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SOUTH BAY WORKFORCE INVESTMENT BOARD

SBWIB

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October 23, 2014

Tim Rainey
Executive Director
California Workforce Investment Board
800 Capitol Mall, Suite 1022
Sacramento CA 95814

Dear Mr. Rainey:

Enclosed is the Local Area Modification Application of the South Bay Workforce Investment Board (SBWIB). This application is submitted in response to a request made by the City of Torrance and the City of Lomita to join the South Bay Workforce Investment Area (SBWIA). The Board of Directors of the SBWIB voted unanimously (with three abstentions) in support of the transfer in order to unify South Bay as a well-defined economic region of Los Angeles County. Eight of the nine cities in the SBWIA have also voted unanimous approval of the transfer and we anticipate approval of the ninth city by the end of October.

Approval of this application will unite Torrance and Lomita with the other nine cities of the SBWIA, which will represent 91.4% of the population of the South Bay. The SBWIB is strategically aligned with labor, business, education, and community partnerships in the South Bay in order to advance the nation's vision to connect regional economic and workforce development systems under the new Workforce Innovation Opportunities Act (WIOA).

Sincerely,

Jan Vogel
Executive Director

Enclosures:

Local Area Modification Application (One original, two copies and one CD copy)

JAN VOGEL
EXECUTIVE DIRECTOR

Forms Checklist and Cover Sheet

Please check the appropriate boxes to indicated that these steps have been taken in developing the modification application, and that the required documentation is attached. Please have the "point of contact" sign and date the checklist.

Designate Point of Contact	X
Identify participating counties/cities/local areas in this modification request	X
Narrative completed that addresses all modification considerations	X
Local CEO(s) and Local Board Chair(s) signature provided	X
Public comment process documented and results attached	X

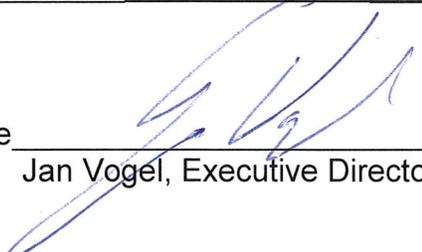
Name of Organization:

South Bay Workforce Investment Board/Area

Mailing Address:

**11539 Hawthorne Boulevard, 5th Floor
Hawthorne, CA 90250**

Date Application Mailed: October 23, 2014

Point of Contact Signature  _____

Jan Vogel, Executive Director, SBWIB

Local Area Modification Request
Signature Page

(This form should be reproduced as needed)

The local Board Chair, as well as the designated local CEO for the local area submitting or supporting the modification request should sign and date this form. Include the original signature page(s) in the modification request package.

Certification Statement

The signatures of the following local area representative acknowledge that the signatory parties below are submitting or supporting a local area modification request.

It does not acknowledge there is full agreement on the modification request. If there is a disagreement with the modification request, please attach all public comments received that indicate disagreement.

Acknowledgement

Name of the Local Board submitting or supporting the modification request:

South Bay Workforce Investment Board

(Typed)

Wayne Spencer

Name (Printed or Typed)
Signature of Local Board Chair



Original Signature

10-22-14

Date

Signature of designated local CEO submitting or supporting the modification request:

County or City Title:

City of Inglewood

(Representing the nine cities under the SBWIA Joint Exercise of Powers Agreement)

James T. Butts, Jr., Mayor

Name (Printed or typed)

Original Signature of Designated CEO



10-23-14

Date

ORIGINAL

South Bay Workforce Investment Area / South Bay Workforce Investment Board

Local Area Modification Application

1. Point of Contact:

Jan Vogel, Executive Director
South Bay Workforce Investment Board
11539 Hawthorne Boulevard, 5th Floor
Hawthorne, California 90250
310/970-7700 (Phone); 310/970-7711 (Fax)
jvogel@sbwib.org

2. Affected Local Area and Local Boards:

South Bay Workforce Investment Area (SBWIA) / South Bay Workforce Investment Board (SBWIB), which is currently operated under a Joint Exercise of Powers Agreement between a consortium of nine (9) South Bay Cities. Affected cities: Carson, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Manhattan Beach, and Redondo Beach.

