

Capital Region Prop 39 MC3 Training Project



Golden Sierra



SACRAMENTOWORKS

America's **JobCenter**
of CaliforniaSM

Capital Region

- ▶ Alpine
 - ▶ El Dorado
 - ▶ Placer
 - ▶ Sacramento
 - ▶ Yolo
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Partners

- ▶ Sacramento Employment and Training Agency
 - ▶ Sacramento Sierra Building & Construction Trades Council
 - ▶ Golden Sierra Job Training Agency
 - ▶ Northern CA Apprenticeship Training Coordination
 - ▶ American River College/STRIPE
 - ▶ Northern CA Construction Training (NCCT)
 - ▶ North State Building Industry Foundation
 - ▶ CA Conservation Corps
 - ▶ Greater Sacramento Urban League
 - ▶ Center for Employment Training
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Target Population

- ▶ Youth (18-25 years old)
 - ▶ Veterans
 - ▶ Disadvantaged and Disconnected job seekers
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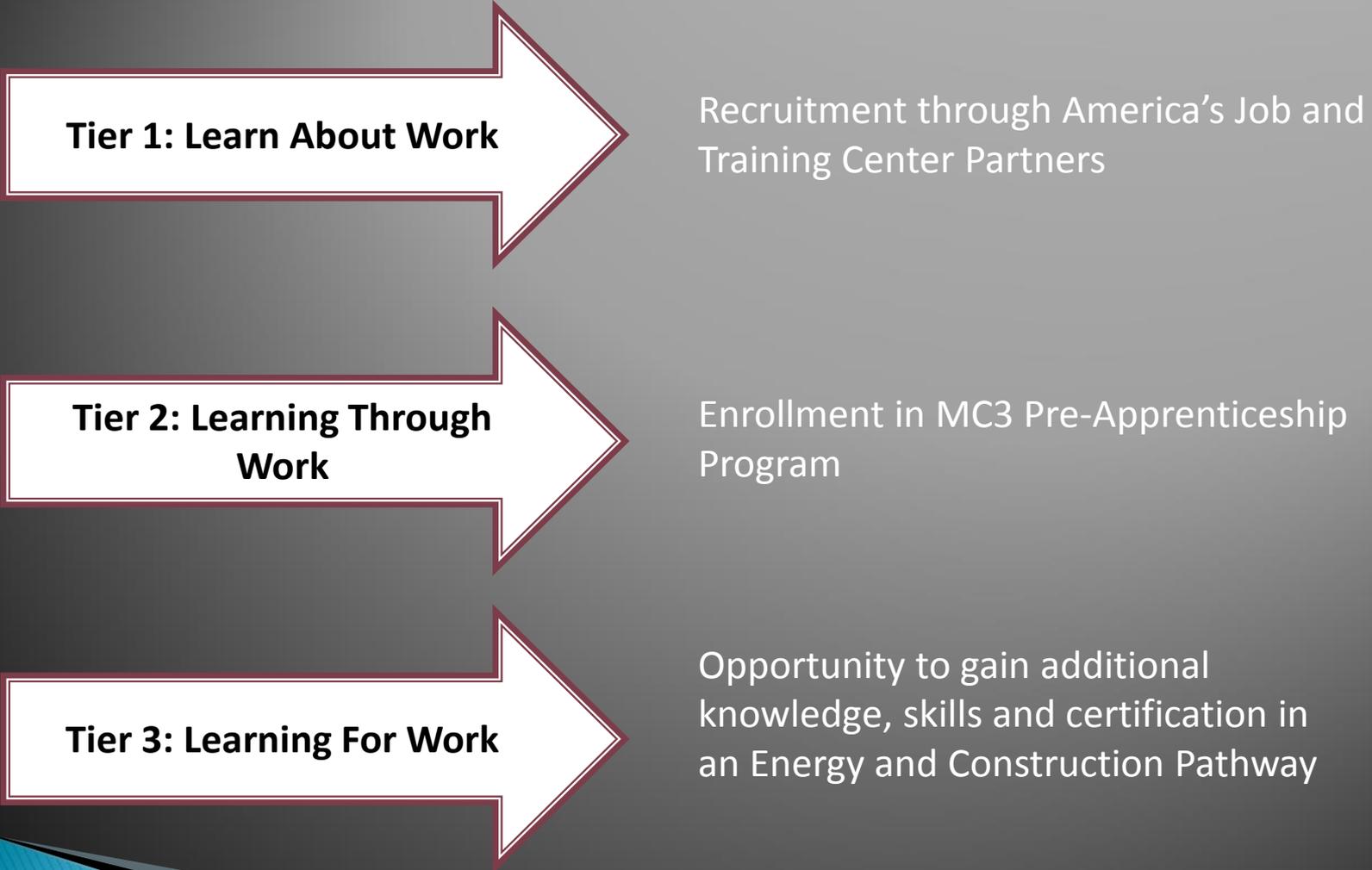
Key Occupation/Trades

- ▶ Carpenters
 - ▶ Iron Workers
 - ▶ Construction Laborers
 - ▶ Sheet Metal Workers
 - ▶ Electricians
 - ▶ Other Energy Efficiency and Construction Trades
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Program Components & Responsible Parties

