

**Health Workforce Development Council
Apprenticeship Sub-Committee
Action Plan
July 2014**

Develop strategies for exploring the potential and cultivating support for the use of the apprenticeship model in the health care sector through strategic awareness and education initiatives, technical assistance and guidance.

Objective	Activities	Anticipated outcome	Timeline	Lead and Resources	How Do We know If We Were Successful?
Develop an understanding of successful apprenticeship models in health care	Review apprenticeships in health care in other states/countries Leverage the activities of the Accelerator grant and AB 1797 requirements	Foundational information that can be used to develop pilot apprenticeship models	September 2014	CWIB Staff, DOR/DAS Staff, DOL (Apprenticeship), Apprenticeship Sub-Committee	The Sub-Committee understands the components of successful health sector apprenticeships
Increase funding level for Related Supplemental Instruction (RSI) to match Full Time Equivalent (FTE) at community colleges	Review the background and history for RSI funding in California community colleges	Report on the RSI funding, challenges and options for increasing equivalencies	September 2014	CWIB Staff, DOR/DAS Staff, CCCC Staff	Discussions are underway with the CCCC to modify equivalencies for RSI

	<p>Review RSI funding rates (at community colleges) in other states</p> <p>Revisit budgetary/legislative support in FY 15-16</p>				
<p>Increase the funding options for health sector apprenticeships</p>	<p>Review current funding mechanisms for apprenticeship</p> <p>Review and analyze other states' funding of health sector apprenticeship</p> <p>Identify current (or future) initiatives that may be able to utilize an apprenticeship model</p> <p>Work with Employment Training Panel on legislative/regulatory changes</p>	<p>Report outlining current funding mechanisms, funding challenges and options for expanded the funding pool.</p>	<p>September 2014</p>	<p>CWIB Staff, DOR/DAS Staff, DOL Staff (Apprenticeship), Apprenticeship Sub-Committee</p>	<p>Additional grants and other funding are available for health sector-related apprenticeships</p>

	<p>to increase participation of health care employers</p> <p>Explore GI Bill benefits re: apprenticeships.</p>				
Increase employer engagement (buy-in)	<p>Create a messaging platform for employers.</p> <p>Convene regional employer/industry roundtables.</p> <p>Focus on employer needs (current and future) and what apprenticeships could offer them to meet those needs.</p>	Additional opportunities for the use of an apprenticeship model have been developed	March 2015	HWDC Staff, DOR/DAS Staff Apprenticeship Sub-Committee	More employers are willing to engage in an apprenticeship model to train their employees
Increase the use of the apprenticeship model in the health sector	Review the current health sector apprenticeship in development	Briefing document on the use of the health sector apprenticeships in California	September 2014	CWIB Staff, DOR/DAS Staff, DOL Staff (Apprenticeship), Apprenticeship Sub-Committee	Apprenticeship pilots have been successful implemented and a plan for potential replication has been developed

	Develop 3-4 regional pilot projects for high demand health occupations		February 2015		
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