Pacific Gateway Workforce Investment Area (PGWIA) / Pacific Gateway Workforce Investment Board (PGWIB), which is currently operated by the City of Long Beach / Pacific Gateway Workforce Investment Network. Affected cities: Long Beach, Signal Hill, Lomita and Torrance.

Both local areas and boards are located in the County of Los Angeles.

3. Geographic Boundaries

The purpose of this application is to transfer the City of Lomita, California (Lomita) and the City of Torrance, California (Torrance) from the Pacific Gateway Workforce Investment Area (PGWIA) to the South Bay Workforce Investment Area (SBWIA). This application is submitted in response to formal requests received by the SBWIB from Torrance and Lomita to transfer to the SBWIA. The request was approved unanimously by the City Council of Torrance and by the City Council of Lomita, as shown in the attached city documents. (Attachment A.1, Public Comment -Torrance and Lomita). The Board of the SBWIB voted unanimously in support of the request to transfer. Eight of the nine cities under the Joint Exercise of Powers Agreement of the SBWIA also voted unanimous approval of the transfer with approval of the ninth city anticipated by the end of October, 2014 (See Attachment A.2, Part I-Public Comment in Support).

Attachment B.1, SBWIB Local Area Map, illustrates the current boundaries of the SBWIA and how the boundaries will be modified by adding Torrance and Lomita. The area in blue represents the nine cities that currently comprise the SBWIA (Carson, El Segundo, Gardena Hawthorne, Hermosa Beach, Inglewood, Lawndale, Manhattan Beach and Hermosa Beach). The area in green represents the addition of Torrance and Lomita. The combined blue and green areas represent the eleven (11) cities that will constitute the modified SBWIA.

The SBWIA currently encompasses a population of 523,793, which is 69.2% of the total population of 756,535 in the South Bay region of Los Angeles County. The boundary change will increase the current SBWIA population to a total to 691,527, 91.4% of the South Bay region’s population. The total geographic area will increase from 58.70 square miles to 81.09 square miles. The population and geographic area changes are illustrated in the table below, which is derived from 2010 U.S. Census Data.

SOUTH BAY WORKFORCE INVESTMENT AREA (SBWIA)		
Population and Geographic Area		
City	Population	Sq. Miles
Inglewood	111,542	9.07
Hawthorne	86,199	6.08
El Segundo	16,924	5.46
Manhattan Beach	35,726	3.94
Hermosa Beach	19,801	1.43
Redondo Beach	67,815	6.20
Lawndale	33,230	1.97
Gardena	59,957	5.83
Carson	92,599	18.72
TOTAL CURRENT SBWIA	523,793	58.70
Torrance	147,478	20.48
Lomita	20,256	1.91
TOAL MODIFIED SBWIA	691,527	81.09

4. Local Area Modification Considerations

a. Describe the resources available in each of the local areas to administer WIA activities.

What training and services are available in each of the affected local areas? The Five-Year Strategic Local Workforce Plan of the SBWIB establishes a commitment to building and maintaining a comprehensive workforce development system that is sector-focused, business-

responsive and fosters the development and delivery of training and services along career pathways that bridge the gap between skills currently available in the workforce and the needs of growing and emerging sectors of the local economy. Our programs and services provide ample opportunity for job seekers from all backgrounds, including disconnected youth, persons with disabilities and other special populations, to access training programs in demand occupations within promising sectors. Training is linked to industry-recognized certifications that will enable job seekers to earn competitive wages and, through additional training and experience, to progress along a career path.

