**Disclocated Worker Training National Emergency Grant**
**Questions and Answers**
**(Week ending October 18, 2013)**

**Q: What is the length of the grant?**

A: We anticipate starting the grants as early as December 2013 and ending by March 31, 2015.

**Q: Can a for-profit corporation that operates an American's Job Center of California, a sub-recipient of a local workforce investment board, be an eligible applicant?**

A: Yes they can.

**Q: Can participants that enroll in the program and are funded by the grant be incumbent workers.**

A: No – the grant specifically excludes incumbent workers from receiving training.

Q: **Over how much time will outcomes related to the retention performance metric (*9.5%) be measured?**

A: Retention will be measured using the standard Workforce Investment Act (WIA) retention definition for dislocated workers. Retention is calculated as clients who are employed in the third quarter following exit.

**Q: Are curriculum development, coordination of training, and recruitment allowable under the umbrella of "training costs"?**

A: Curriculum development, coordination of recruitment and training are allowable costs under the grant.

**Q: Does training designed in partnership with employer partners that prepares a participant to work in their setting but does not lead to a broader-based credential qualify?**

A: Yes, if it meets the qualifications for the program.

**Q: Will WIA-eligible dislocated workers who have already participated in a program through WIA but who have not yet secured employment, be eligible to participate in the program?**

A: Yes, they are eligible.

**Q: The proposal indicates there is no allowance for Case Management. What is the staff and fringe benefits section intended to cover?**

A: Case Management is not allowable under the grant. The staffing and fringe benefits are to cover administration and management/coordination for the training and/or work-based learning.

**Q: Are we allowed to develop our template for the Narrative Section.**

A: Yes – we are being flexible about the format for the Narrative Section. Grant proposals should address the applicable program elements found in the Proposal Elements chart (starting on Page 11) and must not be longer than 10 pages.

**Q: Must Veterans meet the same requirements as Dislocated Workers (unemployed for at least 27 weeks, but less than the WIA maximum of 24 months), or can any unemployed Veteran enroll in the program as long as they are interested in a healthcare related career?**

A: Similar to other Department of Labor, Employment Training Agency programs, Veterans will receive Priority Service for training made available under the DWT NEG grant (Training and Employment Guidance Letter [TEGL] No. 10-09). As clarified in TEGL No. 22-04, returning service members would generally be eligible dislocated workers under the grant.

**Q: Is the total available funding of $1,760,000 already reduced by the State administration rate of 1.3%?**

A: The total amount available for sub-grants is $1,760,000.