



Tim Rainey
Executive Director

Michael Rossi
Chair

**CALIFORNIA WORKFORCE INVESTMENT BOARD
HEALTH WORKFORCE DEVELOPMENT COUNCIL
MEETING NOTICE**

**July 16, 2014
10:00 a.m. – 2:00 p.m.**

**Sutter Center for Health Professionals
Patrick Hayes Learning Center, Homer Conference Room (First Floor)
2700 Gateway Oaks, Sacramento, CA**

Meeting Summary

I. Introduction and Opening Remarks

Mr. Redlo gave a special thanks to both Anette Smith-Dohring for the use of the facilities and providing coffee and Cathy Martin for providing lunch for the Council. Mr. Redlo also let the audience know that a public comment period would be available after each action item as well as at the end of the meeting.

Mr. Redlo acknowledged the newest Council members Mary Renner, Kristine Williams and Lara Flynn and asked them to introduce themselves and give a brief bio. He asked the rest of the Council members to introduce themselves.

Council members/designees who were in attendance are listed below:

Lupe Alonzo-Diaz – *Office of Statewide Health Planning and Development*
Kevin Barnett – *California Health Workforce Alliance*
Cindy Beck – *California Department of Education*
Lara Flynn – *California Legislature, Assembly Health Committee*
Gary Gugelchuk – *Western University of the Health Sciences*
Shannon Jackson – *The California State University, Office of the Chancellor*
Cathy Martin – *California Hospital Association*

Mary Renner – *Central Valley Health Network*
Bob Redlo – *Doctor’s Medical Center*
Cindy Sherwood-Green – *Sacramento Employment Training Agency*
Anette Smith-Dohring – *Sutter Health Sacramento Sierra Region*
Abby Snay – *Jewish Vocational Services*
Jim Suennen – *California Health and Human Services Agency*
Elizabeth Toups - *SEIU – United Healthcare Worker – West and Joint Employer Education Fund*
Kristine Williams – *California Association of Health Facilities*

II. Chair/Executive Director/Agency Updates

Mr. Redlo explained that action plans had been developed for the Apprenticeship Sub-Committee and the Advocacy and Regional Engagement workgroups. Members of the sub-committee and workgroups had reviewed and refined the action plans that reflect the actions they will be undertaken by the Council during 2014-2015.

Mr. Redlo introduced Tim Rainey, Executive Director for the California Workforce Investment Board (State Board) who gave an update on:

- Workforce Innovation and Opportunity Grant (WIOA)

Mr. Rainey gave an overview of WIOA that was passed by Congress on July 9, 2014. WIOA brings together, in strategic coordination, the core programs of Federal investment in skill development:

- Employment and training services for adults, dislocated workers, and youth and Wagner-Peyser employment services administered by the Department of Labor (DOL) through formula grants to states; and
- Adult education and literacy programs and Vocational Rehabilitation state grant programs that assist individuals with disabilities in obtaining employment administered by the Department of Education.

WIOA also reinstates the Governor's 15% Discretionary funding (appropriations language had reduced it to 5% and it is currently at 8.75%).

- Job Driven National Emergency Grant (JD NEG)

California received a \$6.75M Job Driven National Emergency Grant. The grant focuses on:

- Collaboration among partners in the development of service delivery strategies and alignment of resources to better connect dislocated workers, especially the long-term unemployed and veterans to employment in the Inland Empire and Central Valley.
- Innovation that creates new or adapts existing approaches or accelerates application of promising practices in workforce development and skill attainment.
- System change that uses these JD NEG funds to incentivize adoption of proven strategies and innovations that are sustained beyond the grant period.

- Workforce Accelerator Grants

Mr. Rainey explained that the Workforce Accelerator Grants were a new model of funding innovation and alignment in the workforce system. Total grant funding was \$2.3M. The health-related grantees were:

- *Vets-to-Nurses Program* – Foothill Workforce Investment Board
- *Partnerships for Healthcare Apprenticeships* – Shirley Ware Education Center
- *Female Vets: Getting the Employment Help They Deserve* – Verdugo Workforce Investment Board

Council member Elizabeth Toupes gave an overview of the *Partnerships for Healthcare Apprenticeships* which focuses on the use of the apprenticeship model for healthcare occupations.

- SlingShot

The SlingShot Program was created to accelerate income mobility by encouraging business, workforce development and education leaders to formulate strategies to address employment challenges at the regional level. The SlingShot program is done in three stages – Action Plan, Research, Design and Development and Implementation.

- American Apprenticeship Grants

The Department of Labor announced that availability of \$100M grant opportunity focuses on partnerships between employers, labor organizations, training providers, community colleges, local and state government, non-profits and faith-based organizations to:

- Launch apprenticeship models in new, high-growth fields
- Align apprenticeships to pathways for further learning and career advancement
- Scale apprenticeship models

It is anticipated that the grant solicitation will be released in fall 2014.

III. Action Items: Approval of the January 15, 2014 Meeting Summary

Council member Anette Smith-Dohring noted that the spelling of her name was incorrect under meeting attendees. The meeting summary, with the requested change, was approved.

IV. Legislative Update

Council members discussed the legislative update provided in their packets. Council member Lara Flynn with the Assembly Health Committee provided additional information on current legislation.

V. Sub Committee/Workgroup Updates

Mr. Redlo explained that the Apprenticeship Sub-Committee and Advocacy and Regional Engagement workgroups have been meeting to review and refine the activities in the individual action plans. Council members who sit on the sub-committee and work groups reviewed the action plans with the Council. Suggested edits were recorded and the action

plans will be updated by State Board staff and the sub-committee and workgroups will be reconvened to further refine the action plans.

VI. Discussion Item: Actions and Strategies for Moving Forward

Mr. Redlo said that Council had the opportunity to discuss how they want to move forward and come to consensus on the three priority items developed by the Advocacy workgroup. Those items were:

- Preparation of the healthcare workforce to meet the needs of both current and future health system demands
- Support innovative funding mechanisms for healthcare-related education and training
- Provide a forum for employers (hospitals, primary care clinics, long term care, etc.), education, workforce, and economic development partners to discuss solutions regarding the transformation of the healthcare system and its impact on training and workforce development

Council members made suggested edits including the addition of an education-focused priority. Additional work on the priorities and associated activities will be done by the Advocacy workgroup.

VII. Grants and Other Funding Opportunities

Council members reviewed a funding chart that detailed current and future grant opportunities that could be leveraged as part of the work of the Council. Health-specific projects that had been funded were noted under the grants. Council members discussed the challenges of coordinating multiple funding opportunities at the regional level and expressed concerns that the requirement for industry engagement as part of multiple funded initiatives might create “employer fatigue”.

VIII. Council Member Updates

Mr. Redlo suggested that, as part of their updates, Council members address the following questions:

- What initiatives, projects, pilots, etc. is your organization doing?
- What has been successful and what are the challenges?
- How could the Council provide support/assistance to your work?

IX. Public Comment

- Judee Berg, Executive Director, California Institute for Nursing and Health Care (CINHC)

Ms. Berg gave an update on the work being undertaken by CINHC and explained that a snapshot of the work could be found on their website (www.cinhc.org).

X. Adjournment

Mr. Redlo thanked the Council and public members for their participation and adjourned the meeting.