The full array of WIA Core, Intensive and Training services are available to eligible adult and dislocated worker participants. In addition, all of the ten (10) WIA Youth Program Elements are available to eligible in-school and out-of-school youth. As we transition in the coming year from WIA to WIOA, our training and service strategies as a High Performing WIB will embrace the vision of WIOA, which includes:

- WIOA: Foster regional collaboration to promote alignment of workforce development programs with regional economic development strategies. The SBWIB designs, develops and implements workforce development programs to meet the needs of job seekers and businesses for the diverse South Bay region. Our efforts engage a wide range of stakeholders, including our member cities and other cities in the region through participation in the South Bay Cities Council of Governments (SBCCOG); collaboration with four community colleges and seven K-12 districts; participation in the 14-member South Bay Association of Chambers of Commerce (SBACC) and cooperation with others having a stake in promoting a vibrant, local economy and skilled workforce.
- WIOA: Maintain high quality and accessibility of services to job seekers and employers. The ***South Bay One-Stop Business & Career Centers and Satellite Centers/America's Job Centers*** (One-Stop Centers) are conveniently located in the cities of Inglewood, Gardena, Carson and Redondo Beach. These Centers provide accessibility to employers and job seekers throughout the current SBWIA, including enhanced services to individuals with disabilities. The centers have a history of successfully addressing the needs of thousands of

South Bay customers by consistently meeting and/or exceeding WIA and other grant-required performance measures.

- WIOA: Utilize effective strategies that provide services to employers around regional growth industry sectors. Our Business Services strategies support economic growth and business expansion by ensuring the workforce system is sector-driven to meet the current and projected workforce needs of small and large businesses in the region. This ongoing effort is coupled with direct services to assist employers in building and retaining a skilled workforce by providing:
 - Customized Training Programs
 - Assistance with Tax Credits
 - Small Business Development Services
 - On-the-Job Training (OJT) and Wage Reimbursement
 - Layoff Aversion Services to assist with retention of workers
 - Rapid Response Services to assist with staff reductions and layoffs
 - Work-based training opportunities that build skills and knowledge

The SBWIB provides leadership in the region to connect workforce and economic development efforts through regional Industry Sector Partnerships that have been identified in manufacturing, healthcare, construction; trade, transportation and utilities, and media and entertainment. SBWIB acts as an intermediary to convene, investigate and report on the labor force needs of the sectors to industry, education and workforce agencies. Effective sector partnerships have already been initiated in manufacturing and healthcare, which have established strong collaboration among post-secondary institutions, economic development and the workforce development systems in the region to ensure that workforce and labor market needs and requirements are well-aligned.

An assessment is currently underway, in the manufacturing sector in partnership with El Camino College to identify the specific skill needs for demand occupations in the sector such as machinists, machine tool operators, welders, solders and other middle skill jobs in the region that require less than a four-year degree but offer career advancement through training leading to industry certifications. In the Healthcare Sector, a workgroup of hospitals and community

clinics have identified skill needs in case management and managed patient care for which new training curricula linked to state certification is being developed in partnership with El Camino College.

Within the next six months, the SBWIB will convene local employers, educators and labor groups in the other priority sectors, utilizing the same comprehensive approach that will inform the development of career pathway training programs and employment services.

- WIOA: Provide access to high quality training. The SBWIB-managed ***I-TRAIN***, Intrastate Training Resources and Information Network (I-TRAIN), serves as the local eligible training provider list for numerous Southern California local workforce investment areas. I-TRAIN provides a larger, more comprehensive list of public and private training school programs than any workforce board in the State. This translates into greater opportunities for qualified training for eligible local residents. I-TRAIN features an inter-jurisdictional voucher system; common methods for collection and distribution of data; and efficient and accurate systems for verifying performance outcomes. Particular focus is placed on working in collaboration with labor partners to develop registered apprenticeship programs and to create a workforce pipeline in the skilled trades.
- WIOA: Make key investments in serving disconnected youth and other vulnerable populations. The ***Bridge to Work*** employment program operates as a cross jurisdictional system that is strategically linked to local law enforcement agencies, LA County Probation, L.A. County Department of Children and Family Services (DPSS), L.A. County Department of Children and Family Services (DCFS), and community-based youth programs. Bridge to Work assists more than 200 youth annually by utilizing an earn and learn approach to provide job training services connected to an extensive network of work-based learning opportunities that prepare youth, especially at risk populations such as out-of-school youth, foster youth and juvenile offenders, for success in career ladder employment and continued education.

