

## **Health Workforce Development Council October 2014**

### **Mission**

Expand California's primary care and allied health workforce to provide access to quality, affordable healthcare, and better health outcomes for all Californians, reduce health care cost trends, and create career pathways for underserved populations.

### **Health Workforce Development Council's Role**

The Health Workforce Development Council (HWDC) is a Special Committee of the California Workforce Investment Board and is tasked with understanding the current and future workforce needs of California healthcare system and development of a comprehensive strategy to meet those needs.

- Identify current and future healthcare workforce training and development barriers and opportunities
- Disseminate information on cross-sector resources and challenges within the healthcare workforce system
- Support and foster innovative partnerships to address workforce needs across the healthcare system
- Link HWDC members with resources and tools to pursue solutions to workforce needs within the context of their healthcare community
- Provide leadership, expertise and support to Local Workforce Investment Boards and other regional partnerships on training and opportunities
- Collaborate with public and private education agencies to support initiatives, career pathway programs and courses designed to prepare students with academic preparation, and skills necessary for occupations in healthcare

### **Health Workforce Development Council Focus Areas**

- Preparation of the healthcare workforce to meet the needs of both current and future health care demands
- Support innovative funding mechanisms for healthcare-related education and training to increase diversity in the healthcare workforce and increase access to healthcare occupations and career pathways for people from underserved communities in order to reduce healthcare disparities
- Provide a forum for employers (hospitals, primary care clinics, long term care, etc.), education, workforce, and economic development partners to disseminate ideas and information regarding the transformation of the healthcare system and its impact on training and workforce development

## **The Role of HWDC Members**

- Utilize the tools and resources provided by the HWDC to pursue workforce initiatives that match the regional needs of each members' respective organization and the communities at large
- Provide input and feedback on community and organizational needs to help guide the work of the HWDC
- Act as subject matter experts in conversations with policy makers at the local and state level
- Pathway bullet that still needs development