrical & Electronic	0	5	3	5	6	5	24	4.8	50.0	100.0	100.0	75.0	55.0	0.0	55.8
05079	Estetica Lulu'S	Barber & Cosmetolog	0	0	0	4	0	0	4	4	100.0	-	100.0	-	-	-	100.0
05081	Metropolitan Water District Of Southern	Civil Service Committe	2	7	14	1	7	23	54	9	100.0	100.0	87.5	50.0	96.0	85.7	91.5

of January 21, 2013			Completions														
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File Number	Occupation	Industry															
07205	Intl. Assoc. Of Bridge, Structural,Orname	Iron & Steel Workers	44	13	39	42	23	53	214	35.667	50.0	42.9	40.8	23.3	20.3	19.9	27.6
07238	Monterey, Santa Cruz And San Benito Co	Sheet Metal Committe	3	11	2	10	5	10	41	6.8333	100.0	90.0	100.0	71.4	75.0	81.8	81.3
07257	San Diego County Cement Masons J.A.C.	Cement Masons Com	6	6	6	0	2	5	25	5	50.0	52.9	33.3	20.0	0.0	50.0	39.7
07293	San Diego & Imperial Counties Roofers &	Roofers Committees	2	6	2	1	1	0	12	2.4	30.0	33.3	5.9	22.2	0.0	0.0	19.7
07294	Central Valley Roofers, Waterproofers &	Roofers Committees	6	4	0	1	0	9	20	5	5.8	2.0	2.4	0.0	2.8	0.0	2.3
07646	Intl.Assc.Of Bridge, Structural,Ornament	Iron & Steel Workers	49	9	17	15	7	30	127	21.167	57.7	36.7	32.4	23.7	19.3	17.9	27.0
07813	San Diego Bridge, Structural, Ornamenta	Iron & Steel Workers	32	44	56	52	29	18	231	38.5	89.3	79.0	61.9	47.0	47.2	32.4	58.2
08280	Southern California Resilient Floor & Dec	Carpet, Linoleum & S	35	26	27	20	23	37	168	28	37.0	41.8	44.2	28.7	28.7	14.8	32.2
08378	San Luis Obispo County Plumbing J.A.C.	Plumbing Committees	4	6	6	0	0	0	16	5.3333	62.5	85.7	44.4	16.7	0.0	0.0	33.3
08685	Kern County Electrical Joint Apprenticesh	Electrical & Electronic	0	13	18	10	11	16	68	13.6	2.9	57.1	53.8	73.7	69.0	37.5	45.1
08805	San Luis Obispo Electrical Workers J.A.C.	Electrical & Electronic	9	5	9	7	5	5	40	6.6667	90.0	80.0	60.0	53.8	75.0	66.7	68.4
08819	Los Angeles County Intercommunication	Electrical & Electronic	26	17	4	30	27	17	121	20.167	82.9	61.5	69.6	64.7	73.3	55.0	68.8
08885	Intl Assoc Bridge, Structural, Ornamenta	Iron & Steel Workers	62	20	55	87	54	37	315	52.5	80.0	63.5	62.1	44.6	49.4	35.3	54.7
08902	Oregon Sw Washington/Nw California Plt	Plumbing Committees	2	0	1	0	0	2	5	1.6667	100.0	-	100.0	0.0	0.0	25.0	27.8
08912	San Diego County Sound Technicians J.A	Electrical & Electronic	2	2	1	9	6	1	21	3.5	25.0	66.7	33.3	62.5	83.3	16.7	52.5
09028	Valley Roofers & Waterproofers J.A.T.C.	Roofers Committees	3	2	12	6	6	3	32	5.3333	5.4	2.4	16.4	47.1	26.3	3.7	11.6
09069	Santa Clara Valley Area Roofers J.A.T.C.	Roofers Committees	10	13	26	16	2	5	72	12	25.9	13.8	16.5	3.6	2.1	2.9	10.0
09076	International Assoc Of Bridge, Structural,	Iron & Steel Workers	9	8	6	14	11	6	54	9	46.2	42.1	58.8	57.1	22.0	11.1	37.5
09271	Intl.Assoc. Of Bridge,Structural,Ornamen	Iron & Steel Workers	26	2	25	13	14	18	98	16.333	66.7	42.9	53.2	30.0	10.2	33.3	33.2
09307	Inland Refrigeration J.J. & A.T.C.	Plumbing Committees	1	4	1	2	4	2	14	2.3333	33.3	71.4	0.0	75.0	25.0	11.8	29.8
09333	Reno Electricians Jatc For The Electrical	Electrical & Electronic	10	15	32	15	9	24	105	17.5	90.9	93.8	79.1	66.7	43.2	32.5	60.8
09334	Reno Plumbers & Fitters J.A.T.C.	Plumbing Committees	21	7	12	18	17	16	91	15.167	100.0	85.7	94.1	73.1	54.8	41.7	69.9
09422	Los Angeles County Barbers & Cosmetolo	Barber & Cosmetolog	8	5	14	28	12	12	79	13.167	19.6	71.4	59.3	86.2	46.7	27.8	45.1
09423	Southern California Barbers Apprenticesh	Barber & Cosmetolog	0	1	14	26	26	39	106	21.2	-	100.0	80.0	82.5	83.3	55.6	70.9
09431	Joint Apprenticeship Committee For Ope	Engineer Committees	102	94	71	112	111	87	577	96.167	60.2	53.0	50.4	46.0	40.4	31.4	49.8
09442	Northern California Surveyors Joint Appr	Surveyor Committees	27	14	11	10	8	8	78	13	70.0	42.9	25.0	23.8	6.3	14.3	37.7
09448	Fairchild Fasteners	Machinists And Tool &															
09449	Southern California Heat & Frost Insulatc	Asbestos Workers Co	23	21	28	28	24	22	146	24.333	95.2	76.7	81.3	69.4	69.8	65.6	74.7
09454	San Francisco Hotels, Clubs & Restaura	Culinary Committees	2	0	0	0	0	0	2	2	100.0	0.0	-	-	-	-	33.3
09470	Motion Picture Studio Electrician (Journe	Motion Picture Indust	1	3	3	2	2	3	14	2.3333	50.0	100.0	60.0	100.0	75.0	50.0	70.0
09502	Boilermakers Western States Area J.A.C.	Boilermaker Committe	10	14	4	5	7	15	55	9.1667	100.0	61.9	50.0	29.6	18.8	13.6	28.6
09549	Santa Clara County Meat Cutters J.A.T.C	Meat Cutter Committe	45	28	31	28	32	22	186	31	100.0	100.0	97.7	100.0	100.0	100.0	99.4
09554	Southern California Operating Engineers	Engineer Committees	146	166	148	86	92	68	706	117.67	75.3	68.0	59.6	74.1	61.4	30.4	65.7
09565	Southern California Millwrights & Machin	Milwright Committees	18	18	20	21	17	48	142	23.667	63.0	66.7	48.8	50.8	37.1	22.6	46.3
09600	Shasta-Butte Electricians J.A.T.C.	Electrical & Electronic	0	2	4	1	1	0	8	2	33.3	0.0	60.0	0.0	28.6	0.0	30.4
09601	Southern California Tool & Die Mold, Mac	Machinists And Tool &	12	10	7	21	10	11	71	11.833	51.9	40.9	42.9	75.9	76.9	71.4	59.7
10000	Community Behavioral Health Center	Health Services Comr															
10017	Our House Residential Care	Health Services Comr	0	0	0	0	0	1	1	1	-	-	-	-	-	100.0	100.0