How does the boundary change influence existing partnerships and leveraged resources?

The boundary change will support a more regionalized approach in existing partnerships that, as required under WIOA, “builds stronger connections between job training programs and local

employer needs.” The key business and education partnerships affected by the boundary change have indicated their support in the attached letters (Attachment A.5, Public Comment - Letters of Support) from the Lomita Chamber of Commerce, The Torrance Chamber of Commerce, the South Bay Cities Council of Governments (SBCCOG), El Camino College, Torrance Unified School District and the South Bay Association of Chambers of Commerce, Local Labor Unions, and others. The Cities of Torrance and Lomita have both indicated that, **“the South Bay Workforce Investment Board is local, which allows for continuity with the other cities in the South Bay and can assist the City in meeting its training and employment goals.”** The following are highlights of the SBWIB’s participation in various existing partnerships and leveraged resources in the region:

- The SBWIB coordinates with its member-cities and others in the South Bay through the SBCCOG. As a regional consortium of cities, the SBCCOG provides a networking forum for South Bay local governments to act collaboratively and advocate for regional issues with a focus on improving and strengthening economic development and the quality of life. SBWIB reports quarterly to SBCCOG on workforce issues that impact economic development and the status of SBWIA training, workforce services and outcomes in the region.
- SBWIB participates regularly with SBACC, which plays a key role of promoting business engagement in our regional industry sector strategies; supports business surveys to identify skill gaps and training needs in the region; and validates regional skills standards for job readiness. SBACC functions as an intermediary review board to analyze and forward recommendations, information and results data from our Sector Partnerships to the regional network.
- SBWIB has a 30-year history working collaboratively with educators in the region including El Camino College, CSU Dominguez Hills and seven K-12 districts. SBWIB and El Camino College were recently awarded a *Career and Technical Education (CTE)* grant to assist young adults in completing training for industry-recognized credentials and employment in Machine Tool Technology and Welding. SBWIB teamed with CSU Dominguez Hills and the L.A. Air Force Base to host the region’s first Science, Technology, Engineering and Math

(STEM) symposiums for more than 50 teachers and 1,000 South Bay students. SBWIB is coordinating with local districts to implement *South Bay Promise*, which assists low achieving students in preparing for college, including on-campus, overnight college exposure activities for elementary students. SBWIB will serve as an intermediary to develop more than 2,000 work-based learning opportunities through partnership in three regional *Career Pathways Trust Fund* grants.

- The SBWIB works in partnership with education, government and industry partners to raise workforce development resources in the region and maintains a diverse funding portfolio of federal, State and local grants and contracts that are leveraged with WIA funding:

Funding Sources	FY 2012-13	FY 2013-14	FY 2014-15
WIA Formula Grants	7,322,763	7,215,642	7,360,703
Other Public Grants & Contracts	32,952,612	59,862,942	68,121,589
Private Sector/Foundations	300,708	206,133	15,000
Total Available	\$40,576,083	\$67,284,717	\$75,497,292

Which One-Stop Career Centers will be affected by this change? The SBWIB currently operates One-Stop Career Centers in four South Bay cities within the SBWIA including Inglewood, Gardena, Carson and Redondo Beach. In the past five years, more than 1,200 Torrance and Lomita residents have accessed services through the One-Stop Centers, in particular the Beach Cities One-Stop, which is located adjacent to Torrance in the City of Redondo Beach. The boundary change will expand the capacity of the Beach Cities One-Stop Center (currently located at 1611 S. Pacific Coast Highway, Suite 104, Redondo Beach, CA 90277) by relocating the Center to a larger, more centralized location in the City of Torrance. With this change, the cities served by this Center will include Redondo Beach, Manhattan Beach, Hermosa Beach, Torrance and Lomita, all of which are geographically aligned for easy access to services by residents and businesses.

