



**CALIFORNIA WORKFORCE INVESTMENT BOARD
ISSUES AND POLICY SPECIAL COMMITTEE
MEETING NOTICE**



**April 5, 2011
9:30 a.m. to 12:00 p.m.**

**777 12th Street, Suite 200
Sacramento, CA 95814**

Edmund G. Brown
Governor

Mission Statement

“Our mission is to provide advice, counsel and recommendations to the full California Workforce Investment Board that improve Local Workforce Investment Boards’ ability to provide world-class services to constituents; and to provide overall strategic recommendations to the full Board in identifying the most critical priorities.”

Teleconference Information:

Toll Free Number: (866) 748-2780
Participants Passcode: 6132541

AGENDA

- 1. Welcome and Opening Remarks**
- 2. Update – Acting Executive Director Report**
- 3. Update – Employment Development Department Report**
- 4. Action Items**
 - a. Approval of July 2010 Meeting Summary
 - b. Approval of October 2010 Meeting Summary
 - c. Approval of February 2011 Meeting Summary
 - d. Approval of Local Area Plan Modification Directive
 - e. Approval of High Concentration of Youth Directive
 - f. Review Scope of Work for WIA Branding Consultant

5. Discussion

- a. ARRA/WIA Expenditures and Performance**
- b. WIA Plan Extension for Program Year 2011**

6. Public Comment

7. Other Business

Meeting conclusion time is an estimate; meeting may end earlier subject to completion of agenda items and/or approved motion to adjourn. In order for the Committee to provide an opportunity for interested parties to speak at the public meetings, public comment may be limited. Written comments provided to the Committee must be made available to the public, in compliance with the Bagley-Keene Open Meeting Act, §11125.1, with copies available in sufficient supply. Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the California Workforce Investment Board staff at (916) 324-3425 at least ten days prior to the meeting. TTY line: (916) 324-6523. Please visit the California Workforce Investment Board website at <http://www.cwib.ca.gov> or contact Daniel Patterson for additional information.

- I. Welcome and Opening Remarks**
- II. Update – Acting Executive Director Report**
 - Green Collar Jobs Council**
 - Health Workforce Development Council**
- III. Update – Employment Development Department Report**

Action Items:

- a) Approval of July 2010 Meeting Summary
- b) Approval of October 2010 Meeting Summary
- c) Approval of February 2011 Meeting Summary
- d) Approval of Local Area Plan Modification Directive
- e) Approval of High Concentration of Youth Directive
- f) Approval of Branding Scope of Work

**Issues and Policies Committee
Meeting Summary
July 29, 2010**

The Issues and Policies Special Committee met on Tuesday, July 29, 2010 from 1:00 pm to 3:00 pm at the office of the California Workforce Investment Board. This meeting was held by teleconference/WebEx technology.

The following members were present:

Victor Franco, Vice Chair	Larry Fortune
Stella Premo	Audrey Taylor
Stewart Knox	Adam Peck
Barry Sedlik	

The following members were absent:

Ed Munoz, Chair
Tim Rainey
Elvin Moon
Felicia Flournoy
Richard Rubin
Faye Huang

Others in Attendance:

Linda Rogaski, CA Workforce Association
John Delmatier, Proteus, Inc.

CWIB Staff:

Barbara Halsey, Executive Director CA Workforce Investment Board
Luis Bermudez, Staff to the Committee
John Williams, Staff to the Committee
Bev Odom, Staff to the Board
Ken Quesada, Staff to the Board

I. Welcome and Opening Remarks

Victor Franco opened the meeting, welcomed members and those members of the public participating on the teleconference. He asked members to introduce themselves. He encouraged the public to participate and there would be an opportunity for them to address the Committee later in the meeting. A quorum of members was present so the action items were discussed.

II. Action Items

- **Approval of July 29, 2010 Meeting Summary**

There were no comments on the minutes. Larry Fortune moved to approved them, Stewart Knox seconded the motion. The meeting summary was approved unanimously.

- **Local Board Recertification Policy**

Ms. Halsey provided a brief overview of the action item and the options outlined in the issue paper, stating that with the upcoming recertification required by December 31, 2010, it presents an opportunity for the Committee to evaluate the issue and the potential benefits of adding additional criteria to this biennial process.

There was some discussion concerning the last recertification process and perhaps the State Board might present some policy considerations on how the local boards might be able to organize regionally and recommended a bigger discussion with some of the local partners.

A member asked if we can achieve some of these changes by modifying the local planning process. He stated the current process maximizes local flexibility, authority and control. The members decided to retain the current policy as is: Alternative 1, status quo adding the youth performance measures.

A motion was made and seconded. The motion was unanimously approved.

- **Exemplary Performance Incentive Award Policy**

Ms. Halsey again provided an introduction and explanation of the existing policy and the direction provided by Secretary Bradshaw during the last State Board meeting, asking why the current criteria is considered exemplary. A member was supportive of modifying the current policy and the goal to give a meaningful amount of money to a few LWIBs that have achieved something significant. There are some technical areas that must be evaluated to define exemplary performance. For instance, the state requested local areas to participate in the Integrated Services Delivery Project, and because of the larger number of people being enrolled in WIA, it may negatively affect their performance outcomes. A significant change could change local behavior to receive the incentive award.

There was some additional discussion of using a graduated approach and the range of incentive awards provided to local areas for the PY 2008-9: \$40,000 to as little as \$2,000 for others. Staff will develop and calculate several scenarios based on the discussion and present them for members' further deliberations at the next meeting. A member motioned to table the discussion until the next meeting and was there was a second. The motion was unanimously approved by the members present.

High Concentration of Youth

Ms. Halsey introduced and briefed the members on the topic. There were several questions about the use of the American Community Survey data and the implications for use in this award. There were concerns about the data not being gathered for political subdivisions less than 20,000 population, and if it could be disaggregated to the local workforce area boundaries.

A member motioned to defer this item to the next meeting and asked that a representative from the Labor Market Information Division be available to discuss the recommendation and respond to the question of members. This motion was seconded and unanimously approved by the members present.

ETPL Waiver Comments:

Ms. Halsey summarized the waiver request, training providers that would be affected and the members reviewed the comments received. There were no additional comments. Waiver request will be forwarded to full board for August 17 meeting. If approved, it will be sent to DOL for final approval.

III. Discussion

- Ms. Halsey provided the updates on the following items:

State Board meeting on Aug 17 in Sacramento. She provided a brief overview of the agenda items for that upcoming meeting. Secretary Bradshaw has asked Jamil Dada to act as the interim Chair for the State Board. This ensures the continuation of the Board's business that requires the Chair's signature.

Health Care Planning Grant. The State Board staff has been busy working with the Office of Statewide Health Planning to apply for a \$150,000 federal health care planning grant. This grant is initial funding to begin organizing a partnership to develop a comprehensive state health workforce plan.

The Employment and Training Administration made the announcement in September asking for collaborative efforts, led by the State Boards. It is a planning grant and demonstrates how California's planning strategy positions the state to receive future planning/implementation grants. The federal Health and Human Services Agency is asking for approximately \$150 million to support implementation of the federal health care act. There are lot of data sets to be merged and reviewed through a different lens than before, and the need to augment existing data sets.

Green Collar Jobs Council meeting on August 17. The staff are planning a panel presentation of the State Energy Sector Planning Grants and Regional Industry Clusters of Opportunity Grant to discuss how the local partnership is organizing and collaborating on this work. There will also be a discussion on Prop 23 and AB32 and discussion of the Committee's business plan for continuation of work.

Strategic Plan Extension. The Department of Labor provided a one year extension to the State Strategic Plan. Included in the plan were two new waiver requests: Use of Rapid Response Funding to provide Incumbent Worker Training and Waiver to provide Reimbursement for On-the-Job Training. Due to the expediency and local desire to use these waivers, a workgroup is being formed to develop a policy framework and guidance for these waivers. This document will be ready for review at the next Committee meeting. Adam Peck was asked to nominate a representative from CWA to this workgroup.

Summer Youth Waivers. The State Board submitted two waivers to DOL for the summer youth programs. After being posted for public comment were submitted to Secretary Bradshaw for her review and to DOL on July 12th. DOL is reviewing them now and staff will update members at the next meeting.

IV. Public Comment:

John Delmatier, Proteus, Inc. The Eligible Training Provider List Waiver Request is drawn too narrowly. There are private institutions that are accredited by Western Association of Schools and Colleges. In addition, WASC requires individual class curriculum to be approved also. The Waiver Request does not cover private institutions that are accredited. He has submitted his comment in writing to the State Board.

V. Other Business

Victor Franco thanked members for their participation and will see members at the August 16 meeting. Meeting adjourned.

**Issues and Policies Committee
Meeting Summary
October 7, 2010**

The Issues and Policies Special Committee met on Thursday, October 7, 2010 from 1:30 pm to 4:00 pm at the California Workforce Investment Board.

The following members were present:

Barry Sedlik
Stewart Knox
Adam Peck

Elvin Moon
Felicia Flournoy

The following members were absent:

Edward Munoz, Chair
Tim Rainey
Richard Rubin

Victor Franco, Vice Chair
Faye Huang

Others in Attendance:

Jamil Dada, Acting State Board Chair
Loree Levy, EDD
Michael Evashenk, EDD
Judy McClellan, EDD
Art O'Neil, EDD
Gus Margarite, EDD
Jennifer Araujo, EDD

Linda Rogaski, California Workforce
Association
John Delmatier, Proteus, Inc.
Alan Bennett, Community Member
Carol Padovan, U.S. Department of Labor
Region 6 (via telephone)

CWIB Staff:

Barbara Halsey, Executive Director CA Workforce Investment Board
Daniel Patterson, Staff to the Committee
Ken Quesada, Staff to the State Board
Luis Bermudez, Staff to the Committee
John Williams, Staff to the Committee

I. Welcome and Opening Remarks

Mr. Patterson welcomed the committee members in the absence of the Chair and Vice Chair. He informed the meeting attendants that there was not a quorum, and provided an overview of the agenda.

Attendees to the meeting introduced themselves.

II. Action Items

Mr. Sedlik deferred the only action item, approval of the July 29, 2010 meeting minutes due to lack of quorum. He also noted that there had been some resignations, namely Audrey Taylor, who is now chair of health care, Stella Premo and Larry Fortune.

III. Discussion

a. High Concentration of Youth Grant Policy

Judy McClellan gave an overview of the American Community Survey (ACS) as it relates to the U.S. Census long form. The challenge with the ACS was to obtain data for the geographic level of Local Workforce Investment Areas (local areas). In order to get to that level of detail, EDD needed to wait for the five year data which is to be released in December. If the data is released, then EDD can update youth eligibility information and percentages based on the most recent data. If the five year data is not released in December, then EDD will use 2000 data to update current local area boundaries and eligibility information.

Mr. Sedlik asked if ACS will have enough data to make sure boundaries are correct. Ms. McClellan confirmed that yes, the five year estimates contain all geographic areas, whereas the three year information includes data for geographic designations with a population of at least 20,000. These ACS estimates are done annually, with rolling estimates of one, three, and five years. Mr. Peck agreed that census data is too old and welcomes ACS data.

Mr. Sedlik, Mr. Peck, and Mr. Knox inquired about which other programs may be impacted by switching to ACS data, if there would be any down sides. They brought up formulas used in determining funding for adult and dislocated worker streams, and how those might be affected. Ms. McClellan reassured the committee that she does not foresee any problems with switching to this data, as it will be the official census information used from now on. EDD will follow directions set forth by the Bureau of Labor Statistics and the U.S. Department of Labor regarding the implementation of ACS and its effects on WIA programs.

Mr. Peck asked if the committee was deciding on the use of ACS or the grant policy. Mr. Patterson clarified that the question before the committee was actually regarding the High Concentration of Youth grant policy and proceeded to give an overview of the current policy. The members discussed whether the current policy should stay in place or whether the criteria should be changed to award more or less local areas, focus more funds in less areas, etc. Ms. Halsey pointed out that to receive the awards, local areas have to demonstrate that they're going above and beyond in the services they provide to these populations.

Ms. Flournoy, Mr. Peck, and Mr. Knox agreed that it seems to make more sense to award to fewer areas, thereby having more funds focused on particular populations; instead of having

greater distribution of smaller grant amounts to more local area. Having less funds makes it hard to even get programs running. Members agreed that it's more productive to have more money focused on a few and to have better outcomes.

Mr. Patterson pointed out that this discussion is the reason EDD staff attendance at meetings is so valued; so that they can hear the concerns and thoughts first hand, so all partners may act proactively based on the information and questions brought up.

The discussion concluded with agreement (without quorum) that the current policy stay in place and to update data for High Concentration of Youth with ACS figures. To better inform committee members, Ms. Halsey asked staff to formulate a matrix showing which local areas have received the grants over the past three years, how many people were served, how much was awarded, and which special populations of youth were served.

b. One-Stop Career Center System Branding

Mr. Dada provided a brief summary of the view of some members of Congress have regarding WIA and reauthorization. He noted that they see WIA as a social service program, not economic development, so when the issue of reauthorization comes up, they're not as engaged. An interesting aspect of WIA is that it is designed to be business led. But in this tough economy, business leaders are too busy trying to keep their businesses afloat instead of traveling to Washington DC. That is one of the reasons reauthorization isn't taking as much of a center stage in the view of Congress. Mr. Dada also pointed out that the National Association of Workforce Boards (NAWB) will take on the issue of branding and is working with partners at the national level regarding this issue. NAWB will launch a proposal in the early part of the year regarding branding. The group will also host a website with success stories of local boards.

Ms. Halsey noted that the State Board has not taken any action recognizing that the lack of a branding system is problematic. Without such an action, staff and the IPC lack the authority to request a budget to fund the effort to find this common identifier. The request at this meeting is to connect back to the board and think of ideas for cost and identifiers for a branding system. Ms. Halsey recommended that staff work on an issue paper stating that the IPC recognizes the importance of a common tool to identify and better market the workforce investment act; and that it charges the State Board staff and EDD to develop a budget and what the new branding system would look like, in order to make recommendations to the next administration.

Members agreed that it will take some time to implement this branding system. Mr. Knox noted that when the new EDD Reporting System comes online, as a public face of the workforce system, that its name might decide the branding name by exposure, whether the committee agrees on a different name or not. Considering the rather quick timeline for awarding the system contract to a vendor, the Committee does not have much time to come up with a system name, budget, and strategy on its own.

Ms. Flourney and Mr. Dada spoke of different states' systems for branding and affiliates. Mr. Dada pointed out that most other states have systems whereby the local area keeps its name but is part of an affiliate system, similar to individual banks with an FDIC logo. This tells a consumer that the local area is independently run but meets certain criteria on a bigger scale. Ms. Flourney brought up the point that if an affiliate branding system is implemented, there are other things to think about such as payment and printing arrangements for logos and marketing materials.

Mr. Peck asked if there is a risk of over-branding, considering moves at the national level to create a national brand, perhaps with the reauthorization of WIA. Perhaps we should coordinate with federal representatives. Mr. Dada noted that even though there are thoughts of branding at the national level, the entire country looks to California as a leader and we should move ahead.

Ms. Flourney expressed her support for branding and noted that we should be mindful of how we approach the subject, and that this is a serious problem. She also brought up the question of how we might work out the details quickly.

Ms. Halsey noted that reconvening the branding workgroup at this point would do little more than to have people meet in Sacramento. What we need is to test brands and get reaction. She suggested that the IPC and CWA work together to ask CWA members how they react to the use of a new system brand name.

Mr. O'Neil, Ms. Halsey, and Mr. Dada suggested that we be mindful of who the real system users are. There are individual local boards with local characteristics, sometimes geography playing a large roll. They agreed an affiliate system would be useful, such as the one used in Pennsylvania. Mr. Peck mentioned that Mr. Nick Schultz, the new Executive Director at the San Luis Obispo local area came from Pennsylvania, and that he might be a good resource for input regarding this matter. Ms. Halsey asked the Committee to support and instruct State Board staff to make a connection with Mr. Schultz. There could be a staff level workgroup to create firm recommendations, anticipating a State Board meeting in November. The workgroup could consist of Mr. O'Neil, Ms. Levy, Ms. Cheryl Moore, Mr. Knox, and Mr. Schultz.

Mr. Sedlik posed the question about budgets to support the branding system. Mr. Patterson said that staff had surveyed other states regarding these matters and was waiting for responses. Ms. Halsey noted that we should know what their initial implementation costs were, who bore the costs, what the annual commitment is, and how the costs are shared. Mr. Dada noted also that the branding system is a good central way to manage the media. Mr. Peck said that the brand should not feel like a state entity, it should represent all the local areas chaining together. Mr. Dada agreed and said the brand should have a business feel, as WIA is supposed to be business or demand driven.

c. Exemplary Performance Definition

Mr. Patterson introduced the topic by noting that Secretary Bradshaw asked, “What is exemplary?” The current exemplary performance awards go to areas that meet their negotiated performance levels, not exceed them. Mr. Patterson went over the handout produced by EDD showing different scenarios for awards based on meeting or exceeding a local area’s performance by specific margins. Mr. Patterson noted that in his opinion it is good to give partial awards, for it rewards a local area doing well in certain fields and not penalizing them for not reaching their goals in others. Ms. Halsey gave a quick overview of current funding available under the current policy.