of January 21, 2013			Completions															
			Completion Counts by Year								Completion Rate after 1 year percentage							
			File Number	Occupation	Industry	2007	2008	2009	2010	2011	2012	Total	Avg.	2007.0	2008.0	2009.0	2010.0	2011.0
10020	Nazareth House	Health Services Comr										0.0	-	-	-	-	-	0.0
10022	Valley Convalescent Center	Health Services Comr																
10023	Golden Living Center - Clovis	Health Services Comr	2	0	1	0	1	0	4	1.3333	100.0	0.0	100.0	100.0	0.0	-	57.1	
10024	Golden Living Center - Fowler	Health Services Comr									-	-	-	-	0.0	-	0.0	
10025	Golden Living Center - Sanger	Health Services Comr	1	0	1	1	1	2	6	1.2	100.0	-	100.0	100.0	100.0	100.0	100.0	
10026	Madera Community Hospital	Health Services Comr	2	2	1	0	0	1	6	1.5	100.0	100.0	33.3	-	-	100.0	75.0	
10027	Valley Care Center	Health Services Comr																
10028	Country Villa Madera Rehabilitation And	Health Services Comr																
10031	Calif. Dept. Of Corrections Folsom	Manufacturing Comr									-	0.0	-	0.0	0.0	0.0	0.0	
10032	Shafter Convalescent Hospital	Health Services Comr																
10033	Sanger School	Civil Service Committ																
10036	Wish I Ah Healthcare And Wellness Cen	Health Services Comr	0	0	1	1	4	0	6	2	-	-	25.0	100.0	100.0	-	66.7	
10038	Oakhurst Community Living Center	Health Services Comr																
10039	Premier Health Services	Health Services Comr																
10041	Fresno Community Hospital	Health Services Comr	0	2	4	6	4	2	18	3.6	0.0	40.0	100.0	50.0	66.7	66.7	58.1	
10043	Associated Builders & Contractors Northe	Plumbing Committees	7	5	5	2	5	1	25	4.1667	66.7	42.9	100.0	66.7	12.5	16.7	48.6	
10049	Ahwahnee Care Home	Health Services Comr	2	0	0	0	0	0	2	2	100.0	-	-	0.0	-	-	66.7	
10060	Associated Builders & Contractors Northe	Laborers Committees	4	1	5	1	8	11	30	5	80.0	30.0	80.0	66.7	64.3	53.3	57.7	
10061	Northern California District Council Of La	Laborers Committees	91	103	48	61	48	86	437	72.833	53.8	38.3	33.3	29.5	20.1	7.0	29.2	
10083	Sierra Pine Limited (Martell)	Electrical & Electronic	0	0	1	0	0	0	1	1	-	50.0	0.0	0.0	-	-	20.0	
10089	Valley Quality Home Care Inc	Health Services Comr																
10092	Country View	Health Services Comr									0.0	-	-	-	-	-	0.0	
10093	Elim Alzheimer'S And Rehabilitation	Health Services Comr	1	0	0	0	0	0	1	1	33.3	-	-	-	-	-	33.3	
10094	Pacific Gardens Nursing And Rehab Cent	Health Services Comr	2	0	1	1	0	1	5	1.25	100.0	0.0	100.0	100.0	-	100.0	71.4	
10096	Fowler Convalescent	Health Services Comr																
10097	Golden Living Center - Fresno Behavioral	Health Services Comr	2	0	0	0	0	0	2	2	100.0	-	-	0.0	-	-	50.0	
10099	Hope Manor	Health Services Comr	0	0	1	1	0	0	2	1	-	-	50.0	100.0	-	-	66.7	
10100	Golden Living Center - Hylond	Health Services Comr	0	3	1	0	2	1	7	1.75	0.0	100.0	100.0	-	100.0	100.0	87.5	
10101	Leo Chesney Center	Civil Service Committ	3	0	0	0	0	0	3	3	50.0	-	-	-	-	-	50.0	
10103	Premier Health Services	Health Services Comr																
10105	Villa Manor Care Center	Health Services Comr																
10106	Golden Living Center - Hillcrest	Health Services Comr									-	-	-	0.0	0.0	-	0.0	
10107	Golden Living Center - Reedley	Health Services Comr																
10108	Golden Living Center - Reedley	Health Services Comr	0	0	1	1	1	0	3	1	-	-	100.0	100.0	100.0	-	100.0	
10112	Associated General Contractors Of San D	Engineer Committees	8	5	8	5	5	0	31	6.2	22.7	50.0	29.2	25.0	21.1	5.3	24.1	
10115	Interim Assisted Care	Health Services Comr																
10121	Bricklayers & Allied Crafts Local 3 J.A.T.&	Bricklayer Committee	32	25	12	15	0	0	84	21	39.0	39.1	23.9	3.9	0.0	0.0	20.3	
10126	Allen Spees Family Home	Health Services Comr	0	0	1	0	0	2	3	1.5	-	-	33.3	0.0	-	100.0	50.0	

