



Overview of ACA Workforce Development Provisions and Implementation in California

Health Workforce Development Council
Meeting
October 5, 2010

David M. Carlisle, M.D., Ph.D.





Background:

- The Patient Protection and Affordable Care Act (ACA) will bring a huge part of California's 8.2 million uninsured people into the state's healthcare delivery system.
- Title V of the ACA focuses on healthcare workforce development.



Title V Background:

- Provides California with the opportunity to address healthcare workforce shortage issues
- Provides over \$35 billion in federal investments from 2010 to 2014
- Emphasis on primary care and shortage areas



Main Policy Focuses:

- **Innovations in Healthcare**
- **Increasing the supply of the healthcare workforce**



Main Policy Focuses Cont'd:

- **Enhancing Healthcare Workforce Education and Training**
- **Support the existing healthcare workforce**
- **Strengthen primary and other workforce Improvements**

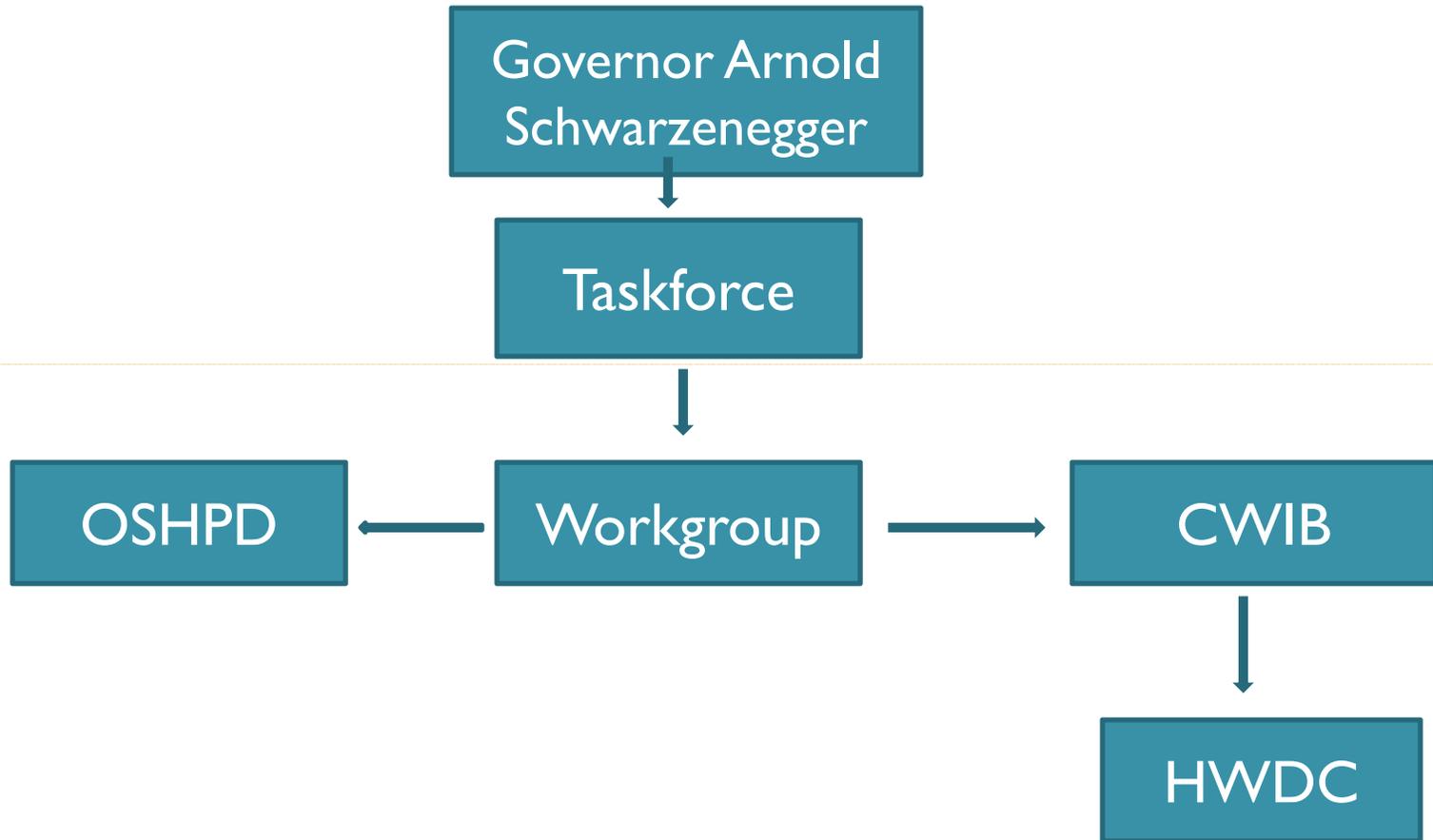


California's Health Workforce Challenges:

- Shortage of health professionals
- Maldistribution of health professionals
- Lack of racial/ethnic diversity

- Insufficient number of bilingual professionals
- Constraints on capacity of educational programs
- Scope of practice laws
- Reimbursement policies
- The recession
- Increase demand for healthcare services

HCR Workforce Workgroup:





Implementation To-Date:

- 7 Workforce Development Grants Awarded to California
- 2 of the grants were State Lead
- Planning Grant was awarded to California Department of Employment Development
- National Health Care Workforce Commission Appointments (California):
 - Katherine A. Flores, MD, UCSF
 - Steven Zatkin, JD, consultant to health plans

- 
- OSHPD's New HCR Website
 - www.oshpd.ca.gov/reform/
 - Announcements on TA Calls and upcoming meetings
 - Funding Opportunities
 - Workgroup activities
 - Resources (links to important health workforce development resources)