Mr. Knox suggested that it might be beneficial to focus more funds in a few local areas doing exemplary work. He gave an example of a large local area such as NoRTEC. If they receive a small award, it’s difficult to implement any program at all, spread over a large geographic area. He noted that perhaps recommendations could be made to the new administration regarding the use of these funds for more strategic work. Mr. Knox and Ms. Flournoy agreed that using this money for staff development is critical in their areas.

Mr. Peck agreed that it’s a good idea to concentrate more money in fewer local areas, so it becomes more of an incentive. Something to look at though, is that this is relative performance based on a local areas performance level. For example, one local area can serve 50 people and get 99% performance whereas other local areas can serve 5,000 people and achieve less performance. How do we make award equitable? Ms. Flournoy warned that we must be careful to not create an atmosphere where the whole goal is to get the award because it makes locals serve people in need differently, which is a lesson learned In the Integrated Service Delivery learning labs.

The discussion also focused on the measures used by other states to gauge local work. All other states use common measures, like California. However, Texas, Oregon, and Washington use other measures as well. Ms. Flournoy noted that some of these additional measures would be helpful for a dashboard, and that whatever measures we might decide to collect, should be easy enough for EDD to collect and track. Mr. Peck, Ms. Flournoy, and Mr. Knox offered to give staff information on which additional measures they collect at their respective local areas.

Mr. Patterson refocused the discussion on the definition of “exemplary” and what asked what the Committee wanted to do. He noted that soon EDD will be distributing Fiscal Year 09/10 awards, but still has some work to do on the data. Ms. Flournoy suggested that we keep the current policy and explore a new policy only after receiving more information from local areas and other states, and suggested giving local areas transition time to collect and report any additional measures.

Ms. Halsey directed posed the following question to State Board members Sedlik and Moon: Would the State Board be more inclined to look at WIA performance measures alone or would it be interested in a more lean-forward system in which additional measures are reported? Mr.

Sedlik opined that the State Board would be interested in more detailed performance measures, to truly capture the successes of local areas. Ms. Halsey asked Mr. Patterson to work to get the additional information from local areas and other states.

Mr. O'Neal noted that we should be careful reporting successes and challenges with other measures. If California is doing well with common measures but doesn't do so well with other optional measures, negative attention might be focused on those additional measures, thereby overshadowing the great work done otherwise. He suggested that those additional measures be used for reference, rather than tied to funding.

d. Employment Training Provider List (ETPL)

Mr. Patterson gave an overview of the current goal of streamlining the ETPL policy. The goal is to facilitate the listing of all community colleges and their courses, as well as apprenticeship programs on the state ETPL. The list is used on a statewide basis for clients who are eligible for WIA training funds. A waiver was submitted in the summer to allow the state to list those programs. However, it was withdrawn because it was overlooked that local board responsibility cannot be waived. However, State Board staff and the Department of Labor representative for Region 6, Carol Padovan (joining the meeting via telephone), believe it is a worthwhile goal to streamline and list those programs on the ETPL, in compliance with WIA.

Ms. Padovan suggested that staff take another look at the current policy. Perhaps the way to approach this challenge is not to have a waiver, but rather to adjust policy. A Memorandum of Understanding (MOU) could be implemented whereas one local area acts on behalf of all others in the application process and listing of community colleges and apprenticeship programs on the ETPL. That would streamline the process and not waive local authority. Also, an MOU could be established between all local areas and the State to allow the State to unilaterally list the community college and apprenticeship programs on the ETPL, at least for *initial* eligibility. Thought Ms. Padovan doesn't see any reason why this would not work taking into account WIA and federal regulations, she'd like to talk it over with the national office.

Local area committee members agreed that the proposed policy change would be beneficial to local areas, the community colleges, and apprenticeship programs. As long as the intent is to streamline the process and not take away local control (which is understood) then the local area representatives support it. Mr. Knox brought up the possibility of one or more local areas not agreeing to the MOU. If so, would it impede the policy change? Do all local areas have to agree for this to work, or can it be a partial agreement? Ms. Padovan noted that once a program is listed on the ETPL, a local area does not have the authority to delist the program. There are specific policies in place for delisting a provider, at the state level.

Ms. Halsey concluded that this should be done as a policy revision, not just an MOU. The policy should include language which states that the state will, upon entering into an MOU, serve as the approval authority for programs certified under Higher Education Act. We should keep Ms.

Padovan informed of our progress and make sure that the state policy is not in conflict with federal regulation.

Mr. Sedlik asked how private provider applications and listings would be handled. Ms. Halsey pointed out that private providers would still go through the local application process. There are, however, other certifying bodies such as the Western Association of Schools and Colleges (WASC) and the state's Bureau for Private Postsecondary Education (BPPE) which we may want to take a look at and work with for smaller program certification and inclusion in the ETPL.

Ms. Padovan suggested taking a survey of local areas to inquire what they ask for in their application process. If there are enough common requirements, perhaps those could be included in the statewide policy, thereby further streamlining the process at the local level.

Mr. Knox inquired of Mr. O'Neal about the ability of the new system to include an ETPL listing. Perhaps that would also streamline the application process at a statewide level.

Ms. Flournoy clarified that there were two issues being discussed: one is being able to serve the public through community colleges and the other is looking at streamlining the entire system, not just when it comes to community colleges. Mr. Patterson confirmed that we will look at the entire policy, while Mr. Peck suggested taking to other local areas to have their input on the matter.

Ms. Halsey suggested the formation of another ad hoc workgroup to review and modify the current ETPL policy. Mr. O'Neal noted that implementation of the new system will enable us to look at the ETPL from a process change point of view so we can significantly change the current process to make it easier, but we won't know until we get a little further on the implementation of the system. Mr. Patterson suggested involving CWA and asking the organization, as well as Mr. Margarite's staff at EDD to participate to craft a well rounded policy. Regarding local area participation, it was suggested that South Bay, NoRTEC, and Riverside take part.

Ms. Padovan informed the group of other news. DOL is still planning a technical assistance forum for Northern California; she will keep staff informed of the progress. Also, DOL is looking at work which can be connected with training which could provide credentials, and developing those ties. Additionally, there will be a fairly big focus on partnering with other federal programs at the college level, this might include partners like the Department of Health and Human Services. Tied to this renewed partnerships, there could be some additional discretionary funds.

e. Strategic Planning – Next Steps for the Committee

Mr. Evashenk gave an update of work being done at EDD. The state budget impasse had a great delaying effect on the distribution of funds for adult and dislocated workers. The budget stalemate also held up additional assistance and 15 percent discretionary funds, which has forced local areas to borrow funds from other sources to run current programs. While the life

of these funds is three years, the delay makes it harder to properly spend those funds in the allotted time period.

Mr. Sedlik asked about the status of ARRA funding. Mr. Evashenk explained that because ARRA funds expire at the end of the 2010/2011 fiscal year, local areas are going to experience a funding "cliff". DOL has set a requirement that local areas expend 70% of their ARRA funding by September 30, 2010. Most areas seem to be doing well in this regard. However, DOL looks at cash draw downs as a gauge of expenditures, but some local areas wait to draw down cash. Obligations should also be looked at for example. Some programs could be running with many obligations but the cash has not necessarily been drawn.

It appears fifteen areas have not spent their ARRA funds according to the deadline. Mr. Evashenk has asked for corrective action plans from those areas. Also, the Governor's 15 percent discretionary funds have an ARRA funding element. Local areas should have spent at least half by the December 31, 2010 deadline. Sixty grantees received notification that they had not done so. Some of the reasons are late contracts due to budget stalemates from this and prior years. However, sometimes there are contracts that have been running for 8-9 months but not gaining ground. EDD can de-obligate 15% funds if grantees are not meeting their goals by specific deadlines and redistribute them to grantees that need the funds. There will be a better idea at the end of December or late January and EDD will make some decisions about putting the money where it can best be used.

Mr. Evashenk talked about the challenges of spending ARRA funds quickly and spending it well. He noted that the new system will aid in tracking funds better, with better reporting opportunities and more chances to manage programs better with more accurate data.

Ms. Halsey thanked Mr. Evashenk for the update, and brought up the point that the IPC is a great place to have such updates, in a more informal setting as compared to the State Board meetings. This is an opportunity to have discussions about things that members are beginning to understand and explore.

Mr. Peck brought up a point of discussion for the IPC members. He had met with Dennis Petrie and CWA about the upcoming ARRA "cliff". ARRA funds were awarded during these tough economic times to aid the public with training and finding work. It was assumed in Washington DC that by the end of the life of the funding, there would be enough employment to take over and the need for the funding would not be so great. However, the need is still there, and the unemployment is actually higher in California now than when the funds were first awarded. There are many local areas that are facing a sharp drop in funding, but have more need than ever to serve more of the public.

There has been some discussion that perhaps some of the Governor's 15 percent discretionary funds could be used to help smooth out this abrupt change in funding levels. this might be a recommendation which could be made to the new administration.

IV. Public Comment

There was no public comment.

V. Other Business

There was no other business. The meeting was adjourned.

DRAFT

ISSUES AND POLICY COMMITTEE

February 24, 2011

The Issues and Policy Committee met on February 24, 2011 from 9:30 am to 12:00 pm in Sacramento. The following members of the Committee and staff were present:

Present

Jamal Dada (By telephone)
Barry Sedlik (By telephone)
Adam Peck

Absent

Felicia Flournoy
Stewart Knox
Richard Rubin
Faye Huang
Elvin Moon

Staff

Jose Luis Marquez, Employment Development Department (EDD) Section Manager
Terry Austin, EDD Regional Advisor for Lake County
Dathan Moore, EDD Workforce Services Division
John Williams, California Workforce Investment Board (CWIB)
Luis Bermudez, CWIB
Shelly Green, CWIB
Daniel Patterson, CWIB
Doug Sale, CWIB Acting Executive Director

1. Welcome and Opening Remarks

Mr. Dada opened the meeting by welcoming everyone and invited attendees to identify themselves.

2. Action Items

Approval of Meeting Summaries

Mr. Dada moved for the approval of the July 2010 and October 2010 meeting minutes; Mr. Sedlik seconded the motion. At this time, no other members of the Committee were present, so the approval of the meeting minutes was deferred to the next meeting.

Local Area Modification Request

Mr. Marquez presented the Employment Development Department (EDD) staff report. He explained that his EDD section analyzes requests for modification of Local Workforce Investment Areas (local area). The Workforce Investment Act (WIA) requires the Governor to designate local areas. However, the WIA does not provide a methodology for modification of local areas. The process was established by State Board policy several years

ago. Three local area modifications have been requested to date. Two were basically by consensus. The other dealt with dissolving a local area and where to place the cities contained therein. This request is unique in that all affected parties are not in agreement with the stated goals of the application. They took very literally the parts of the policy to establish a higher level of scrutiny and evaluated and considered all opinions and available information in their evaluation of the modification request. There was a considerable amount of material to analyze. Especially of note were the local market conditions. The staff report was challenging since some things relative to the request are unknown. EDD's recommendation is to not approve the local area modification request.

Bruce Wilson, Director of the Napa County Workforce Investment Board (Napa) read from a prepared statement, which is included in its entirety as an attachment to these minutes. His statement emphasized the benefits to Napa and Lake County to be achieved through the approval of the local area modification and rebutted the statements in the analysis regarding: program delivery impacts, administrative capacity, development of governing language in a Joint Powers Agreement, their working with EDD through the entire application development process.

Ms. Denise Rushings, a member of the Lake County Board of Supervisors (BOS), representing their Board, and the interests of Lake County constituents and local businesses. She wanted to address the perception of the apparent controversy regarding the Lake County One Stop. There is no issue with the Lake County One Stop, but this application is rather a fundamental issue of governance and oversight, strategy and missed opportunity. The Board has a desire that CalWORKs and the One Stop should work together and align efforts with businesses that are actually growing in the area. The BOS did not attempt to generate letters in support of the application. The letters opposing the modification request were generated by the One Stop because it felt threatened. There is no intention of disrupting the One Stop or intention of moving it out of Lakeport, and had \$5M unspent because of a lack of strategic alliance between Welfare and the One Stop. Lake County is effectively no longer part of North Central Counties Consortium (NCCC), and does not desire to be a part of NCCC.

Ms. Rushings then read a letter from the Lake County administrator to wit: "Lake County has never been a good fit with NCCC. Lake County is more closely aligned with Napa County. He fully understands resistance to change. However, once modification is accomplished, all will agree things are better. If a letter writing campaign had been conducted by the Board, more support than opposition would have been received. The decision should be made based on the benefits received from those it serves. If One Stop had not solicited letters, most businesses would not have commented. The BOS has been working on this application process for 1.5 years, they would like to move forward with the modification as the public will benefit.

Mr. Patterson asked Mr. Marquez what impact the letters for or against the modification request had in the analysis. Mr. Marquez replied they had an impact, but is only a part of the total analysis.

Ms. Carol Hutchingson, the Director of Lake County Social Services, stated she served on the NCCC WIB for more than a decade, and then was appointed to be a member of the governing body of NCCC representing Lake County. She conducted the process of exploring

options for finding a new partner. She contacted other counties and after an exhaustive analysis settled on Napa. Napa shares commonality in interests in wine and tourism that they do not share with the other NCCC counties.

Mr. Larry Munger, Supervisor of Sutter County, Chair of NCCC for last 6 or 7 years and a member of the Board for approximately 17 years. He stated that all five counties in the consortium have similar unemployment levels. He sees an advantage to keeping the Consortium together, particularly when competing for grant funding. Although Carol did a great job representing Lake County, the relationship deteriorated when no Supervisor from Lake County was present on the NCCC board. They have changed the NCCC by-laws to require that level of representation. The five counties are a good fit with similar employment opportunities; agriculture. The five counties are pretty similar in general.

Ms. Rushings noted that Lake County is a party to the NCCC by-laws, but changes were adopted without representation. She then stated that NCCC voted to take no position on the modification, but then submitted a letter of opposition. She asked if another vote had been taken.

Mr. Munger stated that Lake County is receiving copies of the agendas but they are not being distributed. His communication with Lake County Supervisors was that they were not aware of what was going on relative to this issue. NCCC tried to set up meetings with Lake County supervisors to try and get Lake County not to leave the Consortium. That if a Supervisor had been attending the meetings they wouldn't have the problems they have now. When Carol Hutchins was representing Lake County, it was not possible to let her sit in during meetings on the Request for Proposal (RFP) discussions because her agency had submitted a response to the RFP for One Stop Operator. Ms. Rushings asked if they had changed the bylaws without representation. It was stated that Lake County had terminated their Joint Powers Agreement (JPA) with NCCC so they were no longer represented on the Board.

Terri Austin from EDD asked for clarification on the last statement. Ms. Crook stated that they would take a neutral stance on the application, but was fighting for the funding to support Lake County. There was a later vote by NCCC.

Ms. Rushings reiterated her point that there was never a vote for opposition, yet a letter was sent. Ms. Rushings stated the Lake County letter of support should have been referenced front and center as a very significant element of the process. The CWIB's review will weigh heavily on the analysis on the EDD analysis.

Dathan Moore said that it was quite challenging to do an analysis and that there should be the possibility for a neutral position rather than just a support or non support position. Ms. Hutchingson asked if there is something in WIA that supersedes the desire of a County BOS's ability to determine its destiny regarding services to their constituencies. This is not heavily weighted in the EDD analysis.

Mr. Marquez stated this issue is not covered in WIA, which is why the State Board established the policy. The public record is built and enhanced through this process, like

what we are having today. The analysis is point in time based upon the information available.

Ms. Hutchingson stated since the directive is silent on the issue of the County BOS having a say. It is the political will and desire of Lake County to be partnered with Napa.

Mr. Peck asked where we go from here, and to be very purposeful to how we continue. Is it appropriate to close the public hearing at this point or do we continue to gather information.

Mr. Patterson reminded those attending that the public addresses the members of the Committee who has been asked to form a recommendation to the State Board. A copy of this meeting transcript will be attached to the State Board agenda packet for their meeting in May. The full State Board will again hear public comment prior to making a final recommendation to the Governor, who will have the final decision.

Mr. Peck asked that since a quorum is not present, can the Committee do anything? Mr. Patterson stated that a consensus of the Committee would be reported to the State Board.

Ms. Nancy Crooks, Interim Director for NCCC stated they have a lot invested in Lake County and Napa has not shown how it would improve services above those already provided by the One Stop. She referenced demographics of the counties within NCCC and how these factors affect funding, which could potentially reduce funding if the application goes forward. She also highlighted the level of benefit received by Lake County being a part of NCCC: grant funding, One Stop service levels, in-kind contributions through staff time. NCCC would like to work with the Lake County leadership, but needs a positive active role, not focused on funding, but on providing services to those who need them.