of January 21, 2013			Completions														
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			2007	2008	2009	2010	2011	2012	Total	Avg.	2007.0	2008.0	2009.0	2010.0	2011.0	2012.0	Avg.
File Number	Occupation	Industry															
10127	Cypress Rehabilitation Center	Health Services Comr															
10128	Palm Village Retirement Community Hea	Health Services Comr	0	1	0	0	1	0	2	1	-	100.0	-	-	100.0	-	100.0
10130	Associated Builders & Contractors Of Sa	Drywall / Lather Com															
10131	Greater East Bay Barber & Cosmetologis	Barber & Cosmetolog	0	7	21	11	11	22	72	14.4	-	26.9	31.8	21.9	25.0	24.6	26.0
10143	Chowchilla Hospital	Health Services Comr															
10146	Fresno Community Hospital	Health Services Comr	1	0	0	0	0	0	1	1	100.0	0.0	-	-	-	-	50.0
10150	Kingsburg Nursing & Rehabilitation Cente	Health Services Comr	0	0	1	1	0	0	2	1	-	0.0	100.0	100.0	-	-	66.7
10169	Clovis Community Hospital	Health Services Comr	2	0	0	0	0	0	2	2	100.0	-	-	0.0	-	-	50.0
10174	Honeywell, Inc. West Coast Operations	Machinists And Tool &	0	0	0	0	0	1	1	1	-	-	-	100.0	-	-	100.0
10175	Hyatt Grand	Culinary Committees															
10180	Pacific Medical Service	Health Services Comr															
10193	Carrington Pointe	Culinary Committees															
10196	Associated Builders & Contractors Of Sar	Engineer Committees															
10204	Delano District Skilled Nursint Facility	Health Services Comr															
10209	West Gate Gardens Conv. Hospital	Health Services Comr	0	0	1	0	0	0	1	1	-	-	100.0	-	-	-	100.0
10210	Browning Manor	Health Services Comr															
10215	Joanne Fleming Mann Db a Stud Cuts	Barber & Cosmetolog	0	0	0	0	0	1	1	1	-	-	-	-	100.0	-	100.0
10223	Nypro S D	Machinists And Tool &									-	0.0	-	-	-	-	0.0
10228	Kingsburg District Hospital - Skilled Care	Health Services Comr	0	0	2	0	0	0	2	2	-	0.0	100.0	-	-	-	66.7
10229	Twilight Haven	Health Services Comr															
10230	California Barber And Cosmetology Appre	Barber & Cosmetolog	50	71	88	100	60	39	408	68	37.2	55.2	47.5	39.1	28.6	11.1	33.5
10232	Valley Care Center	Health Services Comr															
10236	G & S Enterprises	Machinists And Tool &															
10238	Hacienda Health Care	Health Services Comr															
10243	La County Intelligent Transportation Syst	Electrical & Electronic	10	14	19	22	22	30	117	19.5	60.0	73.7	82.6	80.6	70.0	60.5	71.9
10252	Carrington Pointe	Health Services Comr															
10254	Selma Convalescent Hospital	Health Services Comr	1	0	0	0	1	0	2	1	100.0	-	-	-	100.0	0.0	40.0
10282	Lindsay Gardens	Health Services Comr															
10313	Avenal State Prison	Correctional Instituti															
10327	Univ Medical Center	Health Services Comr									0.0	-	-	-	-	-	0.0
10354	Repairtech International, Inc.	Machinists And Tool &	0	0	0	2	0	0	2	2							
10361	Salon De Est	Barber & Cosmetolog															
10377	Midway Cabinets, Inc.	Manufacturning Comr	1	0	0	0	0	0	1	1	50.0	-	-	-	-	-	50.0
10388	Willow Creek Health Care Center	Health Services Comr									-	0.0	-	0.0	-	-	0.0
10446	Nazareth House	Health Services Comr															
10461	City Of Palo Alto/Utilities Department	Civil Service Committ	0	0	1	0	0	0	1	1	-	-	100.0	-	-	-	100.0
10462	City Of Palo Alto/Utilities Department	Civil Service Committ															
10463	City Of Palo Alto/Utilities Department	Electrical & Electronic	1	1	0	1	0	0	3	1	-	100.0	-	100.0	-	-	100.0