How will the boundary change improve training and other services for the populations effected by the change? The SBWIB funds and oversees a number training and employment programs,

some of which are currently available to Torrance and Lomita residents through contracted providers. The boundary change will provide Torrance and Lomita residents with access to a more comprehensive, integrated service delivery system, which includes the following programs and services as well as the strategies outlined in section 4a, above:

- Multi-Sector National Emergency Grant (NEG): The \$17 million NEG grant is the largest grant ever awarded by the U.S. Dept. of Labor to a local WIB. Functioning as grant recipient and lead agency, SBWIB administers NEG funds on behalf of a broad coalition of 21 local workforce investment areas and the California Workforce Association. Services for 5,887 dislocated workers include classroom training, OJT and customized training, along with core, intensive, and supportive services provided through local One-Stop systems. The NEG grant was recently expanded to add an additional \$27 million dollars through a California 25% grant for dislocated workers.
- GAIN Program Vocational Training Intermediary: The SBWIB has operated as the GAIN (Greater Avenues for Independence) Program Vocational Training Intermediary in partnership with L.A. County DPSS for more than 20 years serving thousands of County aid participants annually. GAIN Program services include the Transitional Subsidized Employment (TSE) Program, which provides employment and training services to public assistance recipients who are nearing their time limits for aid and who have barriers to employment. The TSE programs was recently expanded through partnership with DCFS to provide similar services for foster youth and other vulnerable, disconnected populations throughout L.A. County.
- Blueprint I Skills for Workplace Success is designed to equip youth and young adults with skills to enter and succeed in employment, including comprehensive career assessment. Blueprint I training and work-readiness certification is a pre-requisite to internships, paid summer jobs and work-experience opportunities for eligible youth. SBWIB hosts an annual Blueprint Youth Job Fair with attendance by more than 700 youth and 60 hiring companies from throughout the local area. Youth throughout the local area may participate.

- Blueprint II was recently developed by SBWIB as a web-based job readiness curriculum that provides job retention training to adult job seekers and workers on how to succeed in the workplace and advance in a career. Written with extensive industry input, the curriculum was validated by the South Bay Association of Chambers of Commerce, which established regional skill standards for Job Readiness Certification. Workers currently employed in public agencies and private business will have access to the training as well as job seekers.
- Fit for Gold Tutoring & Fitness Academy (Fit for Gold) was established by the SBWIB in 2003 in response to declining student test scores and increased cardio vascular disease and diabetes among children due to a lack of exercise and poor nutrition. High school students are trained as Fit for Gold Cadets to assist elementary and middle school students with nutrition information, physical fitness, and homework. Fit for Gold Cadets achieve a 98% high school graduation rate and a 93% post-secondary enrollment rate.
- Teen Centers are operated by SBWIB in Hawthorne and Inglewood in collaboration with city government, education and community partners. The Teen Centers provide learning-rich after school activities including tutoring, college advising, financial literacy, field trips, leadership development, games and sports and recreation activities to teens, age 14-18, of age. A variety of program evaluations suggest that participation in after-school programs can lead to increased engagement in learning, social skills development, decreased delinquency and other positive outcomes, especially for struggling students. The boundary change will enable the SBWIB to work collaboratively with the after-school programs and the ATTIC Teen Center operated by the City of Torrance and the Teen Space activities operated at the Lomita Library along with other programs in within the modified boundary.
- Centinela Youth Services: For more than 25 years SBWIB has administered Centinela Youth Services (CYS), a non-profit agency that provides mediation and conflict resolution services throughout L.A. County. Services include family mediation, victim offender mediation and counseling and referral services. CYS' STARS Club peer mediation program trains and certifies students as mediators in order to resolve student conflicts on campus. CYS also operates a Restorative Justice Center in partnership with local law enforcement agencies,

the Juvenile courts and L.A. County Probation to divert juvenile offenders to County-approved mental health, substance abuse, social and counseling services.

b. How will the boundary change help a unit of general local government or combination of units produce a more comprehensive and integrated workforce development system?