Seth DeSimone, Executive Director of the Lakeport One Stop stated that providing services to clients is the most important factor. They have a non-profit Board of Directors made up of community leaders. They saw the potential to lose funding, and did reach out to the business community to make the potential effect of the modification known.

Mr. Summerfield, Chair of the Lake County One Stop, stated he just wants to get this resolved. In the beginning of WIA, Boards of Supervisors had an opportunity when they could state where they wanted to be. Lake County pulled out of the PA, and this affected communications.

Mr. Sale in summary stated a common theme he heard was we the parties just want a decision. Staff will put together a summary of the discussion for the Board's consideration at their meeting in May 2011. In summary:

- Lake County Board of Supervisors has made a final decision to no longer be part of NCCC and needs to partner somewhere.
- Napa did not seek Lake County, Lake County approached Napa. Napa performed its due diligence in developing and submitting the application.
- If the State Board does not recommend approval of the application, returning to NCCC is not an option for Lake County and other options are limited.

- NCCC is currently receiving funding and providing services for Lake County.
- The State Board will consider whether there is something in the modification that is egregious, and will form a recommendation to the Governor.

Mr. Peck concurred with the summary. He asked what kind of analysis needs to be done when a BOS wants to leave a Consortium. What happens when local elected officials want to make a change? We have to listen to them. The federal law takes great care to listen to local officials as they are closer to those who receive services.

Mr. Patterson stated the Committee should try to reach a consensus considering the public comment and EDD analysis to support or not to support the application to the full State Board.

Mr. Dada asked for a motion.

Mr. Peck wondered whether this should be another phase of information gathering to inform the record for the full State Board. Do we need a definitive recommendation? Mr. Sale stated that since a quorum is not present, the Committee can just recommend the matter to the State Board for their consideration.

Mr. Peck agreed to move the item forward to the full Board. They need to address the larger issue of how you deal with JPAs breaking apart when Consortiums are built on that. Also need to look at the position of local elected officials representing the residents since they will ultimately be held accountable for service delivery. We need further analysis of these factors.

Mr. Marquez stated that California would receive the WIA planning allotments in late April or early May. EDD will run the allocations based on both scenarios in anticipation of a decision by the State Board.

Mr. Peck recommended moving the item to the State Board with the additional analysis, and recommended EDD put out draft allocations for both scenarios and suggested the State Board meeting be conducted in hearing format. He then tabled all other items on the agenda.

The interested parties were reminded that the full State Board would hear the issue during their May 2011 meeting. They were invited to participate in that meeting.

The meeting was adjourned.



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Randolph F. Snowden
Agency Director

PUBLIC COMMENTS TO THE ISSUES AND POLICY COMMITTEE OF THE STATE OF CALIFORNIA WORKFORCE INVESTMENT BOARD

I. SUMMARY & CONTEXT

In October 2009, The Napa County Workforce Investment Board was approached by Lake County representatives with a request for Napa to explore the possibility of modifying its local workforce investment area to include Lake County. Lake County has been a member of the five county North Central Counties Consortium since 1983 and has determined that the strategic direction of the consortium in terms of workforce and economic development no longer matches the strategic direction Lake County wants to take.

Over the course of the 2010 calendar year, the Napa County WIB, assessed the feasibility and potential benefits of the proposed regional partnership and worked closely with State EDD advisory staff to vet questions and answers. The Napa WIB ultimately decided on December 2nd 2010 to move forward with an application for LWIA modification. The Napa Board of Supervisors, serving as the Chief Local Elected Official, approved of the LWIA modification application on December 14th, 2010, and on December 26th, 2010 the Napa-Lake LWIA Modification Application was submitted.

II. WHY IT'S A GOOD FIT

There are a number of reasons why the Napa WIB has determined that an expanded LWIA workforce investment area is a good approach. Key among them is the strong belief that a Napa-Lake County Workforce Investment Area would lead to a much more aligned, coordinated and integrated workforce development system in both counties, and for the State of California as a whole. We believe that it would do this for the following reasons:

- a. **Effective Strategic Planning around Common Industries and Interests** – The importance of strategic planning cannot be understated. Both counties are based economically on the agricultural and tourism industry clusters. The economic leveraging opportunities between the two counties, and the supplemental benefits to workers are untapped as yet, but stand to make substantive gains through a coordinated and integrated planning approach.

- b. **Business and Education Connections** - The Napa WIB is a demand driven Board that has a long history of integration and joint programs with its Chambers of Commerce and local industry groups. Having recently embarked on a sector initiative, it is currently aligning county-wide business and education into two concentric bodies that are designed to sustain the “needs analysis” and “training solutions development” indefinitely. Should a Napa-Lake LWIA become reality, both counties will benefit from tailored training designed to meet specific needs.
- c. **Welfare to Work Leveraging** – Napa has had a fully integrated Welfare to Work and WIA system for several years. During times of lean WIA funding years, this partnership has made WIA services possible because of blended services and funding. We see our experience and knowledge of the Welfare to Work and WIA systems to be a benefit to the community that can be brought to bear no matter how or who ultimately delivers programmatic service in Lake County.
- d. **Capacity Building through the North Bay Employment Connection** – The Napa WIB has a twelve-year history as a charter member of the four County, North Bay Employment Connection (Napa, Solano, Sonoma and Marin). In fact, Napa County administered the partnership for the first seven years of the partnership and secured and managed over 10 million dollars of additional workforce development and training funds for the region. This regional partnership has paid great dividends for employers, job seekers and the community, not to mention the One-Stop staff. Should Napa-Lake LWIA become a reality, Lake County stands to also benefit from the partnership.

III. ANALYSIS and STATE RECOMMENDATION

With regard to the analysis and recommendation from the State, it is a significant understatement to say that we are deeply disappointed in the State’s conclusion: There are a number concerns that we have with the analysis but in the interest of brevity, we highlight three areas that are particularly problematic.

- a. First, as already touched upon, Napa County staff have worked in good faith with EDD over the course of the last year. Senior Management Level staff from all organizations have had a number of conversations with State staff, with the intent of assuring that we have vetted all questions pertaining to this application. Application materials were modified based on State advice and, email correspondence confirms that discussions between Napa, Lake and State advisory staff would be added to the record and considered in the analysis. At a minimum, having the same State of California staff serve in the capacity of both “advisor” in the application process, and “evaluator” of the same application, is troublesome.
- b. In the last of several conference calls, on January 27, 2011, we clarified questions that EDD staff raised. These questions were sent to us in advance of the phone call via email.

The questions, except for one, pertained to concerns raised by those in opposition, and focused on the One Stop services. The question specific to our application about how services will be improved was discussed and addressed satisfactorily during the course of the discussion. In fact, we heard from staff that a good business case was described and that staff *"was much more persuaded as to the rationale for modification..."* based on this presentation of additional information and that this information would be incorporated into the analysis. It was not. Our point here is simply this; provide us our due process and afford us the opportunity to give you answers to your questions.

- c. The Analysis questions Napa's administrative capacity to handle an expanded Local Workforce Investment Area, with the assertion that "Napa has been late nearly 75 percent of the time in providing required financial reports to the State". We believe this conclusion to be faulty at best. As can be seen in the attached email from Napa County's Chief Fiscal Officer, Alice Hughey, Napa has made good faith efforts to submit our JTA reports on time every month despite the many barriers to success. Even with the barriers, the record demonstrates that Napa still manually transmitted the required JTA reports by the agreed upon due dates. The regulations, allow for the manual or electronic submittal of reports. Napa County is a compliance driven organization and takes very seriously its obligations as the steward of tax payer dollars. While the last year has presented the organization with anomalies that have prevented the electronic submittal of JTA reports, we did, in fact, submit the reports on time, manually, as the regulations allow. The State's analysis failed to recognize this and in-fact has painted an inaccurate and troublesome picture of Napa's capacity to manage federal funds. We request that any reference to late JTA reports be removed from the record as a consideration in this manner, and that conversely, Napa County's long history of managing millions of dollars in WIA formula and grant allocated funding without incident, be added.
- d. The analysis faults the Napa WIB application for not having a governing body that is fully defined. Yet, in several conversations since April 2010 with our EDD advisors, we did not hear from them that we had to have a completed Joint Powers Agreement. In fact, we believed by pursuing guidance (and receiving other counties' samples) from EDD staff, discussing with Lake County, then drafting the basics of what the Joint Powers Agreement would look like, that we were ahead of the game. If it was required to have this structure actually formed, it was not evident since the Directive is silent on this. The last conversation we had, via conference call, with EDD staff and management, we reviewed with them the direction we were taking with the structure, including clarifying we were using their recommendation based on the Kern, Inyo, Mono model (exception is that we would competitively procure for the One Stop operations pursuant to WIA law). Needless to say, to discover in the analysis that this was a shortcoming in our application was confusing and disappointing.

Napa County believes that there are other contestable points to EDD's analysis but fully respect the role and responsibility that the organization has to provide a final recommendation to the State WIB.

We feel strongly that for various reasons, the Issues and Policy Committee of the California Workforce Investment Board does not have complete or accurate information on which to base their final conclusion and we respectfully offer these additional points for your consideration here today.

Thank you for your time and your assessment of our proposal.

Approval of Local Plan Modification Directive

Action Requested

The Issues and Policy Committee approve the local plan modification directive.

Training and Employment Guidance Letter (TEGL) 17-10 permits the state to request a one year extension of its state plan and waivers. Regarding local plan modifications, the TEGL states that under 20 Code of Federal Regulations (CFR) 661.355, the governor sets the policy for when a local plan must be modified. States maintain the option to review their local plan modification policy and to require that local plans be modified according to state policy.

The local boards submitted their initial Strategic Five-Year Local Plans pursuant to the requirements in Workforce Investment Act (WIA) Section 118, instructions in WIAB99-2, dated December 14, 1999, and several issuances of supplemental guidance. These plans were effective July 1, 2000, through June 30, 2005. Due to continued uncertainty regarding WIA reauthorization, the Department of Labor issued several advisories which have either required modifications to both the State and local plans or allowed for extensions of existing State and local plans.

The California Workforce Investment Board (State Board), consistent with its legislative mandate in the California Workforce Training Act (SB 293), the State Board is required to develop California's Strategic Workforce Plan (State Plan). This State Plan serves as a framework for the development of public policy, fiscal investment, and operation of all state labor exchange, workforce education, and training programs. This State Plan shall also serve as the framework for the strategic plan required by the WIA.

With the development of the State Plan, it is the expectation that the number and frequency of local modifications will be significantly reduced. This modification is a step toward achieving that goal. The State Board and the Employment Development Department (EDD) are directing that local plans be modified in alignment with the State Plan in order to ensure that local plans are forward thinking and developed more closely with local planning and budgetary cycles.

The attached recommended directive will solicit modifications to local plans prepared by local workforce investment areas (local areas). The local areas will be asked a series of questions designed to gather data regarding local conditions and workforce strategies. The directive is a joint effort between the Employment Development Department (EDD) and the State Board staff.

DRAFT DIRECTIVE TRANSMITTAL
WORKFORCE SERVICES

Number:

Date: March 18, 2011

TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: LOCAL PLAN MODIFICATION PY 2011-12

IMMEDIATE ACTION

Bring this draft to the attention of the appropriate staff.

E-MAIL COPY TRANSMITTED

Number of pages (including coversheet): 5

If there are any problems with this transmittal, please call the Pagemaster at 916/654-8008.

SUBJECT MATTER HIGHLIGHTS:

This directive announces a one-year extension to existing Local Workforce Investment Area (local area) Strategic Five-Year Local Plans via the local plan modification process. In addition, it provides instructions and forms to submit Program Year (PY) 2011-12 local plan modifications.

COMMENTS ARE DUE BY:

4/8/11

Comments can be submitted through one of the following ways:

- 1) **Fax** — WSD, Attention: **Becky Mendonsa** at 916/654-9753
- 2) **E-Mail** — Becky.Mendonsa@edd.ca.gov (Include “draft comments” in the subject line)
- 3) **Mail** — WSD / P.O. Box 826880 / MIC 69 / Sacramento, CA 94280-0001

All comments received by the end of the comment period will be considered before the final directive is issued. The Workforce Services Branch does not respond individually to each comment received. However, a summary of comments will be released with the final directive. **Comments received after the specified due date will not be considered.**

If you have any questions, contact the Workforce Services Division at (916) 654-7799.

DRAFT DIRECTIVE

WORKFORCE SERVICES

Number:

Date:

69:232:ab:14460

TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: LOCAL PLAN MODIFICATION PY 2011-12

EXECUTIVE SUMMARY:

Purpose:

This directive announces a one-year extension to existing Local Workforce Investment Area (local area) Strategic Five-Year Local Plans via the local plan modification process. In addition, it provides instructions and forms to submit Program Year (PY) 2011-12 local plan modifications.

Scope:

This directive applies to all Local Workforce Investment Boards (local board).

Effective Date:

This directive is effective on date of issuance.

REFERENCES:

- Workforce Investment Act (WIA) Sections 117(d) and 118
- Title 20 Code of Federal Regulations (Title 20 CFR) Sections 661.345, 661.350, and 661.355
- WIA Information Bulletin WIAB99-2, Subject: WIA Initial Local Planning Guidance (December 14, 1999)

STATE-IMPOSED REQUIREMENTS:

This directive contains some State-imposed requirements. These requirements are indicated by ***bold, italic*** type.

EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Special requests for services, aids, and/or special formats need to be made by calling (916) 654-8055 (Voice). TTY users, please call the California Relay Service at 711.

FILING INSTRUCTIONS:

This directive supersedes Workforce Services Directive WSD10-13, dated January 21, 2011. Retain this directive until further notice.

BACKGROUND:

The local boards submitted their initial Strategic Five-Year Local Plans pursuant to the requirements in WIA Section 118, instructions in WIAB99-2, dated December 14, 1999, and several issuances of supplemental guidance. These plans were effective July 1, 2000, through June 30, 2005. Due to continued uncertainty regarding WIA reauthorization, the Department of Labor issued several advisories which have either required modifications to both the State and local plans or allowed for extensions of existing State and local plans. This directive provides instructions for the local plan modification for PY 2011-12.

The California Workforce Investment Board (State Board), consistent with its legislative mandate in the California Workforce Training Act (SB 293), has developed California's Strategic Workforce Plan (State Plan). This State Plan serves as a framework for the development of public policy, fiscal investment, and operation of all state labor exchange, workforce education, and training programs. This State Plan shall also serve as the framework for the strategic plan required by the WIA.

With the development of the State Plan, it is the expectation that the number and frequency of local modifications will be significantly reduced. This modification is a step toward achieving that goal. The State Board and the Employment Development Department (EDD) are directing that local plans be modified in alignment with the State Plan in order to ensure that local plans are forward thinking and developed more closely with local planning and budgetary cycles.

POLICY AND PROCEDURES:

Title 20 CFR Part 661.355 states that the Governor must establish procedures governing the modification of local plans. Accordingly, the State Board and the EDD, acting under the authority of the Governor established guidelines within this directive for modifying local plans. These guidelines ensure local boards have approved plans to be eligible to receive WIA funds for administering the One-Stop Career Center System and delivering services to its customers.

PY 2011-12 Modification Requirements

In prior year local plan modifications, the State Board and the EDD required the local boards to submit only those parts of the local plan that were revised, required on the table of contents, or not submitted with the local board's initial five-year plan or prior plan modifications. Although this policy was adequate for prior year plan modifications, it resulted in the local plans containing outdated information. Therefore, the State Board and the EDD have revised the attachments and forms contained in the PY 2011-12 Local Plan Modification Directive to better reflect the current and future strategies of

each local area. Accordingly, ***the EDD is requiring local boards to revise and submit all attachments and forms included in the PY 2011-12 Local Plan Modification Directive.***

PY 2011-12 Modification Format

The local boards should arrange their completed local plan modifications in the following order:

1. Cover Page
2. Local Plan Modification Questions
3. Budget Plan Summaries
4. Participant Plan Summaries
5. Negotiated Levels of Performance
6. Local Area Grant Recipient Listing
7. Memorandum of Understanding (MOU)

A complete package of the revised PY 2011–12 attachments and forms are included as attachments to this directive, and may also be downloaded from the EDD's Web site under Resources, Local Planning Documents at:

www.edd.ca.gov/Jobs_and_Training/Local_Planning_Documents.htm.

Public Comment, Signatures, Due Date

In accordance with WIA Section 117(e) and 118(c), prior to submission of the plan, the local boards must make their local plan available to the public through such means as public hearings and the local news media. Additionally, the local boards must allow members of the local board and members of the public, including representatives of business and labor organizations, to submit comments on the proposed modification to the local plan no later than the end of the 30-day period beginning on the date on which the proposed modification is made available. Also, the local boards must include any public comments that represent disagreement with the plan.