of January 21, 2013			Completions														
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File Number	Occupation	Industry															
10464	City Of Palo Alto/Utilities Department	Plant Committees	1	0	0	2	1	0	4	1.3333	100.0	-	-	100.0	100.0	-	100.0
10531	Pasadena Cable Splicer	Lineman Committees	0	1	2	0	2	3	8	2	-	50.0	100.0	-	100.0	100.0	88.9
10532	Pasadena Lineman	Plant Committees	2	2	0	0	1	2	7	1.75	50.0	100.0	-	50.0	100.0	0.0	63.6
10549	Sunrise Assisted Living Of Fresno	Health Services Comr	1	0	0	2	2	0	5	1.6667	100.0	0.0	-	100.0	100.0	-	83.3
10552	Los Angeles/Ventura Chapter Of A.B.C.	Electrical & Electronic	19	27	41	24	22	18	151	25.167	41.1	53.5	39.0	40.0	26.4	14.5	35.5
10556	Landscape & Irrigation Fitter Of Southern	Plumbing Committees	8	10	20	7	0	0	45	11.25	8.6	8.5	4.5	5.7	0.0	0.0	5.5
10562	Wilshire Nursing & Rehab.	Health Services Comr															
10563	Willow Creek Health Care Center	Health Services Comr															
10582	Somerford Place	Health Services Comr									-	-	0.0	-	-	-	0.0
10592	Cdc Folsom State Prison	Correctional Instituti									0.0	0.0	0.0	0.0	0.0	0.0	0.0
10595	Phcc Of The Greater Sacramento Area U.	Plumbing Committees															
10601	Delano District Skilled Nursing Facility	Health Services Comr	0	0	0	2	0	2	4	2	-	-	-	100.0	-	100.0	100.0
10607	I.B.E.W. Local Union No. 40 Los Angeles	Electrical & Electronic	0	1	4	4	1	4	14	2.8	-	100.0	100.0	80.0	12.5	57.1	56.0
10616	Hacienda Convalescent Hospital	Health Services Comr															
10624	Sunrise Care Center For Coalinga	Health Services Comr															
10627	Irby Construction Company Line Erectors	Lineman Committees	3	2	1	2	0	0	8	2	-	44.4	50.0	20.0	-	-	34.8
10628	Western Electrical Contractors Associatio	Electrical & Electronic	3	13	1	4	2	0	23	4.6	18.5	25.9	30.8	25.0	100.0	33.3	25.3
10629	Masonry Industry Training Association Of	Bricklayer Committee	1	0	0	0	0	0	1	1	16.7	0.0	0.0	0.0	-	0.0	8.3
10630	Hy-Lond Convalescent Hospital	Health Services Comr															
10633	San Diego Cosmetology Apprenticeship C	Barber & Cosmetolog	10	14	16	14	14	8	76	12.667	76.9	100.0	81.8	80.0	87.5	90.0	85.7
10635	The Windham - Transamerica Retirement	Health Services Comr															
10638	Lehigh Southwest Cement Company	Electrical & Electronic									-	-	0.0	-	0.0	0.0	0.0
10642	Greenheck Fan Corporation	Machinists And Tool &	0	1	0	0	0	0	1	1	100.0	-	-	-	-	-	100.0
10643	Greenheck Fan Corporation	Plant Committees	0	0	1	1	0	0	2	1	-	100.0	100.0	-	-	-	100.0
10645	Sierra Valley Rehabilitation Center	Health Services Comr															
10646	Roy O. Huffman Roof Company	Roofers Committees	1	0	0	0	0	0	1	1	100.0	-	-	-	0.0	-	50.0
10649	Horizon Health And Subacute Center	Health Services Comr															
10653	Hy-Lond Health & Rehabilitation Center	Health Services Comr															
10669	East Bay & South Counties Barbering & C	Barber & Cosmetolog	14	8	17	8	12	4	63	10.5	51.9	77.3	26.7	25.0	12.3	6.2	22.7
10671	Safe Harbor Adult Day Health Care	Health Services Comr	0	0	2	0	0	0	2	2	-	-	66.7	-	-	-	66.7
10677	Fresno Endoscopy Center	Health Services Comr															
10678	Sunrise Care Center For Kingsburg	Health Services Comr															
10679	Southern California Brick Tenders J.A.C	Laborers Committees	0	4	2	0	1	4	11	2.75	33.3	30.0	33.3	50.0	50.0	0.0	35.5
10705	Golden Living Center - Country View Alz	Health Services Comr	0	1	2	2	0	0	5	1.6667	-	100.0	66.7	100.0	-	-	83.3
10710	Laborers Southern California Joint Appre	Laborers Committees	418	362	220	253	251	243	1747	291.17	64.1	62.5	65.9	61.9	52.1	22.8	56.7
10717	Sunnyside Convalescent Hospital	Health Services Comr															
10722	Westgate Manor Convalescent Hospital	Health Services Comr	0	1	0	0	0	0	1	1	-	100.0	-	-	-	-	100.0
10723	Grunden Shepherd Family Home	Health Services Comr	0	1	0	0	0	0	1	1	-	100.0	-	-	-	0.0	33.3