How are the local economic development efforts within the area affected by the boundary change? The boundary change will increase regional coordination and collaboration by combining eleven city local governments in the modified SBWIA. WIA and non-WIA resources will be leveraged with existing services and resources in these cities to support a more comprehensive and integrated workforce development system.

Will the boundary change improve coordination between local private industry efforts and local boards to create jobs or foster economic development? The SBWIB will coordinate with its member-cities and local industry to create jobs and foster economic development through coordination of a new regional **South Bay Business Attraction and Retention Strategy**. The boundary change will allow both Torrance and Lomita to fully participate with other South Bay cities in this regional strategy. For the small and mid-sized cities that comprise the South Bay, executing an effective business attraction and retention strategy can be challenging. Many of the tools that comprise successful approaches to attract businesses are resources that reside at the State level, such as large scale tax incentives and the ability to regulate. The SBWIB will coordinate a promising approach that will support the eleven South Bay Cities of the modified SBWIA in joining forces to develop a cohesive regional strategy to attract companies to the South Bay and to nurture relationships with companies currently doing business in the region. The regional message promoted to businesses becomes larger and more robust than that of any single South Bay city. It focuses on how the South Bay, as a region, provides the ideal environment for a wide range of industries to grow and prosper. Critical to this coordinated approach is the SBWIB's ability to proactively address business downsizing through innovative rapid response efforts and to address business expansion through streamlined approaches to train and hire new workers.

What are the local collaboration efforts that provide an opportunity for local board involvement in workforce development issues within the new boundary? **The Workforce Investment Board (The Board)** is comprised of nine member-city representatives from business, labor, education, economic development, the One-Stop partners and other local workforce system stakeholders. The Board provides oversight for the SBWIB's workforce programs and develops policies to ensure compliance and effective operations. The responsibilities of the SBWIB are accomplished through the following committees, which report regularly to the Board: Business and Economic Development; One-Stop Policy; Performance and Evaluation; and the Youth Development Council. An Executive Committee of the SBWIB also meets on a regular basis to review recommendations from the four committees and acts, as appropriate, on behalf of the Board. Torrance and Lomita will each have representation on the Board. With an organizational resume spanning more than 30 years, the SBWIB boasts an enviable list of accomplishments, a track record of program achievements and a history of innovation. The SBWIB was one of three WIBs to receive the National Association of Workforce Investment Boards (NAWB) Distinguished Honoree 2012 WIB Excellence Award, which recognizes boards that have demonstrated an on-going ability to develop comprehensive workforce solutions for their communities. The Board has a strong record of leadership and performance with innovation in all areas of service delivery and administration to yield higher performance and greater return on investment.

c. Describe the geographic area served by the local educational and intermediate education agencies within the modified boundaries.

Will there be an increase or decrease in the number of local education agencies? There will be an increase in the number of local education agencies within the modified boundaries. There are currently fourteen (14) public secondary schools in six K-12 school districts with 23,447 students in the SBWIA. The boundary change will add four high schools from Torrance Unified School District and one high school (Narbonne) in Los Angeles Unified School District/Local District 7, which serves Lomita bringing the total to nineteen (19) high schools with population 31,920. The boundary change will also add the Southern California Regional Occupation Center to the SBWIA, which provides services to high school students and adults