The local boards must submit their local plan modifications to the State no later than June 1, 2011. The local boards must submit four copies of the plan, with at least one of the copies containing the original signatures of the Local Board Chair and the Chief Elected Official, or their designated alternates. (Note: Alternates must be formally designated by official action of their respective boards or locally approved policy.) The local boards are required to submit only one copy of each MOU. Some local areas may be unable to obtain the approval of both the Local Board Chair and the Chief Elected Official by the due date (e.g., because of the scheduling of their respective board meetings). If so, they must submit at least one copy of the unsigned modification by the due date and provide an explanation and date by which the signed original and copies will be sent.

All local plan modifications will be reviewed by the State Board and the EDD. Upon review, the State Board will send each local board a letter by July 1, 2011, approving the local plan modification for PY 2011-12.

ACTION:

Please bring this directive to the attention of all relevant parties. Local boards should submit their summaries to the State no later than 5:00 p.m., on June 1, 2011, to:

Mail: Program and Technical Assistance Section
Workforce Services Division, MIC 50
Employment Development Department
P.O. Box 826880
Sacramento, CA 94280-0001

Overnight Mail: Program and Technical Assistance Section
Workforce Services Division, MIC 50
Employment Development Department
800 Capitol Mall
Sacramento, CA 95814

Hand Deliver: Program and Technical Assistance Section
Workforce Services Division
Employment Development Department
722 Capitol Mall, Room 5099
Sacramento, CA 95814

INQUIRIES:

If you have any questions, please contact your [Regional Advisor](#) at (916) 654-7799.

/S/ MICHAEL EVASHENK, Chief
Workforce Services Division

Attachments are available on the Internet:

1. [WIA Local Plan Modification PY 2011-12 Questions](#)
2. [WIA Local Plan Modification PY 2011-12 Instructions and Forms](#)

LOCAL PLAN MODIFICATION QUESTIONS

The Workforce Investment Act (WIA) gives states and Local Workforce Investment Areas (local areas) a unique opportunity to develop employment and training systems tailored specifically to state and local area needs. The local plan should represent a collaborative process among the Chief Elected Official (CEO) and the local system partners. This collaboration will create a shared understanding of the local area's workforce investment needs, a shared vision of how the local workforce investment system can be designed to meet those needs, and agreement on the key strategies to achieve this vision. Additionally, the local plan should align with the California Strategic Workforce Plan vision and goals to better reflect the current and future strategies of your local area. Please respond to each question by describing and assessing your local area's current and future strategies and identifying steps to implement and improve your service level or actions as appropriate.

1. Describe how your local area's WIA funds are used to leverage other federal, state, local, and private resources. How do these coordinated resources lead to a more effective local system that expands the involvement of business, employers and individuals? [WIA Section 112(b)(10) and 121(c)(2)(A)(ii)]
2. Identify the workforce investment needs of businesses and job seekers in your local area.
3. What are the current and projected employment opportunities in your local area? [WIA Section 118(b)(1)(B) and California Unemployment Insurance Code (CUIC) Section 14221(a)]
4. Describe any significant changes in your local area resulting from the current economic downturn and any differences in the way services are being delivered. [Title 20 Code of Federal Regulations (Title 20 CFR) Part 661.355]
5. How is your local area serving Unemployment Insurance claimants? How is your local area supporting workers receiving benefits under the Trade Adjustment Assistance program? [WIA Section 121(b)(1)(B)(xii)]
6. What programs and funding streams support service delivery through the One-Stop Career Center (One-Stop) system? If applicable, what are the anticipated changes to those programs or funding streams? [WIA Section 121(b)(1)(B)]
7. Are each of the required WIA partners included in your One-Stop delivery system? If a required partner is not involved, explain the reason. [WIA Section 117(b)(2)(A)]
8. Describe and assess how the services provided by each of the One-Stop partners are coordinated and made available in your local One-Stop system. Include as an attachment a list of the comprehensive One-Stop Career Centers and other service points in your area. [WIA Section 118(b)(2) and Section 121 (c)(2) and CUIC Section 14221 (a) and (b)]

9. Local boards are required to review and assess the eligibility of One-Stop operations annually. What criteria does your local board use to review One-Stop operator agreements in your local area? Include a copy of your local policy as an attachment to this document. [CUIC Section 14206(d)]
10. Describe and assess how your local board ensures continuous improvement of eligible providers of services through the One-Stop system. How does your local board ensure that such providers meet the employment needs of local employers and participants? [WIA Section 118(b)(2)(A)]
11. The State has been granted eight waivers (please see WSD10-10) through June 30, 2011, which directly affect how local areas may serve adults, dislocated workers, and incumbent workers. How has your local area used each of the waivers and how have they impacted the services provided to these customer groups? How will your local area use these waivers in the future?
12. How does your local area administer Individual Training Accounts (ITA)? [WIA Section 134(d)(4)(G)] Include any limitations you impose on ITAs established in your area. If your local board is providing training services that are made as exceptions to the ITA process, describe the process you used to procure and justify these exceptions. In addition, include your local board's policy addressing the amount and duration of ITAs based on market rate for local training programs. [CUIC Section 14206(h)]
13. Sector strategies are state policies that promote regional partnerships of employers, educators, workforce developers, and other stakeholders that address the skills needs of critical industries in a region. The California Workforce Investment Board has adopted a sector strategies approach to assist local areas in developing their workforce solutions. Describe and assess your efforts to plan/implement sector strategies, develop regional partnerships, or target industries that are important in the local area or region. Describe what changes may be necessary to improve these regional strategies and partnerships.
14. How are industry sector strategies used to identify employer needs and guide training efforts to meet those needs?
15. California's Green Collar Jobs Act of 2008 was passed to address the State's green economy and the increasing demand for a highly skilled and well-trained green collar workforce. How does your local area recognize opportunities to prepare workers for "green jobs" related to other sources of federal funding?
16. What rapid response assistance is available to dislocated workers and employers? Who provides this assistance? [WIA Section 118(b)(4) and (5)]
17. Describe your area's eligible youth population and needs in general. Describe the partnerships and collaborations that provide services to the youth in your local area. What youth activities are available in your local area? Identify successful providers of such activities. [WIA Section 118(b)(6) and CUIC Section 14221(g)]

18. Describe and assess your local area's delivery of services to people with disabilities. What partnerships and collaborations exist to provide services to this population? What training services and employment opportunities are available to this population in your local area?
19. If your local area received funds to operate Project New Start to provide parolees support in seeking, securing and maintaining employment as they transition from prison and return back to their home communities, describe and assess your service delivery and partnerships in serving this population group. Describe what changes in your local area may be necessary to improve the level of service.
20. Local areas must incorporate priority of service for veterans and eligible spouses in accordance with the provisions of Training and Employment Notice 15-10 (11/10/10). This requires veterans and eligible spouses to receive service priority over recipients of public assistance and low-income individuals. Describe what programs and processes your local area is using to achieve these goals.
21. What role do Veterans Workforce Specialists and Veteran Employment Service Specialists have in the local One-Stop system? How do you ensure adherence to the legislative requirements for veterans' staff? [Title 38 United States Code Part III, Chapter 41 and Title 20 CFR Part 1001.120]
22. Describe and assess how you provide Wagner-Peyser Act services to the agricultural community. Specifically, how do you provide outreach, assessment and other services to migrant and seasonal farm workers, and services to employers? How do you provide appropriate services to this population in the One-Stop system?
23. Local areas may decide locally, based on their prior years' experiences that they will need to change their strategies in order to meet their performance goals. Discuss any strategic changes in your local area to meet performance goals. [Title 20 CFR Part 661.355]
24. Discuss any applicable changes to the local board structure (do not include changes to specific individuals on the board). Please attach a copy of your local bylaws that reflect these changes. [Title 20 CFR Part 661.355 and CUI Section 14202]

MEMORANDUM OF UNDERSTANDING

The WIA requires that a Memorandum of Understanding (MOU) between the local board and each of the One-Stop partners concerning the operation of the One-Stop delivery system be executed. A copy of each MOU must be included with the plan modification. [WIA Section 118(b)(2)(B)]

The MOU may be developed as a single umbrella document, or as singular agreements between the partners and the board. The MOUs should present in concrete terms, member contributions and the mutual methodologies used in overseeing the operations of the One-Stop career center system.

The MOU must describe: [WIA Section 121(c)(1) and (2) and CUIIC Section 14230(d)]

- What services will be provided through the One-Stop system.
- How the costs of services and operating costs will be funded, including cost-sharing strategies. Please include any Resource Sharing Agreements.
- What methods will be used for referral of individuals between the One-Stop operator and partners.
- How long the MOU will be in effect.
- What procedures have been developed for amending the MOU.
- Other provisions consistent or as deemed necessary by the local board.
- The local board's policy for identifying individuals who, because of their skills or experience, should be referred immediately to training services.

ASSURANCES

- A. The Local Workforce Investment Board assures that it will comply with the uniform administrative requirements referred to in WIA Section 184(a)(3).
- B. The Local Workforce Investment Board assures that no funds received under the Workforce Investment Act will be used to assist, promote, or deter union organizing. [WIA Section 181(b)(7)]
- C. The Local Workforce Investment Board assures that the board will comply with the nondiscrimination provisions of WIA Section 188.
- D. The Local Workforce Investment Board assures that the board will collect and maintain data necessary to show compliance with the nondiscrimination provisions of WIA Section 188.
- E. The Local Workforce Investment Board assures that there will be compliance with grant procedures of WIA Section 189(c).
- F. The Local Workforce Investment Board assures that funds will be spent in accordance with the Workforce Investment Act, written Department of Labor guidance, and other applicable Federal and State laws and regulations.
- G. The Local Workforce Investment Board assures that veteran workforce investment programs funded under WIA, Section 168 will be carried out in accordance with that Section.
- H. The Local Workforce Investment Board assures it will comply with future State Workforce Investment Board policies and guidelines, legislative mandates, or other special provisions as may be required under Federal law or policy, including the Workforce Investment Act or State legislation.

- I. The Local Workforce Investment Board assures that when allocated adult funds for employment and training activities are limited, priority shall be given to veterans, recipients of public assistance and other low-income individuals for intensive and training services. [WIA Section 134(d)(4)(E), 118(b)(4), and CUIIC Section 14230(a)(6)]
- J. The Local Workforce Investment Board certifies that its One-Stop Centers will recognize and comply with applicable labor agreements affecting represented employees located in the Centers. This shall include the right to access by State labor organization representatives pursuant to the Ralph Dills Act. [Chapter 10.3 (commencing with Section 3512) of Division 4, of Title 1 of the Government Code, and CUIIC Section 14233]
- K. The Local Workforce Investment Board assures that State employees who are located at the One-Stop Centers shall remain under the supervision of their employing department for the purposes of performance evaluations and other matters concerning civil service rights and responsibilities. State employees performing services at One-Stop Centers shall retain existing civil service and collective bargaining protections on matters relating to employment, including but not limited to: hiring, promotion, discipline, and grievance procedures.
- L. The Local Workforce Investment Board assures that when work-related issues arise at One-Stop Centers between State employees and operators or supervisors of other partners, the operator or other supervisor shall refer such issues to the State employee's civil service supervisor. The One-Stop Career Center operators and partners shall cooperate in the investigation of the following matters: discrimination under the California Fair Employment and Housing Act [Part 2.8 (commencing with Section 12900) of Division 3, of Title 2 of the Government Code], threats and/or violence concerning State employees, and State employee misconduct.
- M. One-Stop Operator is responsible for administering One-Stop Center services in accord with roles to be determined by the Local Workforce Investment Board. The Local Workforce Investment Board assures that it will select the One-Stop Operator with the agreement of the CEO, through one of three means:
1. Through a consortium of at least three or more required One-Stop partners; or
 2. Through competitive process such as a Request for Proposal; or
 3. It may serve as the One-Stop Operator directly but only with the consent of the Chief Elected Official and the Governor.

The only time these selection procedures are not required is in the following circumstances inclusive: the One-Stop delivery system, of which the operator is a part, existed before August 7, 1998; the existing One-Stop system includes all of the required One-Stop partners; and an MOU has been executed which is consistent with the requirements of the Act. [WIA Section 121(d)(2)(A), and Title 20 CFR Part 662.410]

PROGRAM ADMINISTRATION DESIGNEE AND PLAN SIGNATURES

This Local Plan represents the _____ Workforce Investment Board's efforts to maximize and coordinate resources available under Title I of the Workforce Investment Act (WIA) of 1998.

This Local Plan is submitted for the period of July 1, 2011 through June 30, 2012 in accordance with the provisions of the WIA.

Local Workforce Investment Board Chair

Chief Elected Official

Signature

Signature

Name

Name

Title

Title

Date

Date

Approval of High Concentration of Eligible Youth Awards Directive

Action Requested

The Issues and Policy Committee approve the DRAFT High Concentration of Eligible Youth Awards directive.

Background

The Workforce Investment Act of 1998 (WIA) Section 129(b)(2)(C) specifies that a portion of the Governor's 15% Discretionary WIA program funds shall be used to provide additional assistance to local areas that have high concentrations of eligible youth to carry out activities specified further in WIA (i.e. assessment, supportive services, develop service strategies, and prepare for post secondary education). The historical allocation of funding for this effort has been \$500,000 per year.

The Employment Development Department (EDD) directive WSD09-5 dated December 29, 2009 specifies the policy and criteria for high concentration of eligible youth additional assistance grants. This directive is based upon a California Workforce Investment Board (State Board) policy in effect since 2005. A local workforce investment area (LWIA) is considered to be a high concentration area if its percentage of eligible youth exceeds the statewide average. Additionally, the directive details other criteria and requirements for LWIAs who qualify to apply for grants. For the Program Year 2009-2010, six of the 27 local areas eligible applied for grants and received awards of \$83,000.

Eligible youth for WIA purposes is defined in WIA Section 101(13) and Code of Federal Regulations (CFR) 664.200 as:

- Is age 14 through 21
- Is a low income individual
- Is in one or more of the following categories:
 - Deficient in basic literacy skills
 - School dropout
 - Homeless, runaway, or foster child
 - Pregnant or parenting
 - Offender
 - Is an individual (including a youth with a disability) who requires additional assistance to complete an educational program or to secure and hold employment

The EDD Labor Market Information Division performed the data calculations based on the information released by the Census Bureau's American Community Survey.

The attached revised directive has two major changes. First, the amount available for award has increased to \$1,000,000. Second, the total number of awards will be limited to ten qualified proposals. This limit is based on the Committee's recommendation made during the XX meeting and will provide a higher level of funding to the best proposals.

DRAFT DIRECTIVE

TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: HIGH CONCENTRATION OF ELIGIBLE YOUTH ADDITIONAL ASSISTANCE GRANTS – PROGRAM YEAR (PY) 2010 -11

EXECUTIVE SUMMARY:

Purpose:

The purpose of this directive is to publish the California Workforce Investment Board's (State Board) current policy and procedures for Local Workforce Investment Areas (Local Area) that are eligible to apply for a High Concentration of Eligible Youth award for PY 2010 - 11.

Scope:

This directive applies to all Local Areas eligible to receive additional funding and communicates procedures for award application.

Effective Date:

This directive is effective upon release.

REFERENCES:

- Workforce Investment Act (WIA) Sections 101(13), (25), and 129(b)(2)(c)
- Title 20, Code of Federal Regulations (CFR) Part 652, Section 664.200
- WIA Directive WSD09-5

STATE-IMPOSED REQUIREMENTS:

This directive contains only State-imposed requirements.

FILING INSTRUCTIONS:

This directive supersedes WIA Directive WSD09-5, dated December 29, 2009, and finalizes Workforce Services Draft Directive WSDD-XX, issued for comment on (Date.) Retain this directive until further notice.

BACKGROUND:

Section 129(b)(2)(c) of WIA requires states to provide additional assistance to Local Areas that have high concentrations of eligible youth. The State is providing WIA 15 percent funding to assist the Local Areas in increasing the number of youth receiving WIA services. This directive outlines the State Board's policy for disseminating the high concentration of eligible youth funds.

The WIA Section 129(c) specifies the activities that must be carried out using WIA 15 Percent High Concentration of Eligible Youth funds. These activities include assessment of the academic level, skill level, and service needs including a review of

basic skill deficiencies and supportive service needs. Additionally, remedial activities to address basic skill deficiencies, which include language barriers, may be a part of the service strategy for youth. The State Board is also interested in any efforts the Local Areas may implement to increase the digital literacy of eligible youth being served by this grant.

POLICY AND PROCEDURES:

The following criteria were developed and approved by the State Board for an application process to distribute funds to the Local Areas having the highest concentration of WIA eligible youth.