of January 21, 2013			Completions														
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			2007	2008	2009	2010	2011	2012	Total	Avg.	2007.0	2008.0	2009.0	2010.0	2011.0	2012.0	Avg.
File Number	Occupation	Industry															
15726	State Of Ca/Dept Of Corrections And Ref	Correctional Instituti															
16129	Southern California Pile Drivers J.A.T.C.	Carpentry Committee	17	15	14	9	16	18	89	14.833	36.4	48.7	46.7	32.4	16.7	12.5	32.7
16364	Solar Turbines Incorporated Joint Apprer	Machinists And Tool &	0	2	3	10	1	3	19	3.8	-	50.0	100.0	90.9	100.0	75.0	82.6
16427	Northern California Heat & Frost Insulatc	Asbestos Workers Co	9	11	11	12	12	21	76	12.667	60.0	58.8	48.3	51.3	35.1	21.9	42.7
16435	Sacramento Area Electrical J.A.T.C.	Electrical & Electronic	42	21	29	30	31	39	192	32	67.9	72.0	64.6	82.9	66.7	54.2	66.9
16508	California Fire Fighter Joint Apprenticesh	Civil Service Committ	1202	1206	1605	1002	1058	1524	7597	1266.2	78.2	76.3	81.1	72.3	66.3	16.8	67.0
16987	Apprenticeship Cosmetology Unilateral A	Barber & Cosmetolog	0	0	2	14	10	12	38	9.5	0.0	-	8.3	51.6	40.7	30.3	34.5
17147	City Of San Jose Vehicle Equipment Repz	Civil Service Committ	0	0	0	2	1	1	4	1.3333	-	-	-	100.0	100.0	50.0	80.0
17164	Department Of Park & Recreations	Civil Service Committ	27	0	26	70	24	0	147	36.75	96.4	-	96.3	98.6	92.3	0.0	82.6
17291	San Diego County Drywall / Lather Jac	Carpentry Committee															
17293	Southern California Surveyors J.A.C.	Surveyor Committees	112	83	70	38	19	24	346	57.667	83.6	69.7	50.4	72.1	18.2	11.1	61.6
17346	California State Stationary Engineers Joir	Civil Service Committ	2	2	2	0	1	0	7	1.75	100.0	100.0	100.0	-	50.0	0.0	58.3
17429	Ca State Uni	Civil Service Committ															
17444	Southern California Drywall/Lather J.A.T.	Drywall / Lather Com	276	262	591	349	313	211	2002	333.67	54.2	42.6	40.3	28.3	22.4	7.6	34.2
17504	La Usd Elect	Civil Service Committ															
17829	Humboldt Painters & Allied Trades J.A.C.	Drywall Finishing (Ta															
17911	Hy-Panna House Convalescent Hospital	Health Services Comr	0	3	1	0	0	0	4	2	0.0	100.0	33.3	-	-	-	50.0
17921	Casa Metropolitan	Health Services Comr															
17941	Golden Living Center - Fresno	Health Services Comr	2	0	2	2	1	4	11	2.2	100.0	0.0	100.0	100.0	50.0	80.0	78.6
17977	San Diego Locksmith	Manufacturning Comr	0	0	0	23	0	0	23	23							
18183	Roofers Ten Bay Area Counties Ja&Tac A	#N/A															
18495	Humboldt&Nort	Culinary Committees															
18496	Northern California Cement Masons J.A.T	Cement Masons Comr	52	50	37	29	17	14	199	33.167	60.0	50.0	42.5	41.5	25.5	26.5	44.7
18863	East Bay Regional Park Jac	Civil Service Committ	1	0	0	0	1	1	3	1	-	-	-	-	100.0	100.0	100.0
18917	David Kopf Instruments	Machinists And Tool &															
18940	Wish-I-Ah Healthcare And Wellness Cen	Health Services Comr	3	0	2	0	0	0	5	2.5	50.0	0.0	100.0	-	-	-	57.1
18952	Valley Care & Guidance	Health Services Comr															
18979	San Diego Trolley, Inc. Joint Apprentices	Civil Service Committ	14	17	10	10	1	0	52	10.4	88.9	94.7	83.3	63.6	7.7	0.0	65.0
18980	Coalinga Con	Health Services Comr															
18994	City Of Glendale - Electrical Line Mechan	Civil Service Committ	3	1	1	4	2	3	14	2.3333	75.0	100.0	66.7	60.0	50.0	60.0	63.6
18995	City Of Glendale - Power Plant Mechanic	Civil Service Committ	1	2	0	1	1	0	5	1.25	100.0	100.0	-	100.0	100.0	-	100.0
18998	City Of Glendale - Power Operator	Civil Service Committ	0	1	1	3	0	1	6	1.5	-	-	100.0	100.0	-	100.0	100.0
18999	City Of Glendale - Water Systems	Plant Committees	1	0	3	0	2	0	6	2	-	100.0	100.0	0.0	100.0	-	85.7
19000	Office Of Training & Personnel Developm	Civil Service Committ	811	926	1598	1923	594	591	6443	1073.8	48.2	31.8	34.9	63.0	46.3	43.1	43.2
19080	City Of Burbank Electrician Jac	Civil Service Committ														0.0	0.0
19081	City Of Burbank Line Mechanic J.A.C.	Civil Service Committ	1	4	2	3	4	0	14	2.8	100.0	60.0	66.7	100.0	66.7	-	73.7
19126	George Martin Co.	Machinists And Tool &	0	0	0	0	0	1	1	1	-	-	-	-	100.0	-	100.0
19161	San Diego Associated General Contractor	Carpentry Committee	97	86	79	69	55	57	443	73.833	34.3	29.3	40.4	39.7	26.9	21.5	32.5