Program Components	Responsible Parties
Certify Instructors	SETA, Sierra College, Golden Sierra, State Building and Trades Council
Identify participants	SETA, Golden Sierra, ARC/ STRIPE, NCCT and CCC
Deliver training that includes classroom instruction and practical applications	ARC/STRIPE, NCCT and Sierra College
Identify and remove barriers to success	ARC/STRIPE, NCCT and Sierra College
Work with business associations and apprenticeship programs to move participants to sustainable employment through a “learn and earn” model	SETA, Golden Sierra, NSBIF, DAS, Local Trade Organizations

CRMC3 Career Pathway Strategy



Tier 1: Learn About Work

Recruitment through America's Job and Training Center Partners

Tier 2: Learning Through Work

Enrollment in MC3 Pre-Apprenticeship Program

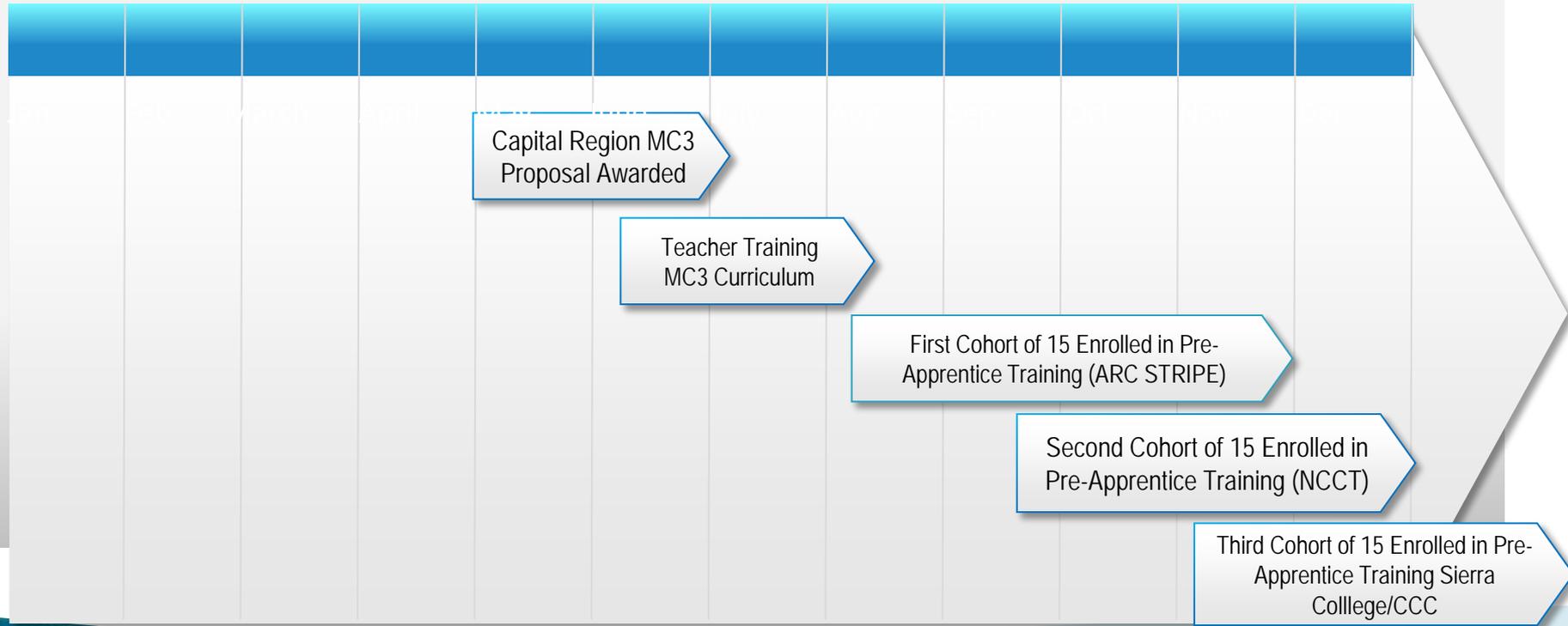
Tier 3: Learning For Work

Opportunity to gain additional knowledge, skills and certification in an Energy and Construction Pathway

Capital Region Multi Craft Core Curriculum (CRMC3)

First 12 Months

2014



CMC23 Training Terms are from June 1, 2014 through December 31, 2016.

Project Plan

100% Enroll in Pre-Apprenticeship Training

80% Complete Training

90% Attain an Industry-Identified Certificate or Credential

50% of those with no Diploma or GED will attain GED

70% will be placed in Industry-Related Employment

Innovation

Tier	Goal
Tier 1	High School Diploma and Work Readiness Skills
Tier 2	Multi-Craft Core Curriculum (MC3) Certificate
Tier 3	Certificates and/or Degrees from Multiple other Certificate programs
Tier 4	Enter Approved Apprenticeships and progress toward Associate Degrees

American River College/STRIPE Enrollments

Enrollments	Targeted Group	
4	Youth	
8	Disadvantaged and Disconnected Job Seekers	1 Female
5 (pending)	Veterans	
12 Enrollments		

System Change

- ▶ The CRMC3 program design helps fill jobs created by public investment to retrofit schools and for other public investments, including the Sacramento Entertainment and Sports Center, which will result in demand for apprentices and sustainability for the program.
- ▶ These funds will put in place the infrastructure to pilot the Community Benefit Agreement which has been negotiated as part of the Community Workforce Training Agreement between the Sacramento Kings, Sacramento/Sierra Building and Construction Trades Council and Turner Construction, promoting local hiring and solidifying partnerships between WIBS, Community Organizations, and Labor Employers.