1. Local Areas having a high concentration of WIA eligible youth rate that is above the State average of XX percent are eligible to submit a request for funding. XX Local Areas meet this requirement. Attachment 1 is the High Concentration list for all Local Areas based on 2010 American Community Survey (Census) data.
2. Local Areas must select one priority area of focus from the following list:
 - Foster Youth
 - Youth Offender
 - Youth with Disability
 - Migrant and Seasonal Farm Worker Youth
 - Youth of Incarcerated Parents
 - Indian and Native American Youth
3. The total amount of funding available for award is \$500,000 (five hundred thousand dollars). The maximum number of grants awarded under this solicitation is five (5).
4. A Local Area's application must match the requested amount using a match of one dollar of non-WIA funds for each three dollars of high concentration grant funds. In-kind contributions may not be used to satisfy the match requirement.
5. The Local Area must develop a plan and budget to reflect a projected increase in the number of WIA eligible youth to be served and the specific services to be provided as described in the WIA Section 129(c).
6. The Local Area must meet the WIA expenditure requirement of 30 percent of its WIA Youth regular formula allocation used to provide services to out-of-school youth. Additionally, Local Areas must meet or exceed their performance goals for at least two out of three common performance measures for PY 2009-10.
7. Local Areas must have fully expended their PY 2009-10 youth funds and met their 30 percent out-of-school expenditure requirement by December 31, 2010.

8. The High Concentration proposal may not be used to supplement or leverage funds of any other 15 percent project.

To apply for funding, the Local Area must submit the following information:

1. A description of the proposed area of focus and activities or services that will be used to address the documented unmet need within the geographical area served. The application must reflect a projected increase in the number of WIA eligible youth to be served and the services to be provided as described in WIA Section 129(c).
2. An outline of the proposed outcomes and the increase in the number of youth to be served in PY 2011-12.
3. A timeline for completing activities and project outcomes. Timelines should cover the contract period of June 1, 2011 through May 31, 2012.
4. A budget detail and budget summary (see attachment 3). Include all associated costs for this project/service. Ensure that the matching funds requirement is clearly outlined in the Budget Detail.

The application must be received by 4:30 pm Pacific Time **(Date)**.

Please mail or deliver application to: California Workforce Investment Board
ATTN: High Concentration of Eligible Youth
777 12th Street, Ste 200
Sacramento, CA 95814

Applications will not be accepted via fax.

Request for exceptions to these conditions will not be considered.

ACTION:

Bring this directive to the attention of appropriate staff.

INQUIRIES:

If you have any questions, please contact John Williams at (916) 324-3038.

MICHAEL EVASHENK
Chief
Workforce Services Division

Attachments

DRAFT

Approval of Branding Scope of Work

Action Requested

The Issues and Policy Committee approve the scope of work for the intended facilitator contract for the state branding project.

The Issues and Policy Committee has been overseeing a project to establish a statewide brand for the workforce investment system. The Branding Workgroup decided a facilitator was needed to continue moving the project forward. Attached is a proposed scope of work for this effort. Funding will be provided by the California Workforce Investment Board.

Background

California's statewide workforce investment system is made up of 49 local workforce investment areas, and includes local boards whose partners represent local government, state agencies, education, business, community based organizations and organized labor. These local boards have developed their own unique local system brand. This local identification method does not facilitate the customer's (participants, business, economic development) recognition of the local system being part of a statewide workforce system. Additionally, using a single communication to promote the use or benefits of this statewide system across the state is impossible, as it includes 49 disparate pieces. The purpose of this contract is to develop a single brand, to be used statewide, without eliminating the local system's recognition.

Scope of Services

The California Workforce Investment Board seeks the services of a consultant to develop branding architecture (values and consistent system characteristics) and identity (graphic presentation of brand) for the state's workforce investment delivery system.

The successful consultant will provide the following services. Those include but are not limited to

1. Provide a detailed assessment of the system's perceived identity of all points of public contact, including on line and local one stop offices. This may be accomplished through a review of recent studies in addition to original research.
2. Review other California brands for leveraging opportunities.
3. Work with the State Workforce Investment Board's Issue and Policies Special Committee (Committee), and selected members representing state agencies and local workforce investment boards to develop a branding architecture document. This will include facilitating up to three meetings of the Committee. This document will describe the core values and baseline characteristics that should be consistent across the system, identification of opportunities for local customization and partner agency participation. Each meeting of the Committee will be 3 hours long. The dates and times of these meetings are to be determined.
4. Provide recommendations and technical expertise for the development of a statewide workforce portal. This portal will provide links and information to all one stop delivery components, as well as major partner sites.
5. Develop a process for maintaining brand consistency within the system.

6. Provide 3-5 concepts for branding to identify to include logos, slogans, graphic design treatments for signage, printed materials, etc. suitable for both physical and virtual service delivery facilities. These concepts must also demonstrate how the brand identity can be adapted by local areas to maintain the system identity while reflecting local or regional presence.
7. Provide a brand rollout plan to include public relations and other outreach activities. This plan should include a proposed schedule, list of activities, materials, and estimated costs, etc.
8. Provide a brand users guide in PDF format which describes both the architecture and the identity and who each is to be appropriately applied throughout the system. This guide should identify both correct and incorrect uses of the identity and include appropriate illustrations.
9. Examples should be provided to demonstrate local adaptation of the brand and application of the identity elements in a variety of applications from signage to print materials to electronic communications.
10. Report regularly in-person at quarterly meetings of the California Workforce Investment Board, as well as provide monthly updates in an electronic format suitable for distribution to all project stakeholders and posting on websites.

Deliverables

All deliverables are expected to be provided in both hard copy and PDF formats, unless notes otherwise.

- Identity assessment
- Branding architecture document
- Brand maintenance process
- Branding concepts
- Brand rollout plan
- Users Guide (PDF Format only) 100 copies on customized thumb drives
- Monthly reports
- Attendance at quarterly California Workforce Investment Board meetings

Qualifications and Proposal

Proposal must be received by Time and Date

Selection of the consultant will be based on Qualifications, the proposed Scope of Services and proposed Fee. Page limits for each section of the proposal are provided.

To be considered responsive, ten (10) copies of the proposal shall be submitted, including one original signed by a member of the firm with contracting authority. The proposal must include the following items in order:

Firm Experience – 25 Points: Proposer’s experience includes similar projects for branding of a service delivery system or rebranding of a government service (particularly workforce, education or economic development) or other complex system, etc.

- Cover letter (1 page maximum)
- History of firm and description of services offered (1 page maximum)
- Project Team (5 pages maximum)
- Team organizational chart
- Project manager resume
- Key team member resumes
- Experience on similar projects (4 pages maximum)
- Detailed Scope of Services, based on Scope listed in the RFP (3 pages maximum)
- Proposed Timeline, including major milestones and meetings (2 pages maximum)
- Proposed fee – to be presented as a lump sum and shall include all fees for services and expenses.
- References (1 page maximum)
- Additional materials (no page limit)

Selection Process

Selection committee made up of key stakeholders will review and score proposals

Top three rated proposals will be interviewed by the selection committee

Selection committee will recommend preferred consultant for contract

Proposers may not contact members of the selection committee at any point during the selection process.

Evaluation Criteria

Selection Committee will score each proposal based on the following criteria with the corresponding total possible points for each criterion

Project Manager – 15 Points: The point person assigned to manage the project has experience working with similar clients on similar projects

Creativity and Innovation – 15 Points: Project manager and staff demonstrate creativity and innovation in past experience

References – 5 Points: Listed references provide positive feedback about their experience with the proposer and would use the consultant again.

Project Approach – 50 Points: Consultant is responsive to the scope and demonstrates an approach that improves upon the written scope. Consultant proposes a reasonable timeline for completion of the proposed Scope

Project Team – 15 Points: Staff assigned to the project have experience with similar or complex projects, variety of disciplines required to fulfill scope is represented.

Cost – 10 Points: Proposed fee for services is reasonable and within budget for the scope of the project

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Item 5: Discussion/Information

- a. ARRA/WIA Expenditures and Performance
- b. WIA Plan Extension for Program Year 2011

Item 6: Public Comment

Item 7: Other Business

ARRA Adult Formula 102 as of 12/31/2010

Item 5, Attachment a

LWIA	Subgrantee	Total Allocation	Total Expenditures	Percentage of Total	
				Expenditures to Allocations	Percentage of Total Obligations to Allocations
SLO	San Luis Obispo	\$ 276,364.00	\$ 83,302.00	30.14%	\$ 163,302.00 59.09%
SBI	San Bernardino City	\$ 626,388.00	\$ 331,377.11	52.90%	\$ 524,973.04 83.81%
LAI	Los Angeles City	\$ 9,032,574.00	\$ 5,609,076.33	62.10%	\$ 8,944,164.11 99.02%
SBA	Santa Barbara	\$ 597,869.00	\$ 418,199.82	69.95%	\$ 456,852.82 76.41%
SDC	San Diego	\$ 4,349,668.00	\$ 3,362,522.99	77.31%	\$ 3,960,007.34 91.04%
SAN	Santa Ana	\$ 891,612.00	\$ 759,964.00	85.23%	\$ 891,612.00 100.00%
FRS	Fresno	\$ 3,259,094.00	\$ 2,863,157.55	87.85%	\$ 3,203,725.71 98.30%
OAK	Oakland	\$ 1,220,952.00	\$ 1,095,360.28	89.71%	\$ 1,220,952.00 100.00%
SFO	San Francisco	\$ 1,138,052.00	\$ 1,022,010.21	89.80%	\$ 1,138,052.00 100.00%
LAO	Los Angeles County	\$ 6,428,170.00	\$ 5,802,456.00	90.27%	\$ 6,428,170.00 100.00%
SON	Sonoma	\$ 503,319.00	\$ 455,020.94	90.40%	\$ 464,477.92 92.28%
LBC	Long Beach	\$ 1,158,051.00	\$ 1,053,743.65	90.99%	\$ 1,053,743.65 90.99%
NOV	NOVA	\$ 467,043.00	\$ 426,520.99	91.32%	\$ 450,765.27 96.51%
MER	Merced	\$ 936,125.00	\$ 865,383.00	92.44%	\$ 898,212.00 95.95%
SBE	San Benito	\$ 275,328.00	\$ 256,927.54	93.32%	\$ 256,927.54 93.32%
FET	Foothill	\$ 293,353.00	\$ 275,098.00	93.78%	\$ 275,098.00 93.78%
ANA	Anaheim	\$ 579,270.00	\$ 547,026.76	94.43%	\$ 547,026.76 94.43%
CON	Contra Costa	\$ 1,095,358.00	\$ 1,039,698.24	94.92%	\$ 1,095,358.00 100.00%
HUM	Humboldt	\$ 277,856.00	\$ 268,859.00	96.76%	\$ 277,856.00 100.00%
KIM	Kern/Inyo/Mono	\$ 2,490,231.00	\$ 2,410,092.31	96.78%	\$ 2,410,092.31 96.78%
NOR	NORTEC	\$ 1,815,642.00	\$ 1,772,693.00	97.63%	\$ 1,815,222.00 99.98%
SEL	SELACO	\$ 456,619.00	\$ 446,613.00	97.81%	\$ 446,613.00 97.81%
SBY	South Bay	\$ 861,416.00	\$ 842,899.35	97.85%	\$ 842,899.35 97.85%
NCC	North Central Counties	\$ 967,085.00	\$ 951,377.00	98.38%	\$ 967,085.00 100.00%
YOL	Yolo	\$ 377,659.00	\$ 372,024.17	98.51%	\$ 372,024.17 98.51%
ALA	Alameda	\$ 870,777.00	\$ 860,162.87	98.78%	\$ 867,662.87 99.64%
VNP	Ventura	\$ 1,210,939.00	\$ 1,196,302.00	98.79%	\$ 1,210,938.00 100.00%
VER	Verdugo	\$ 397,517.00	\$ 392,885.80	98.83%	\$ 397,517.00 100.00%
SOL	Solano	\$ 728,550.00	\$ 725,359.00	99.56%	\$ 728,550.00 100.00%
STN	Stanislaus	\$ 1,673,335.00	\$ 1,673,334.99	100.00%	\$ 1,673,334.99 100.00%
GSC	Golden Sierra	\$ 541,861.00	\$ 541,861.00	100.00%	\$ 541,861.00 100.00%
IMP	Imperial	\$ 1,194,900.00	\$ 1,194,900.00	100.00%	\$ 1,194,900.00 100.00%
KNG	Kings	\$ 473,772.00	\$ 473,772.00	100.00%	\$ 473,772.00 100.00%
MAD	Madera	\$ 443,249.00	\$ 443,249.00	100.00%	\$ 443,249.00 100.00%
MAR	Marin	\$ 223,052.00	\$ 223,052.00	100.00%	\$ 223,052.00 100.00%
MEN	Mendocino	\$ 170,018.00	\$ 170,018.00	100.00%	\$ 170,018.00 100.00%
MLC	Motherlode	\$ 330,036.00	\$ 330,036.00	100.00%	\$ 330,036.00 100.00%
MON	Monterey	\$ 1,224,451.00	\$ 1,224,451.00	100.00%	\$ 1,224,451.00 100.00%
NAP	Napa	\$ 78,385.00	\$ 78,385.00	100.00%	\$ 78,385.00 100.00%
ORA	Orange	\$ 1,428,500.00	\$ 1,428,500.00	100.00%	\$ 1,428,500.00 100.00%
RCH	Richmond	\$ 331,289.00	\$ 331,289.00	100.00%	\$ 331,289.00 100.00%
RIV	Riverside	\$ 4,098,959.00	\$ 4,098,959.00	100.00%	\$ 4,098,959.00 100.00%
SAC	Sacramento	\$ 2,539,534.00	\$ 2,539,534.00	100.00%	\$ 2,539,534.00 100.00%
SBO	San Bernardino County	\$ 3,129,063.00	\$ 3,129,063.00	100.00%	\$ 3,129,063.00 100.00%
SCR	Santa Cruz	\$ 584,512.00	\$ 584,512.00	100.00%	\$ 584,512.00 100.00%
SJC	San Joaquin	\$ 1,959,619.00	\$ 1,959,619.00	100.00%	\$ 1,959,619.00 100.00%
SJI	San Jose	\$ 2,026,103.00	\$ 2,026,103.00	100.00%	\$ 2,026,103.00 100.00%
SMC	San Mateo	\$ 547,881.00	\$ 547,881.00	100.00%	\$ 547,881.00 100.00%
TUL	Tulare	\$ 1,656,525.00	\$ 1,656,525.00	100.00%	\$ 1,656,525.00 100.00%
Total		\$ 68,237,925.00	\$ 61,161,156.90	89.63%	\$ 66,964,923.85 98.13%