of January 21, 2013			Completions														
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			2007	2008	2009	2010	2011	2012	Total	Avg.	2007.0	2008.0	2009.0	2010.0	2011.0	2012.0	Avg.
File Number	Occupation	Industry															
19167	Northern California Sound And Communi	Electrical & Electronic	73	75	80	63	49	30	370	61.667	57.9	66.3	70.4	67.1	61.1	0.0	63.9
19185	Chromal Sd	Machinists And Tool &															
19186	Surprise Valley Electrification Corporatio	Lineman Committees									-	-	-	-	0.0	-	0.0
19201	Twilight Haven	Health Services Comr															
19224	Associated Builders & Contractors Of Sar	Electrical & Electronic	32	59	53	63	29	19	255	42.5	46.5	60.6	64.8	55.7	45.7	23.1	53.2
19285	City Of Roseville, Electric Department	Lineman Committees	2	2	1	1	0	0	6	1.5	100.0	50.0	100.0	-	-	-	75.0
19289	City Of Riverside, Public Utilities-Electric	Plant Committees	1	0	0	4	3	0	8	2.6667	100.0	0.0	100.0	100.0	100.0	-	88.9
19313	City Of Healdsburg	Lineman Committees	0	1	1	0	0	0	2	1	-	100.0	100.0	-	-	-	100.0
19327	Southern California Chapter Of The Asso	Electrical & Electronic	62	65	58	51	57	69	362	60.333	66.7	57.4	50.5	43.0	39.2	20.0	45.8
19375	Walgamuth Painting	Painting & Decorator															
19421	Air Conditioning Trades Association U.A.(Sheet Metal Committe	0	3	2	9	5	6	25	5	0.0	14.3	25.0	91.7	41.7	33.3	35.3
19567	Fresno Convalescent Hospital	Health Services Comr															
19570	California American Fire Sprinkler Associ	Plumbing Committees	9	16	24	13	9	10	81	13.5	24.4	32.7	33.3	24.5	27.5	3.8	24.3
19597	J. R. Simplot Company	Engineer Committees	0	2	4	1	0	1	8	2	100.0	50.0	100.0	100.0	0.0	50.0	72.7
19602	Western Electrical Contractors Assoc., In	Electrical & Electronic	31	57	76	49	66	70	349	58.167	52.3	47.5	56.6	56.1	42.7	30.9	46.2
19618	Valley Care Center	Health Services Comr															
19646	Rcm Industri	Machinists And Tool &															
19657	Apply-A-Line	Painting & Decorator									0.0	0.0	0.0	0.0	0.0	-	0.0
19669	Golden Living Center - Fresno Behavioral	Health Services Comr															
19671	Alameda & Contra Costa Counties Transi	Civil Service Committe	5	10	3	0	1	1	20	4	100.0	70.0	100.0	-	37.5	40.0	56.3
19699	Northern California Local 355 J.A.T.C.	Plumbing Committees	2	6	5	3	4	3	23	3.8333	4.2	17.4	17.9	33.3	33.3	12.5	14.8
19704	Independent Roofing Contractors Of Cali	Roofers Committees	12	38	16	23	24	19	132	22	15.2	38.9	29.8	24.4	26.7	18.8	25.0
19717	City Of Burbank Test Technician (Electric	Civil Service Committe									-	-	-	-	-	0.0	0.0
19718	Innercity Community Unilateral Apprentic	Carpentry Committee	4	0	3	2	1	3	13	2.6	11.1	6.3	12.5	7.7	3.8	4.7	7.3
19719	Southern California Acoustical Installer	J. Carpentry Committee	26	26	43	21	33	18	167	27.833	51.3	41.1	47.8	31.3	28.2	15.6	37.5
19723	Cdc R. J. Donovan Correctional Facility	Correctional Instituti									0.0	-	-	-	-	-	0.0
19731	Southern California Painting And Decorat	Painting & Decorator	9	2	7	9	2	7	36	6	12.0	4.2	42.9	32.0	23.5	23.8	22.6
19757	Terrazzo Finisher Jatc For Southern Califi	Tile Layer/Setter Com	0	0	1	1	3	3	8	2	0.0	0.0	33.3	33.3	50.0	33.3	28.6
19760	Terrazzo Setters Jatc For Southern Califo	Tile Layer/Setter Com															
19765	New Covenant	Health Services Comr															
19766	Bethel Lutheran Home	Health Services Comr															
19771	California Department Of Corrections Tel	Correctional Instituti															
19772	Cosmetology Unilateral Apprenticeship C	Barber & Cosmetolog	18	26	51	25	24	32	176	29.333	72.0	59.1	86.2	62.7	58.8	44.2	64.0
19790	Communication Workers Of America/Am	Electrical & Electronic	3	0	0	0	2	1	6	2	28.6	0.0	0.0	16.7	50.0	25.0	16.1
19791	Orange County Sound Technician Joint A	Electrical & Electronic	12	11	12	14	7	10	66	11	52.0	58.8	64.0	57.1	57.1	46.2	56.5
19809	Beutler Heating And Air Conditioning Uat	Sheet Metal Committe	0	15	0	0	0	0	15	15	100.0	51.7	-	-	-	-	53.3
19810	P.H.C.C. Of The Greater Sacramento Are	Plumbing Committees	15	10	6	8	3	9	51	8.5	67.9	27.6	39.1	17.4	23.1	12.5	30.2
19814	Associated Builders & Contractors Of Sar	Plumbing Committees	9	18	15	11	11	12	76	12.667	62.5	57.1	60.0	68.8	47.4	47.8	56.9

