

**HEALTH WORKFORCE DEVELOPMENT COUNCIL
REGIONAL ENGAGEMENT WORKGROUP
ACTION GOALS
OCTOBER 2014**

Develop strategies that facilitate the development and coordination of regional initiatives focused on the development of skilled health care workforce that meet the needs of employers and the changing models of care.

Objective	Activities	Anticipated outcome	Timeline	Lead and Resources	How Do We Know If We Were Successful?
Opportunities for utilizing the health sector career pathways are created at the state and regional level	Provide technical assistance in the use of and/or the development and implementation of career pathways for priority occupations at the regional level	Statewide and regional stakeholders utilize the career pathways as part of the development of health sector workforce development initiatives	Ongoing	CWIB Staff, HWDC	Regional collaborations are using the Career Pathways in the development of health care workforce initiatives
Career Pathway action plan recommendations have been implemented	Reconvene action plan workgroups and update action plans including: <ul style="list-style-type: none"> • Identify what is still relevant in the action plan. • Determine which action plans/ activities can be 	Identification of progress made, continuing implementation challenges and development of next steps to move the action plans forward	January 2015	CWIB Staff, Action Plan Leads	Progress has been made in the implementation of the action plan recommendations

	implemented at the regional level				
<p>Identify statewide collaborations and initiatives focused on the health sector</p> <p>Identify new, innovative models. Identify a few regions where there are successful initiatives. Look at barriers to success.</p>	<p>Develop survey and disseminate to the WIBs, CC (HWI), CSU (Continuing Ed) and the Association of Independent CA Colleges and Universities (AICCU).</p> <p>Compile and analyze surveys.</p> <p>Schedule follow-up conference calls to discuss and expand upon responses.</p> <p>Open dialogs with philanthropic organizations</p>	<p>Activity should result in a better understanding of the partnerships and collaborations, success component and partnership challenges.</p>	<p>Completed</p> <p>Completed</p> <p>November 2014</p> <p>November 2014</p>	<p>State Board, LWIBS, Community Colleges (HWI), CSU (Continuing Ed), AICCU</p>	<p>Regional collaborations have been mapped.</p> <p>Successful collaborative models are scaled and replicated</p>
<p>Pilot 3-4 regional efforts that leverages multiple funding streams including WIA, community</p>	<p>Identify criteria for selection of pilot locations and focus</p>	<p>Development of regional collaborative models that could be scaled and/or replicated.</p>	<p>January 2015</p>	<p>CWIB Staff, Regional Engagement Workgroup</p>	<p>Pilot outcomes have been achieved including the development of a sustainability model.</p>

colleges (HWI), ETP, CSU, K-12, CBOs	Identify major partners and potential resources at the state and regional level	Council members and their constituencies participate in regional partnerships	February 2015		Success components have been concisely documented for use by future initiatives
	Utilize SlingShot to organize/coordinate regional efforts	SlingShot partnerships have the opportunity to use the work developed by the council in the development of their program	January - December 2015	CWIB Staff, HWDC, Regional Partnerships	Health care workforce has been identified as a priority at the regional level