ARRA Youth Formula 103 as of 12/31/2010

Item 5, Attachment a

LWIA	Subgrantee	Total Allocation	Total Expenditures	Percentage of Total		
				Expenditures to Allocations	Total Obligations to Allocations	
SLO	San Luis Obispo	\$ 948,922.00	\$ 700,626.00	73.83%	\$ 790,626.00	83.32%
SMC	San Mateo	\$ 1,184,910.00	\$ 912,377.00	77.00%	\$ 1,052,377.00	88.81%
HUM	Humboldt	\$ 657,743.00	\$ 510,747.00	77.65%	\$ 645,572.00	98.15%
LAI	Los Angeles City	\$ 20,318,324.00	\$ 16,547,572.16	81.44%	\$ 19,020,311.82	93.61%
NAP	Napa	\$ 185,673.00	\$ 153,901.68	82.89%	\$ 153,901.68	82.89%
YOL	Yolo	\$ 1,184,767.00	\$ 991,670.71	83.70%	\$ 1,055,341.77	89.08%
SBA	Santa Barbara	\$ 1,933,820.00	\$ 1,667,875.50	86.25%	\$ 1,744,907.50	90.23%
ANA	Anaheim	\$ 1,254,628.00	\$ 1,082,546.65	86.28%	\$ 1,254,628.00	100.00%
STN	Stanislaus	\$ 3,885,095.00	\$ 3,353,029.01	86.30%	\$ 3,471,624.12	89.36%
KIM	Kern/Inyo/Mono	\$ 5,795,754.00	\$ 5,026,681.34	86.73%	\$ 5,125,080.24	88.43%
SEL	SELACO	\$ 1,026,544.00	\$ 915,196.72	89.15%	\$ 915,196.72	89.15%
MAR	Marin	\$ 360,067.00	\$ 321,408.84	89.26%	\$ 321,408.84	89.26%
LAO	Los Angeles County	\$ 14,920,052.00	\$ 13,369,027.00	89.60%	\$ 14,920,052.00	100.00%
VNP	Ventura	\$ 2,868,591.00	\$ 2,583,443.00	90.06%	\$ 2,658,996.00	92.69%
ORA	Orange	\$ 3,311,538.00	\$ 3,078,582.01	92.97%	\$ 3,235,290.63	97.70%
ALA	Alameda	\$ 2,147,775.00	\$ 2,001,385.00	93.18%	\$ 2,101,385.00	97.84%
SDC	San Diego	\$ 10,499,924.00	\$ 9,880,094.35	94.10%	\$ 9,903,949.47	94.32%
RCH	Richmond	\$ 741,907.00	\$ 698,457.06	94.14%	\$ 698,457.06	94.14%
CON	Contra Costa	\$ 2,511,927.00	\$ 2,393,695.23	95.29%	\$ 2,393,695.23	95.29%
FRS	Fresno	\$ 7,836,652.00	\$ 7,536,006.13	96.16%	\$ 7,836,652.00	100.00%
NCC	North Central Counties	\$ 2,216,071.00	\$ 2,139,578.00	96.55%	\$ 2,216,071.00	100.00%
SJI	San Jose	\$ 4,744,413.00	\$ 4,595,696.23	96.87%	\$ 4,744,413.00	100.00%
IMP	Imperial	\$ 2,781,478.00	\$ 2,694,855.11	96.89%	\$ 2,781,478.00	100.00%
SBY	South Bay	\$ 1,841,947.00	\$ 1,785,522.80	96.94%	\$ 1,785,522.80	96.94%
SBI	San Bernardino City	\$ 1,471,441.00	\$ 1,431,405.84	97.28%	\$ 1,431,517.29	97.29%
TUL	Tulare	\$ 3,957,662.00	\$ 3,850,566.00	97.29%	\$ 3,957,662.00	100.00%
LBC	Long Beach	\$ 2,726,003.00	\$ 2,653,070.97	97.32%	\$ 2,726,003.00	100.00%
SFO	San Francisco	\$ 2,321,988.00	\$ 2,261,137.73	97.38%	\$ 2,321,988.00	100.00%
MER	Merced	\$ 2,248,759.00	\$ 2,192,553.00	97.50%	\$ 2,211,673.00	98.35%
SBO	San Bernardino County	\$ 7,141,256.00	\$ 6,997,688.00	97.99%	\$ 6,997,688.00	97.99%
NOV	NOVA	\$ 1,020,107.00	\$ 1,003,843.53	98.41%	\$ 1,003,843.53	98.41%
KNG	Kings	\$ 1,096,629.00	\$ 1,079,443.00	98.43%	\$ 1,094,109.97	99.77%
GSC	Golden Sierra	\$ 1,239,046.00	\$ 1,223,497.00	98.75%	\$ 1,235,993.00	99.75%
SCR	Santa Cruz	\$ 1,535,571.00	\$ 1,522,930.00	99.18%	\$ 1,535,570.00	100.00%
NOR	NORTEC	\$ 4,311,949.00	\$ 4,287,929.00	99.44%	\$ 4,311,949.00	100.00%
FET	Foothill	\$ 616,436.00	\$ 616,436.00	100.00%	\$ 616,436.00	100.00%
MAD	Madera	\$ 962,884.00	\$ 962,884.00	100.00%	\$ 962,884.00	100.00%
MEN	Mendocino	\$ 390,222.00	\$ 390,222.00	100.00%	\$ 390,222.00	100.00%
MLC	Motherlode	\$ 792,327.00	\$ 792,327.00	100.00%	\$ 792,327.00	100.00%
MON	Monterey	\$ 2,833,111.00	\$ 2,833,111.00	100.00%	\$ 2,833,111.00	100.00%
OAK	Oakland	\$ 2,739,596.00	\$ 2,739,596.00	100.00%	\$ 2,739,596.00	100.00%
RIV	Riverside	\$ 9,447,056.00	\$ 9,447,056.00	100.00%	\$ 9,447,056.00	100.00%
SAC	Sacramento	\$ 5,884,992.00	\$ 5,884,992.00	100.00%	\$ 5,884,992.00	100.00%
SAN	Santa Ana	\$ 2,078,031.00	\$ 2,078,031.00	100.00%	\$ 2,078,031.00	100.00%
SBE	San Benito	\$ 327,127.00	\$ 327,127.00	100.00%	\$ 327,127.00	100.00%
SJC	San Joaquin	\$ 4,788,879.00	\$ 4,788,879.00	100.00%	\$ 4,788,879.00	100.00%
SOL	Solano	\$ 1,567,481.00	\$ 1,567,481.00	100.00%	\$ 1,567,481.00	100.00%
SON	Sonoma	\$ 1,202,716.00	\$ 1,202,716.00	100.00%	\$ 1,202,716.00	100.00%
VER	Verdugo	\$ 768,938.00	\$ 768,938.00	100.00%	\$ 768,938.00	100.00%
Total		\$ 158,628,729.00	\$ 147,843,834.60	93.20%	\$ 154,054,730.67	97.12%

ARRA Dislocated Worker 105 as of 12/31/2010

Item 5, Attachment a

LWIA	Subgrantee	Total Allocation	Total Expenditures	Percentage of Total Expenditures to		Percentage of Obligations to
				Allocations	Total Obligations	
OAK	Oakland	\$ 1,805,371.00	\$ 448,170.34	24.82%	\$ 1,805,371.00	100.00%
SLO	San Luis Obispo	\$ 660,311.00	\$ 187,402.00	28.38%	\$ 449,157.00	68.02%
SBI	San Bernardino City	\$ 795,630.00	\$ 243,189.05	30.57%	\$ 651,888.55	81.93%
LAI	Los Angeles City	\$ 12,922,336.00	\$ 6,919,698.56	53.55%	\$ 12,365,873.24	95.69%
SBA	Santa Barbara	\$ 1,172,341.00	\$ 634,653.58	54.14%	\$ 752,687.58	64.20%
SFO	San Francisco	\$ 2,721,690.00	\$ 1,625,918.28	59.74%	\$ 2,384,162.69	87.60%
YOL	Yolo	\$ 762,095.00	\$ 494,746.43	64.92%	\$ 494,746.43	64.92%
SDC	San Diego	\$ 8,967,124.00	\$ 6,363,780.45	70.97%	\$ 7,945,440.24	88.61%
SBE	San Benito	\$ 619,300.00	\$ 457,296.82	73.84%	\$ 457,296.82	73.84%
SMC	San Mateo	\$ 1,758,845.00	\$ 1,403,855.00	79.82%	\$ 1,758,845.00	100.00%
SBY	South Bay	\$ 1,628,837.00	\$ 1,347,966.02	82.76%	\$ 1,347,966.02	82.76%
LAO	Los Angeles County	\$ 11,136,697.00	\$ 9,332,590.00	83.80%	\$ 11,136,696.00	100.00%
ANA	Anaheim	\$ 918,632.00	\$ 772,910.55	84.14%	\$ 779,496.55	84.85%
STN	Stanislaus	\$ 2,761,777.00	\$ 2,334,531.14	84.53%	\$ 2,406,272.39	87.13%
FET	Foothill	\$ 710,762.00	\$ 601,041.00	84.56%	\$ 676,728.00	95.21%
SJI	San Jose	\$ 3,981,615.00	\$ 3,373,329.67	84.72%	\$ 3,981,615.00	100.00%
MAR	Marin	\$ 455,613.00	\$ 388,486.83	85.27%	\$ 388,486.83	85.27%
MER	Merced	\$ 1,793,404.00	\$ 1,550,567.00	86.46%	\$ 1,628,021.00	90.78%
FRS	Fresno	\$ 5,834,759.00	\$ 5,090,612.01	87.25%	\$ 5,408,724.10	92.70%
MEN	Mendocino	\$ 357,488.00	\$ 315,492.00	88.25%	\$ 356,828.00	99.82%
CON	Contra Costa	\$ 2,719,629.00	\$ 2,402,078.18	88.32%	\$ 2,617,989.85	96.26%
GSC	Golden Sierra	\$ 1,207,015.00	\$ 1,066,681.00	88.37%	\$ 1,194,304.00	98.95%
MON	Monterey	\$ 2,636,244.00	\$ 2,401,083.08	91.08%	\$ 2,540,399.20	96.36%
ALA	Alameda	\$ 3,258,718.00	\$ 2,985,321.80	91.61%	\$ 3,250,321.80	99.74%
VER	Verdugo	\$ 1,008,167.00	\$ 923,622.54	91.61%	\$ 975,754.83	96.79%
NCC	North Central Counties	\$ 1,802,516.00	\$ 1,656,414.00	91.89%	\$ 1,755,242.00	97.38%
SON	Sonoma	\$ 1,484,548.00	\$ 1,366,016.73	92.02%	\$ 1,366,016.73	92.02%
RCH	Richmond	\$ 437,597.00	\$ 402,916.48	92.07%	\$ 402,916.48	92.07%
NOR	NORTEC	\$ 3,376,394.00	\$ 3,128,489.00	92.66%	\$ 3,279,161.00	97.12%
MLC	Motherlode	\$ 471,128.00	\$ 437,093.28	92.78%	\$ 443,820.28	94.20%
KNG	Kings	\$ 568,570.00	\$ 529,093.51	93.06%	\$ 568,570.00	100.00%
VNP	Ventura	\$ 2,886,167.00	\$ 2,691,119.00	93.24%	\$ 2,886,167.00	100.00%
SAN	Santa Ana	\$ 857,875.00	\$ 804,607.00	93.79%	\$ 857,875.00	100.00%
HUM	Humboldt	\$ 496,344.00	\$ 467,482.00	94.19%	\$ 496,344.00	100.00%
SAC	Sacramento	\$ 3,599,960.00	\$ 3,438,992.50	95.53%	\$ 3,505,732.87	97.38%
TUL	Tulare	\$ 2,735,585.00	\$ 2,627,695.00	96.06%	\$ 2,735,585.00	100.00%
SJC	San Joaquin	\$ 2,538,888.00	\$ 2,446,986.00	96.38%	\$ 2,501,480.00	98.53%
LBC	Long Beach	\$ 1,302,861.00	\$ 1,257,812.14	96.54%	\$ 1,257,812.14	96.54%
SCR	Santa Cruz	\$ 1,287,078.00	\$ 1,252,924.00	97.35%	\$ 1,287,078.00	100.00%
ORA	Orange	\$ 4,818,066.00	\$ 4,743,410.40	98.45%	\$ 4,818,066.00	100.00%
KIM	Kern/Inyo/Mono	\$ 3,257,342.00	\$ 3,208,946.76	98.51%	\$ 3,212,402.25	98.62%
NOV	NOVA	\$ 1,419,743.00	\$ 1,400,367.56	98.64%	\$ 1,400,367.56	98.64%
SEL	SELACO	\$ 1,245,496.00	\$ 1,241,212.28	99.66%	\$ 1,241,212.28	99.66%
IMP	Imperial	\$ 1,883,410.00	\$ 1,877,797.12	99.70%	\$ 1,883,410.00	100.00%
MAD	Madera	\$ 533,642.00	\$ 533,642.00	100.00%	\$ 533,642.00	100.00%
NAP	Napa	\$ 357,388.00	\$ 357,388.00	100.00%	\$ 357,388.00	100.00%
RIV	Riverside	\$ 5,151,786.00	\$ 5,151,786.00	100.00%	\$ 5,151,786.00	100.00%
SBO	San Bernardino County	\$ 3,897,586.00	\$ 3,897,586.00	100.00%	\$ 3,897,586.00	100.00%
SOL	Solano	\$ 1,556,108.00	\$ 1,556,108.00	100.00%	\$ 1,556,108.00	100.00%
Total		\$ 120,560,478.00	\$ 100,140,908.09	83.06%	\$ 115,150,840.71	95.51%

ARRA Rapid Response 106 as of 12/31/2010

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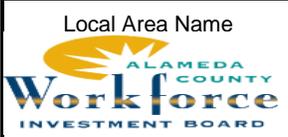
LWIA	Subgrantee	Total Allocation	Total Expenditures	Percentage of Total Expenditures to		Percentage of Obligations to Allocations
				Allocations	Total Obligations	
SLO	San Luis Obispo	\$ 190,946.00	\$ 870.00	0.46%	\$ 2,389.00	1.25%
LAI	Los Angeles City	\$ 1,492,295.00	\$ 148,365.38	9.94%	\$ 148,365.38	9.94%
KNG	Kings	\$ 200,841.00	\$ 43,277.32	21.55%	\$ 43,277.32	21.55%
STN	Stanislaus	\$ 634,529.00	\$ 192,006.79	30.26%	\$ 192,006.79	30.26%
MON	Monterey	\$ 292,724.00	\$ 93,934.41	32.09%	\$ 138,855.88	47.44%
IMP	Imperial	\$ 190,946.00	\$ 66,682.30	34.92%	\$ 185,749.75	97.28%
CON	Contra Costa	\$ 410,052.00	\$ 150,480.04	36.70%	\$ 410,052.00	100.00%
SMC	San Mateo	\$ 924,597.00	\$ 404,131.00	43.71%	\$ 486,592.00	52.63%
SBI	San Bernardino City	\$ 214,694.00	\$ 105,310.10	49.05%	\$ 105,310.10	49.05%
YOL	Yolo	\$ 217,804.00	\$ 111,323.02	51.11%	\$ 217,804.00	100.00%
SBY	South Bay	\$ 623,503.00	\$ 320,812.81	51.45%	\$ 480,504.14	77.07%
FET	Foothill	\$ 444,543.00	\$ 237,471.00	53.42%	\$ 237,471.00	53.42%
OAK	Oakland	\$ 536,709.00	\$ 296,682.45	55.28%	\$ 536,709.00	100.00%
MAR	Marin	\$ 363,404.00	\$ 201,218.97	55.37%	\$ 201,218.97	55.37%
LAO	Los Angeles County	\$ 1,213,817.00	\$ 691,589.00	56.98%	\$ 1,213,816.00	100.00%
SCR	Santa Cruz	\$ 251,165.00	\$ 151,939.00	60.49%	\$ 251,165.00	100.00%
KIM	Kern/Inyo/Mono	\$ 574,941.00	\$ 359,640.92	62.55%	\$ 359,640.92	62.55%
GSC	Golden Sierra	\$ 393,578.00	\$ 250,346.00	63.61%	\$ 361,857.00	91.94%
RCH	Richmond	\$ 200,841.00	\$ 134,313.70	66.88%	\$ 134,313.70	66.88%
SFO	San Francisco	\$ 410,101.00	\$ 276,851.53	67.51%	\$ 319,070.54	77.80%
ANA	Anaheim	\$ 484,124.00	\$ 329,022.16	67.96%	\$ 329,022.16	67.96%
HUM	Humboldt	\$ 230,527.00	\$ 156,946.00	68.08%	\$ 183,766.00	79.72%
SDC	San Diego	\$ 885,893.00	\$ 615,965.48	69.53%	\$ 648,581.48	73.21%
SAN	Santa Ana	\$ 405,811.00	\$ 292,480.00	72.07%	\$ 405,811.00	100.00%
MER	Merced	\$ 278,354.00	\$ 203,021.00	72.94%	\$ 205,516.00	73.83%
VER	Verdugo	\$ 921,770.00	\$ 712,428.01	77.29%	\$ 795,736.01	86.33%
SJC	San Joaquin	\$ 551,976.00	\$ 430,352.00	77.97%	\$ 431,382.00	78.15%
VNP	Ventura	\$ 699,837.00	\$ 548,024.00	78.31%	\$ 649,399.00	92.79%
SEL	SELACO	\$ 306,012.00	\$ 243,784.81	79.67%	\$ 243,784.81	79.67%
SON	Sonoma	\$ 581,378.00	\$ 467,828.97	80.47%	\$ 535,656.82	92.14%
NOV	NOVA	\$ 1,795,083.00	\$ 1,461,499.81	81.42%	\$ 1,518,361.79	84.58%
SJI	San Jose	\$ 638,390.00	\$ 526,136.53	82.42%	\$ 638,390.00	100.00%
ALA	Alameda	\$ 787,196.00	\$ 649,369.94	82.49%	\$ 676,869.94	85.98%
RIV	Riverside	\$ 1,093,945.00	\$ 903,166.74	82.56%	\$ 1,093,945.00	100.00%
NOR	NORTEC	\$ 1,269,835.00	\$ 1,089,025.00	85.76%	\$ 1,211,543.00	95.41%
NCC	North Central Counties	\$ 701,945.00	\$ 603,147.00	85.93%	\$ 701,945.00	100.00%
SBA	Santa Barbara	\$ 212,433.00	\$ 182,787.95	86.04%	\$ 212,433.00	100.00%
ORA	Orange	\$ 1,990,851.00	\$ 1,799,896.83	90.41%	\$ 1,832,803.37	92.06%
FRS	Fresno	\$ 349,167.00	\$ 321,565.88	92.10%	\$ 349,167.00	100.00%
SBO	San Bernardino County	\$ 879,080.00	\$ 858,351.00	97.64%	\$ 879,080.00	100.00%
MEN	Mendocino	\$ 234,767.00	\$ 229,764.00	97.87%	\$ 234,767.00	100.00%
LBC	Long Beach	\$ 628,309.00	\$ 616,049.46	98.05%	\$ 622,089.46	99.01%
MAD	Madera	\$ 205,647.00	\$ 205,647.00	100.00%	\$ 205,647.00	100.00%
MLC	Motherlode	\$ 532,141.00	\$ 532,141.00	100.00%	\$ 532,141.00	100.00%
NAP	Napa	\$ 205,365.00	\$ 205,365.00	100.00%	\$ 205,365.00	100.00%
SAC	Sacramento	\$ 433,365.00	\$ 433,365.00	100.00%	\$ 433,365.00	100.00%
SBE	San Benito	\$ 203,103.00	\$ 203,103.00	100.00%	\$ 203,103.00	100.00%
SOL	Solano	\$ 232,788.00	\$ 232,788.00	100.00%	\$ 232,788.00	100.00%
TUL	Tulare	\$ 217,239.00	\$ 217,239.00	100.00%	\$ 217,239.00	100.00%
Total		\$ 27,738,361.00	\$ 19,507,506.31	70.33%	\$ 22,455,866.33	80.96%