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File Number	Occupation	Industry															
29566	Oakland Chp	Civil Service Committ	0	0	0	0	3	0	3	3	-	-	-	-	100.0	-	100.0
29568	California Highway Patrol - Monterey Are	Civil Service Committ									0.0	0.0	-	-	-	-	0.0
29569	California Highway Patrol - El Centro Are	Civil Service Committ	0	0	0	2	0	0	2	2	100.0	-	-	-	-	-	100.0
29570	California Highway Patrol - Hayward Are;	Civil Service Committ									-	0.0	0.0	0.0	-	-	0.0
29572	California Highway Patrol - Merced Area	Civil Service Committ									-	-	-	0.0	-	-	0.0
29573	California Highway Patrol - San Francisc	Civil Service Committ	0	0	0	0	1	2	3	1.5	-	0.0	0.0	-	100.0	100.0	42.9
29575	California Highway Patrol - Castro Valley	Civil Service Committ															
29577	California Highway Patrol - Santa Cruz Ar	Civil Service Committ									0.0	-	-	-	-	-	0.0
29579	California Highway Patrol - Dublin Area	Civil Service Committ									-	-	0.0	-	-	-	0.0
29660	Ameritech Industries, Inc., Db	Manufacturing Comr															
29662	Long Beach Police Department	Civil Service Committ									0.0	0.0	0.0	0.0	-	-	0.0
29663	Riverside County Sheriff'S Department	Civil Service Committ	0	3	2	0	0	0	5	2.5	0.0	10.3	16.7	0.0	0.0	-	5.3
29664	Riverside County Sheriff'S Department	Civil Service Committ	1	2	1	0	0	0	4	1.3333	11.1	18.2	16.7	0.0	-	-	12.9
29665	Riverside County Sheriff'S Department	Civil Service Committ	4	0	1	0	0	0	5	2.5	22.2	0.0	4.8	0.0	-	-	7.5
29668	Kmph Fox 26 Television	Training Committees															
29670	City Of Riverside Police Department	Civil Service Committ									0.0	0.0	0.0	-	-	-	0.0
29672	San Jose Police Department - City Of Sar	Civil Service Committ	6	0	1	0	0	0	7	3.5	100.0	0.0	12.5	0.0	-	-	24.1
29674	Americare Ambulance	Civil Service Committ	0	0	0	6	0	0	6	6	100.0	100.0	-	-	-	-	100.0
29675	Bnsf Railway Company	Training Committees									0.0	-	-	-	-	-	0.0
29678	Sacramento Police Department	Civil Service Committ									-	0.0	0.0	-	-	-	0.0
29683	Shamrock Martial Arts Academy	Training Committees									-	0.0	-	-	-	-	0.0
29685	City Of Merced - Cso/Dispatcher	Civil Service Committ															
29686	City Of Merced Police Department	Civil Service Committ									-	0.0	0.0	0.0	-	-	0.0
29688	Del Norte County Sheriffs Department	Civil Service Committ									-	0.0	-	-	-	-	0.0
29690	Eureka Police Department	Civil Service Committ									-	0.0	-	-	-	-	0.0
29692	Crosswind Machining , Inc.	Machinists And Tool &									-	-	-	0.0	-	-	0.0
29693	Fremont Police Department	Civil Service Committ									-	-	0.0	-	-	-	0.0
29694	Mercy Hospital	Health Services Comr									-	-	0.0	-	-	-	0.0
29696	Redding Police Department	Civil Service Committ															
29698	Tanknology, Inc	Plumbing Committees									-	0.0	-	-	-	-	0.0
29699	Lawrence Livermore National Laboratory	Civil Service Committ															
29700	Lawrence Livermore National Laboratory	Civil Service Committ															
29701	Lawrence Livermore National Laboratory	Civil Service Committ															
29702	Palo Alto Police Department - City Of Pal	Civil Service Committ									-	0.0	-	-	-	-	0.0
29703	Gold Mountain Memorial Park ; Cemeter	Training Committees									-	-	-	-	0.0	-	0.0
29704	Crosswind Machining, Inc	Training Committees															
99100	Road Sprinkler Fitters U. A. Local 669 J.A	Plumbing Committees	22	26	18	14	12	19	111	18.5	50.0	37.3	36.0	22.0	20.3	10.2	27.8
99120	Cal-Nev Power Lineman J.A.T.C.	Lineman Committees	59	68	79	62	51	37	356	59.333	82.6	79.7	69.0	72.7	67.6	20.5	70.0

