

**CALIFORNIA WORKFORCE INVESTMENT BOARD  
HEALTH WORKFORCE DEVELOPMENT COUNCIL**

**August 7, 2013  
10:00 a.m. – 2:00 p.m.**

**Sutter Center for Health Professionals  
Patrick Hayes Learning Center, Homer Conference Room (First Floor)  
2700 Gateway Oaks, Sacramento, CA**

**MEETING SUMMARY**

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**I. Introduction and Opening Remarks**

Council members/designees who were in attendance are listed below:

Lupe Alonzo-Diaz – *Office of Statewide  
Health Planning and Development*

Kim DeWeese – *California Department  
of Public Health*

Katherine Flores – *California Health  
Professions Consortium*

Gary Gugelchuk – *Western University  
of the Health Sciences*

Laura Long – *Kaiser Permanente*

Cindy Sherwood-Green, *Sacramento  
Employment Training Agency*

Sarah Triano – *California Department  
of Rehabilitation*

Jenni Murphy – *The California State  
University, Office of the Chancellor*

Rosielyn Pulmano – *California Legislature,  
Assembly Health Committee*

Diane Ravnik – *Department of Industrial  
Relations*

Bob Redlo – *Doctor's Medical Center*

Chad Silva – *Latino Coalition for a Healthy  
California*

Annette Smith-Dohring – *Sutter Health  
Sacramento Sierra Region*

Abby Snay – *Jewish Vocational Services*

Linda Zorn – *California Community College  
Chancellor's Office*

**II. Chair/Executive Director/Agency Updates**

Mr. Redlo gave a special thanks to both Anette Smith-Dohring for the use of the facilities and to Cindy Sherwood-Green for providing lunch to the council. Ms. Sarah Triano, Executive Director, California Department of Rehabilitation, California Committee on the Employment of People with Disabilities, was welcomed as the newest Council member.

Mr. Redlo stated that there is an expectation that the Council member's role is not limited to meetings and that members are encouraged to work in conjunction with their local workforce investment boards (LWIB) to better integrate programs throughout the state. In the future, we will explore opportunities to work with the LWIBs. It was requested that talking points (slides) be created as a tool for Council members as they work with stakeholders.

Mr. Redlo introduced Tim Rainey, Executive Director for the California Workforce Investment Board (State Board) who an update on:

- Dislocated Workers Training National Emergency Grant (DWT NEG)

Mr. Rainey announced the availability of approximately \$1.7 million from a Dislocated Workers Training National Emergency Grant (DWT NEG) awarded on a competitive basis. The focus will be on health care career pathways.

- State Board Member to Member Campaign

Mr. Rainey discussed the State Board member to member campaign meetings that have begun and the important information they're receiving from the locals.

Chad Silva, Vice-Chair, provided an update regarding the Membership Ad Hoc Committee. Mr. Silva that the Membership Committee meeting in September to finalize its recommendations; which will be presented at the next HWDC meeting for a vote.

### **III. Legislative Updates**

Rosielyn Pulmano, a representative for Assemblyman Richard Pan, provided a legislative update.

### **IV. Action Item: Approval of the April 17, 2013 Meeting Summary**

The meeting summary was approved.

### **V. Action Item: Approval of the Dislocated Worker Dislocated Worker Health Care Training Program Framework**

Amy Wallace, Assistant Director for the California Workforce Investment Board presented the proposed framework for a grant solicitation funded by the U.S. Department of Labor, Dislocated Worker Training National Emergency Grant for over \$1.7 million. The grant will fund approximately 340 individuals over an eighteen month period.

The members approved the framework.

### **VI. Discussion Item: Health Care Apprenticeship training Programs**

Diane Ravnik, Chief, Division of Apprenticeship Standards (DAS) presented an overview of the key elements of a formal registered Apprenticeship and how it might operate in selected health care occupations.

Ms. Ravnik described the basic elements of apprenticeship as: paid on-the-job-training (usually no less than one year in duration), combined with related supplemental instruction

(RSI) usually provided by local community colleges or adult education providers (in a minimum duration of 144 hours per year).

She mentioned that formal apprenticeship programs have been established in California, citing as example, the Psychiatric Technician Apprenticeship program operating at Napa State Hospital, and a federal initiative, through the Council for Adult and Experiential Learning (CAEL) for a nursing career lattice program for Certified Nurse Assistants to Licensed Vocational Nurses to Registered Nurses that was initiated in 10 states.

She noted that there are some 800 recognized “apprenticeable occupations,” many in health care occupations, and that the promotion and expansion of apprenticeship into key health care occupations was a top priority for the Division of Apprenticeship Standards.

After some discussion regarding potential barriers, members concurred with the Chair in establishing a Health Care Apprenticeship Sub-Committee to be chaired by Ms. Ravnik. The sub-committee was given the charge to identify opportunities that may exist, but require more in-depth work and examination.

**VI. Discussion Item: Career Pathways Sub-Committee-Mental Health Occupations & Office of Statewide health Planning and Development (OSHPD) Priorities for 2013-2015.**

Lupe Alonzo-Diaz, Deputy Director, Healthcare Workforce Development Division provided a presentation regarding OSHPD’s priorities in health care workforce development. Ms. Alonzo-Diaz also provided an update on the Career Pathways Sub-Committee that is currently focusing on mental health occupations for its third phase.

**VII. Presentation: Increasing Employment Opportunities in the Health care Industry for Californians with Disabilities**

Ms. Triano shared that the goal of the California Committee on Employment of People with Disabilities is to create employment parity in California’s labor force. Prior to the Americans with disabilities Act 32% of disabled were employed. Currently 32% are employed, and California ranks last in the nation for employment of the disabled.

The committee can advise all agencies and departments within state government on career opportunities for the disabled.

**VIII. Presentation: One-Stops as Partners with Covered California**

Mr. Lemus shared that his office is currently working with the State Board and California Workforce Association regarding the One-Stop Career Center system by engaging in various opportunities.

Mr. Lemus shared that open enrollment will begin October 1, 2013 – March 30, 2014. Thirteen plans have been accepted each having four tiers of premiums and they must be affordable. California must be successful because it is the first state in the nation to implement.

Mr. Redlo expressed concern that large healthcare employers are finding it difficult to comply for their employees creating layoffs and staffing cuts.

**IX. Public Comment**

No public comment was provided

**X. Adjournment:**

Mr. Redlo adjourned the meeting and thanked all the presenters and council members for participating and reminded them about their working with their local One-Stop Career Centers.