ARRA Rapid Response 108 as of 12/31/2010

Item 5, Attachment a

LWIA	Subgrantee	Total Allocation	Total Expenditures	Percentage of Total	
				Expenditures to Allocations	Obligations to Allocations
KNG	Kings	\$ 164,766.00	\$ -	0.00%	\$ 8,456.04 5.13%
OAK	Oakland	\$ 366,146.00	\$ -	0.00%	\$ - 0.00%
SBA	Santa Barbara	\$ 237,718.00	\$ -	0.00%	\$ 83,645.95 35.19%
SBE	San Benito	\$ 62,689.00	\$ -	0.00%	\$ - 0.00%
SFO	San Francisco	\$ 551,993.00	\$ -	0.00%	\$ - 0.00%
SLO	San Luis Obispo	\$ 133,976.00	\$ -	0.00%	\$ - 0.00%
MON	Monterey	\$ 565,030.00	\$ 1,083.31	0.19%	\$ 1,083.31 0.19%
ANA	Anaheim	\$ 186,402.00	\$ 3,525.20	1.89%	\$ 3,525.20 1.89%
SBI	San Bernardino City	\$ 161,437.00	\$ 5,024.10	3.11%	\$ 80,720.00 50.00%
NOV	NOVA	\$ 287,924.00	\$ 25,999.82	9.03%	\$ 206,495.32 71.72%
YOL	Yolo	\$ 154,503.00	\$ 15,067.72	9.75%	\$ 153,678.24 99.47%
CLF	Oakland	\$ 168,927.00	\$ 16,892.70	10.00%	\$ 16,892.70 10.00%
SMC	San Mateo	\$ 356,715.00	\$ 70,581.00	19.79%	\$ 70,581.00 19.79%
MAD	Madera	\$ 154,503.00	\$ 36,216.79	23.44%	\$ 36,216.79 23.44%
NCC	North Central Counties	\$ 365,592.00	\$ 92,197.00	25.22%	\$ 365,592.00 100.00%
SJI	San Jose	\$ 902,329.00	\$ 229,359.48	25.42%	\$ 902,329.00 100.00%
VNP	Ventura	\$ 585,557.00	\$ 153,002.00	26.13%	\$ 217,275.00 37.11%
LAI	Los Angeles City	\$ 2,621,275.00	\$ 788,854.58	30.09%	\$ 788,854.58 30.09%
CON	Contra Costa	\$ 551,716.00	\$ 173,976.38	31.53%	\$ 305,330.38 55.34%
GSC	Golden Sierra	\$ 349,781.00	\$ 110,467.00	31.58%	\$ 257,888.00 73.73%
LAO	Los Angeles County	\$ 2,259,012.00	\$ 713,687.00	31.59%	\$ 2,259,012.00 100.00%
STN	Stanislaus	\$ 659,063.00	\$ 224,551.78	34.07%	\$ 261,583.71 39.69%
KIM	Kern/Inyo/Mono	\$ 943,936.00	\$ 323,343.05	34.25%	\$ 323,343.05 34.25%
SOL	Solano	\$ 315,663.00	\$ 112,813.00	35.74%	\$ 112,813.00 35.74%
MER	Merced	\$ 363,650.00	\$ 134,023.00	36.85%	\$ 254,193.00 69.90%
SCR	Santa Cruz	\$ 261,018.00	\$ 97,878.00	37.50%	\$ 261,018.00 100.00%
ALA	Alameda	\$ 661,005.00	\$ 257,540.00	38.96%	\$ 661,005.00 100.00%
SJC	San Joaquin	\$ 735,621.00	\$ 310,195.00	42.17%	\$ 508,417.00 69.11%
SDC	San Diego	\$ 1,818,804.00	\$ 823,736.59	45.29%	\$ 1,204,284.49 66.21%
FET	Foothill	\$ 144,239.00	\$ 69,632.00	48.28%	\$ 143,269.00 99.33%
ORA	Orange	\$ 1,139,492.00	\$ 552,436.80	48.48%	\$ 820,029.00 71.96%
RCH	Richmond	\$ 88,763.00	\$ 47,189.54	53.16%	\$ 47,189.54 53.16%
LCC	Sacramento	\$ 530,080.00	\$ 290,877.46	54.87%	\$ 290,877.46 54.87%
SBY	South Bay	\$ 330,364.00	\$ 185,832.42	56.25%	\$ 231,274.23 70.01%
IMP	Imperial	\$ 545,891.00	\$ 313,119.43	57.36%	\$ 510,786.32 93.57%
SAC	Sacramento	\$ 1,043,240.00	\$ 603,629.67	57.86%	\$ 647,055.18 62.02%
RIV	Riverside	\$ 1,492,879.00	\$ 866,638.04	58.05%	\$ 866,638.04 58.05%
SON	Sonoma	\$ 301,239.00	\$ 190,802.49	63.34%	\$ 289,203.47 96.00%
HUM	Humboldt	\$ 100,690.00	\$ 63,939.00	63.50%	\$ 76,835.00 76.31%
MLC	Motherlode	\$ 136,473.00	\$ 87,496.18	64.11%	\$ 105,609.88 77.39%
NOR	NORTEC	\$ 684,860.00	\$ 442,796.00	64.65%	\$ 669,189.00 97.71%
NAP	Napa	\$ 72,397.00	\$ 52,130.04	72.01%	\$ 52,130.04 72.01%
SAN	Santa Ana	\$ 173,920.00	\$ 126,779.00	72.90%	\$ 173,920.00 100.00%
TUL	Tulare	\$ 636,041.00	\$ 485,936.00	76.40%	\$ 636,040.00 100.00%
MAR	Marin	\$ 110,121.00	\$ 86,767.13	78.79%	\$ 86,767.13 78.79%
VER	Verdugo	\$ 204,432.00	\$ 176,032.00	86.11%	\$ 178,532.00 87.33%
FRS	Fresno	\$ 1,191,640.00	\$ 1,040,157.79	87.29%	\$ 1,191,640.00 100.00%
LBC	Long Beach	\$ 377,519.00	\$ 342,640.13	90.76%	\$ 342,640.13 90.76%
MEN	Mendocino	\$ 72,397.00	\$ 66,548.00	91.92%	\$ 67,465.00 93.19%
SEL	SELACO	\$ 252,696.00	\$ 252,696.00	100.00%	\$ 252,696.00 100.00%
NCI	Humboldt	\$ 32,731.00	\$ 32,731.00	100.00%	\$ 32,731.00 100.00%
SBO	San Bernardino County	\$ 1,129,506.00	\$ 1,129,506.00	100.00%	\$ 1,129,506.00 100.00%
Total		\$ 27,738,361.00	\$ 12,226,326.62	44.08%	\$ 18,186,256.18 65.56%

Table O - Local Performance

	Total Participants Served	Adults	873
		Dislocated Workers	3755
		Youth	542
ETA Assigned # 6185	Total Exitors	Adults	354
		Dislocated Workers	542
		Youth	304

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	75.5%	80.7%	106.9%
	Dislocated Workers	78.0%	85.3%	109.4%
Retention Rate	Adults	78.0%	77.9%	99.9%
	Dislocated Workers	84.0%	87.2%	103.9%
Average Earnings	Adults	\$15,000	\$21,287	141.9%
	Dislocated Workers	\$16,200	\$18,983	117.2%
Placement in Employment or Education	Youth (14-21)	69.0%	56.8%	82.3%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	65.2%	100.3%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	31.1%	77.9%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

	Total Participants Served	Adults	240
		Dislocated Workers	232

		Youth	229
ETA Assigned # 6265	Total Exitters	Adults	96
City of Anaheim WIB		Dislocated Workers	85
		Youth	81

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	74.5%	79.7%	107.0%
	Dislocated Workers	78.0%	88.5%	113.4%
Retention Rate	Adults	81.0%	86.2%	106.4%
	Dislocated Workers	85.0%	90.0%	105.9%
Average Earnings	Adults	\$11,000	\$13,262	120.6%
	Dislocated Workers	\$16,000	\$15,289	95.6%
Placement in Employment or Education	Youth (14-21)	69.0%	75.5%	109.4%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	76.5%	117.6%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	69.6%	174.1%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name Contra Costa Workforce Development Board	Total Participants Served	Adults	286
		Dislocated Workers	500
		Youth	862
 ETA Assigned # 6070	Total Exitors	Adults	104
		Dislocated Workers	146
		Youth	243

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	76.5%	88.1%	115.1%
	Dislocated Workers	77.0%	87.6%	113.8%
Retention Rate	Adults	80.0%	83.5%	104.3%
	Dislocated Workers	86.0%	89.3%	103.9%
Average Earnings	Adults	\$13,500	\$18,060	133.8%
	Dislocated Workers	\$16,500	\$23,000	139.4%
Placement in Employment or Education	Youth (14-21)	69.0%	75.0%	108.7%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	69.6%	107.1%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	26.6%	66.5%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name	Total Participants Served	Adults	216
FOOTHILL WORKFORCE INVESTMENT BOARD		Dislocated Workers	329
		Youth	139
ETA Assigned # 6030	Total Exitors	Adults	71
Foothill Employment & Training Consortium		Dislocated Workers	101
		Youth	81

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	74.0%	82.4%	111.3%
	Dislocated Workers	73.5%	77.6%	105.6%
Retention Rate	Adults	77.5%	81.4%	105.0%
	Dislocated Workers	81.5%	90.7%	111.3%
Average Earnings	Adults	\$13,600	\$14,524	106.8%
	Dislocated Workers	\$16,500	\$18,170	110.1%
Placement in Employment or Education	Youth (14-21)	69.0%	68.1%	98.7%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	88.9%	136.8%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	6.3%	15.6%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

	Total Participants Served	Adults	1,739
		Dislocated Workers	1,915
		Youth	1,774
ETA Assigned # 6160 Fresno County WIB	Total Exits	Adults	785
		Dislocated Workers	672
		Youth	654

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	67.0%	70.4%	105.1%
	Dislocated Workers	72.0%	82.1%	114.0%
Retention Rate	Adults	76.0%	77.5%	101.9%
	Dislocated Workers	80.0%	78.1%	97.7%
Average Earnings	Adults	\$10,500	\$14,121	134.5%
	Dislocated Workers	\$11,000	\$12,633	114.8%
Placement in Employment or Education	Youth (14-21)	69.0%	79.4%	115.0%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	84.4%	129.9%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	47.6%	119.1%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

	Total Participants Served	Adults	304
		Dislocated Workers	125
		Youth	146
ETA Assigned # 6200 Golden Sierra Job Training Agency	Total Exitors	Adults	96
		Dislocated Workers	29
		Youth	53

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	70.5%	67.3%	95.5%
	Dislocated Workers	71.0%	73.9%	104.1%
Retention Rate	Adults	80.0%	82.9%	103.6%
	Dislocated Workers	85.0%	91.2%	107.3%
Average Earnings	Adults	\$15,000	\$15,451	103.0%
	Dislocated Workers	\$16,000	\$18,753	117.2%
Placement in Employment or Education	Youth (14-21)	69.0%	45.2%	65.5%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	40.7%	62.7%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	13.0%	32.6%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name Humboldt County WIB  ETA Assigned # 6060	Total Participants Served	Adults	208
		Dislocated Workers	284
		Youth	155
	Total Exitors	Adults	76
		Dislocated Workers	144
		Youth	80

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	71.5%	74.4%	104.1%
	Dislocated Workers	73.0%	75.8%	103.9%
Retention Rate	Adults	81.0%	87.9%	108.5%
	Dislocated Workers	84.5%	82.6%	97.8%
Average Earnings	Adults	\$12,500	\$19,715	157.7%
	Dislocated Workers	\$12,800	\$15,647	122.2%
Placement in Employment or Education	Youth (14-21)	69.0%	61.9%	89.7%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	67.9%	104.5%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	28.6%	71.4%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name 	Total Participants Served	Adults	211
		Dislocated Workers	178
		Youth	845
ETA Assigned # 6195 Imperial County WIB	Total Exits	Adults	42
		Dislocated Workers	35
		Youth	176

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	69.5%	71.4%	102.8%
	Dislocated Workers	73.0%	84.0%	115.1%
Retention Rate	Adults	81.5%	86.5%	106.2%
	Dislocated Workers	83.0%	81.8%	98.6%
Average Earnings	Adults	\$9,800	\$9,343	95.3%
	Dislocated Workers	\$9,500	\$11,535	121.4%
Placement in Employment or Education	Youth (14-21)	69.0%	59.9%	86.8%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	75.6%	116.4%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	15.6%	38.9%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exits include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

	Total Participants Served	Adults	1,447
		Dislocated Workers	1,570
		Youth	1,938
Kern/Inyo/Mono Consortium ETA Assigned # 6075	Total Exitors	Adults	612
		Dislocated Workers	588
		Youth	571

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	67.0%	73.3%	109.5%
	Dislocated Workers	72.0%	82.1%	114.1%
Retention Rate	Adults	77.0%	74.8%	97.1%
	Dislocated Workers	80.0%	81.8%	102.2%
Average Earnings	Adults	\$10,100	\$13,806	136.7%
	Dislocated Workers	\$12,500	\$13,426	107.4%
Placement in Employment or Education	Youth (14-21)	69.0%	67.2%	97.4%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	59.2%	91.1%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	37.9%	94.8%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

	Local Area Name	Total Participants Served	Adults	269
			Dislocated Workers	195
			Youth	195
ETA Assigned # 6215 Kings County Job Training Office		Total Exitors	Adults	84
			Dislocated Workers	43
			Youth	78

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	70.0%	85.7%	122.4%
	Dislocated Workers	73.0%	90.0%	123.3%
Retention Rate	Adults	79.0%	89.5%	113.3%
	Dislocated Workers	82.0%	78.6%	95.8%
Average Earnings	Adults	\$11,500	\$23,450	203.9%
	Dislocated Workers	\$14,000	\$20,151	143.9%
Placement in Employment or Education	Youth (14-21)	69.0%	82.8%	119.9%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	92.5%	142.4%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	20.0%	50.0%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name 	Total Participants Served	Adults	4,045
		Dislocated Workers	3,168
		Youth	3,107
ETA Assigned # 6020 City of Los Angeles	Total Exits	Adults	2,665
		Dislocated Workers	2,023
		Youth	2,540

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	75.0%	82.4%	109.9%
	Dislocated Workers	74.0%	83.9%	113.4%
Retention Rate	Adults	76.5%	79.3%	103.7%
	Dislocated Workers	82.0%	84.2%	102.7%
Average Earnings	Adults	\$11,100	\$13,858	124.8%
	Dislocated Workers	\$14,400	\$15,213	105.6%
Placement in Employment or Education	Youth (14-21)	69.0%	85.4%	123.7%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	86.9%	133.8%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	62.2%	155.4%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name 	Total Participants Served	Adults	3,079
		Dislocated Workers	2,500
		Youth	2,864
ETA Assigned # 6275 Los Angeles County WIB	Total Exitors	Adults	1,876
		Dislocated Workers	1,047
		Youth	1,657

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	74.5%	81.6%	109.6%
	Dislocated Workers	72.0%	77.9%	108.2%
Retention Rate	Adults	77.5%	78.7%	101.5%
	Dislocated Workers	82.0%	82.8%	101.0%
Average Earnings	Adults	\$10,800	\$12,995	120.3%
	Dislocated Workers	\$14,000	\$15,223	108.7%
Placement in Employment or Education	Youth (14-21)	69.0%	67.5%	97.8%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	70.4%	108.3%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	51.0%	127.5%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name 	Total Participants Served	Adults	9,505
		Dislocated Workers	1,914
		Youth	278
ETA Assigned # 6015 Pacific Gateway Workforce Investment Network	Total Exitors	Adults	4,121
		Dislocated Workers	826
		Youth	249