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File Number	Occupation	Industry															
99500	Bureau Of Reclamation Central Valley	Civil Service Committ	2	0	1	0	0	0	3	1.5	100.0	0.0	33.3	0.0	0.0	0.0	27.3



STATE OF CALIFORNIA
Labor & Workforce Development Agency

GOVERNOR Edmund G. Brown Jr. • SECRETARY Marty Morgenstern

Agricultural Labor Relations Board • California Unemployment Insurance Appeals Board
California Workforce Investment Board • Department of Industrial Relations
Employment Development Department • Employment Training Panel

Dear Executive Directors and Local Board Chairs,

The Department of Industrial Relations (DIR) and the Division of Apprenticeship Standards (DAS) within DIR are working hard to help build a prepared California workforce. As part of this effort, DIR and the Labor Workforce and Development Agency Secretary Marty Morgenstern are jointly requesting that all local Workforce Investment Boards (WIBs) in California include state-registered apprenticeship programs on their Eligible Training Provider Lists (ETPL).

According to the California Budget Project's Mapping of the California's Workforce Development System, the DAS accounts for only 0.23 percent of funding from both federal and state funding, yet they graduate an average of 7,580 apprentices per year in a variety of occupations in high-wage sectors. Graduating from an apprenticeship program, the individual is highly employable and most often has a job with the employer they worked for and trained with.

Apprenticeship has a special importance in the workforce development system. Apprenticeship programs are the ideal workforce model to develop "middle skill jobs." Those are jobs that are complicated enough to need at least a year of classroom study and on-the-job training, but do not require a four year degree. Apprenticeship puts an individual on a career path, pays a livable wage and benefits and provides upward mobility.

The current administration needs to be strategic with California's valuable resources. The governor sees the value of state-registered apprenticeship programs in getting industry to develop the labor pool in skilled occupations through a model of talent development that preserves institutional knowledge while growing the next generation of workers. While it is important to support and encourage the building construction trades, the most commonly thought of apprenticeship program, it is also important to leverage this model and expand to other occupations.

Currently, approximately 22,000 of California's 55,000 apprentices are in non-construction occupations. These occupations include firefighters, safety officers, automotive, and heavy mechanical among others. For one successful program, San Diego Trolley, the light rail system in the city, 80 percent of their workforce is a product of their apprenticeship program. There are plans to expand apprenticeship into high-growth, high-demand sectors that include healthcare, transportation and a variety of emerging occupations, but also specific markets, such as San Diego Trolley, where the labor pool is so specialized it is hard to find workers in a particular region. Apprenticeship is a win for the employer, employee and the community.

There are many benefits for the local WIBs when they include apprenticeship on their Eligible Training Provider List. Apprenticeship is by definition employment and as such counts as a placement for local WIB's obligation to the federal government. Additionally, most programs

are paid for by the employer or program sponsor so funding would be partial subsidy as opposed to full support.

Apprenticeship programs run one to five years in duration. For each step of an apprenticeship program, there is a pay increase, a WIB could provide Workforce Investment Act (WIA) funding for a limited amount of time and not have to fund the program for the duration for it to be considered a success. WIA funds could act as seed dollars to inspire new employers to start training apprentices and as they see the value and productivity of the apprentice, continue training beyond the time the WIA funding lasts. Apprenticeship leads to permanent unsubsidized employment.

The individual job seeker does not have to leave, or put off joining the workforce in order to train for a meaningful career; he/she is employed immediately. The employer gets a productive employee trained exactly to their needs and specifications and the WIB has another successful job placement program to add to their list of successes.

With these positive outcomes in mind, I ask you to consider accepting state registered apprenticeship programs on your ETPL.

Thank you for your consideration on this matter.

Sincerely,

A handwritten signature in black ink that reads "Marty Morgenstern". The signature is written in a cursive style with a long horizontal line extending from the end of the name.

Marty Morgenstern
Secretary of Labor Workforce and Development Agency

A handwritten signature in blue ink that reads "Christine Baker". The signature is written in a cursive style.

Christine Baker
Acting Director, Department of Industrial Relations

Item 5. Next Steps:

- a) Deliverables
- b) Next Meeting Date

Item 6. Other Business

Item 7. Public Comment