throughout the South Bay region. Attachment E.1, LEA Data, provides a demographic profile of the local high schools in the modified SBWIA. In the schools in the inland cities of the SBWIA (Inglewood, Hawthorne, Gardena, Carson, Lomita and Lawndale), the average dropout rate is 15.64%, above the State average of 13.2%. Approximately 27% of the student-population are English Learners, with nearly 84% of the student population eligible for free and reduced lunch. This is higher than the Los Angeles County average of 65.3%, and the State average of 56.7%, according to CDE data. In stark contrast, the schools in the beach cities of the modified SBWIA, which include El Segundo, Manhattan Beach, Hermosa Beach, Redondo Beach, and adjacent Torrance, have an average dropout rate of 4.25%, well below the State average. More than 57% of the student population is White/Not Hispanic and less than 20% qualify for free and reduced lunch. More than 54% of students reside in two parent households. According to teachers and school administrators, one of the major challenges facing the high performing students in these communities is a need for relevant, contextual work place experiences that prepare them for college and careers.

What are the linkages between educational agencies responsible for services to participants, including youth, and how will they be affected by this change? All of the unified and high school districts in the current SBWIA have representation on the SBWIB Youth Development Council, which provides a mechanism for ongoing collaboration, especially as it relates to sharing best practices and leveraging education and training resources in the region. The change will impact the Youth Council by adding representation by Torrance School District and LAUSD/District 7 for Lomita. The SBWIB has established linkages with all of the high schools in the modified area through several recent Career Pathways Trust fund grants, through which SBWIB has been funded to work in collaboration with the schools and employers to provide work-based learning opportunities. Also participating in this four-year effort are El Camino College, CSU Dominguez Hills, and Southern California Regional Occupational Center. These linkages are further strengthened through an integrated service delivery system at the four One-Stop Centers linked to the Teen Centers and selected on-campus services, which under WIOA will provide targeted services to disconnected youth including out-of-school and foster youth, youth with disabilities and other vulnerable youth to support high school and

post-secondary education completion leading to industry-recognized credentials and career ladder employment.

Will the coordination of vocational education services and intensive services (e.g. Adult Education and Literacy services) in the region change? The coordination and number of agencies providing Adult Education and Literacy services in the SBWIA will increase with the addition of Torrance Adult School, Levy Adult School, Hamilton Adult Center and South Bay Adult School. Literacy, GED and high school completion, and vocational education services are provided by Families First Charter School, Gardena Adult School and Inglewood Adult School in the northern area of the SBWIA. South Bay Adult School, Torrance Adult School, Levy Adult School and Hamilton Adult Center provide these services in the southern area. CCEO YouthBuild and Southern California Regional Occupation Center serve the entire region. The SBWIB's I-TRAIN lists vocational training courses offered by these agencies as well as hundreds of additional public and private school vocational training courses. I-TRAIN validates courses in demand occupations and monitors performance of all its training providers.

d. Identify the extent to which the service area affected by the boundary change is consistent with a local labor market.

Does the service area shift an existing labor market area? The boundary change will serve to unify, rather than shift the existing South Bay labor market area. According to the Los Angeles Economic Development Corporation (LAEDC), the Los Angeles Times, the Daily Breeze and Wikipedia Encyclopedia, the South Bay is a well-defined region of Los Angeles County comprised of inland and coastal communities and cities with a distinct regional economic profile. In spite of substantial declines through the 1990s, thirty-seven percent (37%) of the country's aerospace workforce is located in the South Bay. The region is headquarters to some of the nation's leading aerospace companies including SpaceX in Hawthorne, the Aerospace Corporation in El Segundo, and Northrop Grumman Aerospace Systems in Redondo Beach as well key facilities for Raytheon, Lockheed Martin, Boeing, and a host of aerospace supply firms. El Segundo is home to Los Angeles Air Force Base, whose Space and Missile Systems Center is responsible for creating much of the nation's global space platform and over 60,000 jobs in L.A. County. Two South Bay Cities worked collaboratively with the Base to resolve employee

housing issue, which helped to retain the Base in the South Bay. Located on the west border of the SBWIA is the thriving Los Angeles International Airport with more than 63 million passengers annually. Attachment C.1, Local Labor Market Profile, provides a complete description of the local labor market.

What are the community patterns within the affected service area and how will they change? The community patterns will not change significantly with the boundary change. The eleven cities in the modified SBWIA represent 91.4% (691,527) of the total population of the South Bay region (735,967), which has a diverse cultural and ethnic population base. There are two distinctly different community patterns in the South Bay, which will remain the same with the boundary change. The more inland cities of Inglewood, Hawthorne, Lawndale, Gardena, Carson and Lomita, which border L.A. communities, are comprised of predominantly African-American and Hispanic communities, with the exception of Lomita, many of whom live below the poverty level (average 14.6%). The median income of residents in these cities is \$55,898 and an average unemployment rate of 8.8%, above the State (7.4%) and L.A. County (8.5%) average. In contrast, the coastal cities of El Segundo, Hermosa Beach, Manhattan Beach, Redondo Beach, and adjacent Torrance are comprised of predominantly white, more affluent communities with an average median income of \$102,229 and an average unemployment rate of 3.86%, well below the State and L.A. County average. The SBWIB will maintain integrity of service delivery throughout the local area with a focus on the residents in the communities affected most by unemployment and other barriers to employment including disconnected youth and individuals with disabilities. Attachments D.1 and D.2, Local Demographic Profile and Data, provides a more detailed description of the community patterns of the region.

e. Identify the maximum distance that individuals will need to travel to receive services.

How will the boundary change improve accessibility for customers?

Accessibility will improve significantly under the boundary change. The SBWIB will relocate the Beach Cities One-Stop Center, which is currently located in Redondo Beach, to the City of Torrance. This will provide direct, local access to services for residents and businesses in Torrance and the adjacent City of Lomita. The new location will offer greater access to public transportation and will be located within a 30-minute or less commute from the city-center of

each of the cities served by the Center which will include El Segundo, Manhattan Beach, Hermosa Beach, Redondo Beach, Torrance and Lomita. Targeted youth services will be made available in each city on school campuses, at community centers and, as available, city-operated facilities such as the Torrance "ATTIC" Teen Center.

Is transportation available for individuals with disabilities? Yes. The cities of Hawthorne, Carson, Lomita and Manhattan offer free or subsidized transportation to individuals with disabilities through Dial-A-Ride Paratransit Services, which consist of curb-to-curb transportation or shared ride services available through appointments. City-operated bus or van transportation, offering subsidized or free transportation to individuals with disabilities, is provided by the City of Gardena (Gardena Municipal Bus Lines), Torrance (Torrance Community Transit Program), Lawndale (Lawndale Beat), and Inglewood (Community Services). Beach Cities Transit provides free services to individuals with disabilities in the cities of El Segundo, Redondo Beach, and Hermosa Beach. Many of these cities also offer subsidized MTA bus passes and subsidized Dial-a-Taxi programs.

Is internet access available in public areas? Yes. Internet access is available in sixteen (16) city- or county -operated public libraries, with one or more locations in each of the eleven (11) cities throughout the modified SBWIA. Internet access is also available at each of the four (4) One-Stop Career Centers, which are accessible throughout the SBWIA.

What, if any, impact is there on local demand occupations, the ETPL training provider requirements and individual ITAs? There will be an increase in local demand occupations because of the significant presence of manufacturing and healthcare companies in Torrance such as American Honda, Torrance Memorial Medical Center, Little Company of Mary, Honeywell, Robinson Helicopter, Exxon Mobile and Alcoa Fastening Systems. Torrance and Lomita residents will have access to training opportunities through the SBWIB's I-TRAIN system, which maintains more ITA training provider agreements than any other WIB in California.

What are the known commute patterns, reverse commute patterns, peak/non-peak patterns, and multi-transportation mode connecting schedules for persons dependent on public transportation?

See Attachment F.1, Commute Patterns.