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	41.0%	54.4%	132.7%
	Dislocated Workers	67.3%	54.5%	81.0%
Retention Rate	Adults	74.0%	73.2%	98.9%
	Dislocated Workers	82.0%	86.4%	105.4%
Average Earnings	Adults	\$11,700	\$11,652	99.6%
	Dislocated Workers	\$15,900	\$16,616	104.5%
Placement in Employment or Education	Youth (14-21)	69.0%	72.7%	105.3%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	91.5%	140.8%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	89.9%	224.7%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

	Total Participants Served	Adults	1,328
		Dislocated Workers	314
		Youth	162
ETA Assigned # 6220 Madera County Workforce Development Office	Total Exits	Adults	814
		Dislocated Workers	101
		Youth	91

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	48.0%	47.4%	98.8%
	Dislocated Workers	67.3%	68.9%	102.3%
Retention Rate	Adults	69.0%	71.9%	104.2%
	Dislocated Workers	80.0%	87.1%	108.9%
Average Earnings	Adults	\$10,100	\$8,712	86.3%
	Dislocated Workers	\$11,300	\$13,305	117.7%
Placement in Employment or Education	Youth (14-21)	69.0%	52.4%	75.9%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	65.8%	101.2%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	15.8%	39.5%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exits include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name 	Total Participants Served	Adults	223
		Dislocated Workers	84
		Youth	79
ETA Assigned # 6085 WIB of Marin County	Total Exits	Adults	88
		Dislocated Workers	20
		Youth	51

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	71.0%	51.6%	72.7%
	Dislocated Workers	75.0%	66.7%	88.9%
Retention Rate	Adults	80.5%	94.0%	116.8%
	Dislocated Workers	87.0%	100.0%	114.9%
Average Earnings	Adults	\$15,000	\$16,354	109.0%
	Dislocated Workers	\$17,000	\$17,446	102.6%
Placement in Employment or Education	Youth (14-21)	69.0%	55.4%	80.2%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	35.6%	54.7%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	0.0%	0.0%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

	Total Participants Served	Adults	123
		Dislocated Workers	128
		Youth	61
ETA Assigned # 6235 Mendocino WIB	Total Exitors	Adults	55
		Dislocated Workers	52
		Youth	21

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	71.0%	76.2%	107.3%
	Dislocated Workers	72.0%	60.0%	83.3%
Retention Rate	Adults	81.0%	96.0%	118.5%
	Dislocated Workers	82.0%	79.2%	96.5%
Average Earnings	Adults	\$12,500	\$21,426	171.4%
	Dislocated Workers	\$14,800	\$19,818	133.9%
Placement in Employment or Education	Youth (14-21)	69.0%	61.1%	88.6%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	75.0%	115.4%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	100.0%	250.0%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

 WORKFORCE INVESTMENT BOARD MERCED COUNTY	Total Participants Served	Adults	432
		Dislocated Workers	411
		Youth	791
ETA Assigned # 6090 Merced County WIB	Total Exits	Adults	150
		Dislocated Workers	137
		Youth	163

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	72.0%	85.9%	119.3%
	Dislocated Workers	74.0%	92.1%	124.5%
Retention Rate	Adults	78.5%	84.5%	107.6%
	Dislocated Workers	81.0%	82.5%	101.9%
Average Earnings	Adults	\$13,000	\$11,061	85.1%
	Dislocated Workers	\$13,900	\$11,990	86.3%
Placement in Employment or Education	Youth (14-21)	69.0%	83.0%	120.2%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	78.4%	120.6%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	31.5%	78.7%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

 Local Area Name ETA Assigned # 6240 Job Connection of Mother Lode	Total Participants Served	Adults	299
		Dislocated Workers	285
		Youth	62
	Total Exitors	Adults	143
		Dislocated Workers	143
		Youth	37

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	69.5%	55.7%	80.1%
	Dislocated Workers	76.0%	64.7%	85.1%
Retention Rate	Adults	79.0%	80.6%	102.0%
	Dislocated Workers	80.5%	76.9%	95.6%
Average Earnings	Adults	\$12,000	\$11,457	95.5%
	Dislocated Workers	\$14,500	\$15,966	110.1%
Placement in Employment or Education	Youth (14-21)	69.0%	54.8%	79.5%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	87.5%	134.6%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	0.0%	0.0%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

 Local Area Name	Total Participants Served	Adults	1255
		Dislocated Workers	1425
		Youth	578
ETA Assigned # 6095 Monterey County WIB	Total Exitors	Adults	1096
		Dislocated Workers	1131
		Youth	241

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	67.0%	54.4%	81.2%
	Dislocated Workers	63.4%	50.7%	80.0%
Retention Rate	Adults	75.0%	79.9%	106.5%
	Dislocated Workers	80.0%	79.5%	99.3%
Average Earnings	Adults	\$10,500	\$9,952	94.8%
	Dislocated Workers	\$12,500	\$11,865	94.9%
Placement in Employment or Education	Youth (14-21)	69.0%	71.5%	103.7%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	70.2%	107.9%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	51.6%	129.0%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

	Local Area Name	Total Participants Served	Adults	78
			Dislocated Workers	155
			Youth	29
ETA Assigned # 6230		Total Exits	Adults	21
Napa County Employment & Training Center			Dislocated Workers	62
			Youth	15

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	70.0%	65.9%	94.1%
	Dislocated Workers	78.0%	72.2%	92.6%
Retention Rate	Adults	81.0%	81.5%	100.6%
	Dislocated Workers	81.0%	70.6%	87.1%
Average Earnings	Adults	\$15,000	\$14,451	96.3%
	Dislocated Workers	\$17,000	\$14,141	83.2%
Placement in Employment or Education	Youth (14-21)	69.0%	87.5%	126.8%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	75.0%	115.4%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	75.0%	187.5%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

 <p>Local Area Name North Central Counties Consortium ETA Assigned # 6245 North Central Counties Consortium</p>	Total Participants Served	Adults	3,428
		Dislocated Workers	2,592
		Youth	851
	Total Exitors	Adults	2,423
		Dislocated Workers	1,751
		Youth	386

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	62.0%	50.8%	82.0%
	Dislocated Workers	67.3%	57.4%	85.3%
Retention Rate	Adults	76.5%	79.9%	104.4%
	Dislocated Workers	80.0%	81.9%	102.3%
Average Earnings	Adults	\$11,500	\$12,172	105.8%
	Dislocated Workers	\$14,500	\$13,632	94.0%
Placement in Employment or Education	Youth (14-21)	69.0%	80.4%	116.5%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	76.7%	118.0%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	40.0%	100.0%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name Northern Rural Training & Employment Consortium  ETA Assigned # 6295	Total Participants Served	Adults	1,690
		Dislocated Workers	1,639
		Youth	789
	Total Exits	Adults	1,106
		Dislocated Workers	608
		Youth	372

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	72.0%	74.1%	102.9%
	Dislocated Workers	73.5%	76.4%	103.9%
Retention Rate	Adults	80.0%	74.9%	93.6%
	Dislocated Workers	82.0%	71.7%	87.5%
Average Earnings	Adults	\$10,500	\$12,799	121.9%
	Dislocated Workers	\$15,400	\$13,359	86.7%
Placement in Employment or Education	Youth (14-21)	69.0%	66.1%	95.7%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	69.7%	107.3%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	41.3%	103.3%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

	Total Participants Served	Adults	2,322
		Dislocated Workers	5,915
		Youth	155
	Total Exits	Adults	1,519
		Dislocated Workers	3,868
		Youth	52

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	45.0%	45.6%	101.3%
	Dislocated Workers	58.0%	47.8%	82.4%
Retention Rate	Adults	76.0%	74.6%	98.2%
	Dislocated Workers	77.5%	78.8%	101.6%
Average Earnings	Adults	\$15,500	\$17,816	114.9%
	Dislocated Workers	\$20,000	\$28,167	140.8%
Placement in Employment or Education	Youth (14-21)	69.0%	70.2%	101.8%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	47.2%	72.6%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	80.8%	201.9%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name	Total Participants Served	Adults	679
Oakland Workforce Investment Board THE CITY THAT WORKS		Dislocated Workers	375
		Youth	739
ETA Assigned # 6025	Total Exitors	Adults	180
City of Oakland WIB		Dislocated Workers	101
		Youth	204

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	68.0%	69.2%	101.8%
	Dislocated Workers	74.0%	84.0%	113.5%
Retention Rate	Adults	75.0%	80.5%	107.3%
	Dislocated Workers	83.0%	84.2%	101.5%
Average Earnings	Adults	\$11,000	\$15,592	141.7%
	Dislocated Workers	\$13,000	\$17,208	132.4%
Placement in Employment or Education	Youth (14-21)	69.0%	86.0%	124.7%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	88.4%	136.0%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	22.5%	56.2%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

	Total Participants Served	Adults	945
		Dislocated Workers	2,164
		Youth	648
ETA Assigned # 6270 Orange County WIB	Total Exitors	Adults	409
		Dislocated Workers	784
		Youth	471

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	73.5%	80.9%	110.0%
	Dislocated Workers	76.0%	84.4%	111.1%
Retention Rate	Adults	78.0%	78.4%	100.5%
	Dislocated Workers	81.5%	85.3%	104.7%
Average Earnings	Adults	\$14,400	\$16,649	115.6%
	Dislocated Workers	\$16,200	\$21,099	130.2%
Placement in Employment or Education	Youth (14-21)	69.0%	69.8%	101.2%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	51.3%	78.9%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	70.0%	174.9%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

	Total Participants Served	Adults	208
		Dislocated Workers	254
		Youth	206
ETA Assigned # 6055 City of Richmond WIB	Total Exitors	Adults	89
		Dislocated Workers	88
		Youth	54

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	77.0%	85.9%	111.5%
	Dislocated Workers	86.0%	92.5%	107.6%
Retention Rate	Adults	82.0%	82.5%	100.6%
	Dislocated Workers	86.0%	92.7%	107.8%
Average Earnings	Adults	\$15,000	\$15,466	103.1%
	Dislocated Workers	\$16,000	\$19,461	121.6%
Placement in Employment or Education	Youth (14-21)	69.0%	72.7%	105.4%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	44.8%	69.0%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	23.7%	59.2%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

	Total Participants Served	Adults	5,287
		Dislocated Workers	1,959
		Youth	894
ETA Assigned # 6145 Riverside County Economic Development Agency	Total Exits	Adults	3,346
		Dislocated Workers	954
		Youth	453

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	51.0%	42.9%	84.1%
	Dislocated Workers	47.0%	37.6%	80.0%
Retention Rate	Adults	72.0%	73.7%	102.3%
	Dislocated Workers	83.0%	76.3%	91.9%
Average Earnings	Adults	\$11,000	\$10,721	97.5%
	Dislocated Workers	\$13,500	\$14,926	110.6%
Placement in Employment or Education	Youth (14-21)	69.0%	74.3%	107.7%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	81.0%	124.6%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	81.6%	203.9%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name	Total Participants Served	Adults	19,642
		Dislocated Workers	5,960
		Youth	953
ETA Assigned # 6170	Total Exitors	Adults	15,174
Sacramento Works, Inc.		Dislocated Workers	4,072
		Youth	648

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	48.0%	43.1%	89.7%
	Dislocated Workers	59.1%	47.3%	80.0%
Retention Rate	Adults	75.0%	76.1%	101.4%
	Dislocated Workers	81.0%	83.1%	102.6%
Average Earnings	Adults	\$11,500	\$12,642	109.9%
	Dislocated Workers	\$15,500	\$17,021	109.8%
Placement in Employment or Education	Youth (14-21)	69.0%	76.8%	111.3%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	83.3%	128.1%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	77.9%	194.7%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

 <p>ETA Assigned # 6260 Santa Ana Work Center</p>	Total Participants Served	Adults	5,291
		Dislocated Workers	1,025
		Youth	165
	Total Exits	Adults	3,842
		Dislocated Workers	560
		Youth	145

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	61.1%	48.9%	80.1%
	Dislocated Workers	58.9%	47.1%	80.0%
Retention Rate	Adults	75.5%	76.2%	100.9%
	Dislocated Workers	83.0%	81.3%	97.9%
Average Earnings	Adults	\$11,800	\$10,421	88.3%
	Dislocated Workers	\$14,000	\$14,315	102.3%
Placement in Employment or Education	Youth (14-21)	69.0%	84.9%	123.1%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	64.0%	98.5%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	71.2%	178.0%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

	Local Area Name	Total Participants Served	Adults	92
			Dislocated Workers	216
			Youth	136
ETA Assigned # 6105 Santa Barbara County WIB		Total Exitors	Adults	23
			Dislocated Workers	45
			Youth	66

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	71.0%	75.0%	105.6%
	Dislocated Workers	76.0%	80.0%	105.3%
Retention Rate	Adults	78.0%	90.9%	116.6%
	Dislocated Workers	79.0%	90.5%	114.5%
Average Earnings	Adults	\$13,700	\$18,004	131.4%
	Dislocated Workers	\$14,500	\$19,174	132.2%
Placement in Employment or Education	Youth (14-21)	69.0%	70.5%	102.2%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	45.6%	70.1%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	0.0%	0.0%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name 	Total Participants Served	Adults	54
		Dislocated Workers	93
		Youth	55
ETA Assigned # 6225 San Benito County	Total Exits	Adults	2
		Dislocated Workers	3
		Youth	15

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	73.0%	88.9%	121.8%
	Dislocated Workers	70.0%	100.0%	142.9%
Retention Rate	Adults	75.5%	100.0%	132.5%
	Dislocated Workers	77.0%	100.0%	129.9%
Average Earnings	Adults	\$10,500	\$13,363	127.3%
	Dislocated Workers	\$13,500	\$12,948	95.9%
Placement in Employment or Education	Youth (14-21)	69.0%	80.0%	115.9%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	66.7%	102.6%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	7.7%	19.2%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exits include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name  ETA Assigned # 6150 San Bernardino City Employment & Training	Total Participants Served	Adults	140
		Dislocated Workers	129
		Youth	144
	Total Exits	Adults	35
		Dislocated Workers	37
		Youth	31

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	72.5%	85.7%	118.2%
	Dislocated Workers	79.5%	90.9%	114.4%
Retention Rate	Adults	77.5%	85.9%	110.9%
	Dislocated Workers	85.0%	93.8%	110.3%
Average Earnings	Adults	\$9,000	\$8,650	96.1%
	Dislocated Workers	\$12,000	\$13,968	116.4%
Placement in Employment or Education	Youth (14-21)	69.0%	63.6%	92.2%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	100.0%	153.8%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	48.7%	121.8%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name  ETA Assigned # 6155 San Bernardino County Jobs & Employment Services	Total Participants Served	Adults	15,259
		Dislocated Workers	6,461
		Youth	762
	Total Exits	Adults	10,676
		Dislocated Workers	2,957
		Youth	585

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	41.0%	38.5%	93.9%
	Dislocated Workers	48.5%	42.5%	87.6%
Retention Rate	Adults	76.5%	73.4%	96.0%
	Dislocated Workers	83.0%	74.0%	89.1%
Average Earnings	Adults	\$11,500	\$11,889	103.4%
	Dislocated Workers	\$14,000	\$14,769	105.5%
Placement in Employment or Education	Youth (14-21)	69.0%	72.7%	105.4%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	61.9%	95.2%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	66.3%	165.7%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name  ETA Assigned # 6045 South Bay WIB	Total Participants Served	Adults	308
		Dislocated Workers	681
		Youth	450
	Total Exits	Adults	95
		Dislocated Workers	100
		Youth	131

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	77.0%	97.3%	126.4%
	Dislocated Workers	75.0%	86.3%	115.1%
Retention Rate	Adults	78.5%	89.9%	114.6%
	Dislocated Workers	83.0%	89.5%	107.8%
Average Earnings	Adults	\$11,747	\$9,397	80.0%
	Dislocated Workers	\$17,000	\$28,906	170.0%
Placement in Employment or Education	Youth (14-21)	69.0%	94.3%	136.7%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	90.6%	139.4%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	43.1%	107.7%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exits include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name Workforce Santa Cruz County Where Santa Cruz County Goes to Work http://www.WorkforceSCC.com ETA Assigned # 6110 Santa Cruz County WIB	Total Participants Served	Adults	410
		Dislocated Workers	494
		Youth	300
	Total Exitors	Adults	142
		Dislocated Workers	164
		Youth	191

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	73.0%	80.4%	110.2%
	Dislocated Workers	73.0%	76.9%	105.4%
Retention Rate	Adults	78.0%	94.0%	120.5%
	Dislocated Workers	81.0%	78.8%	97.2%
Average Earnings	Adults	\$12,500	\$28,776	230.2%
	Dislocated Workers	\$13,500	\$15,461	114.5%
Placement in Employment or Education	Youth (14-21)	69.0%	64.8%	94.0%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	71.7%	110.4%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	75.4%	188.6%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

<p>Local Area Name</p>  <p>ETA Assigned # 6135</p> <p>San Diego Workforce Partnership, Inc.</p>	Total Participants Served	Adults	9253
		Dislocated Workers	10356
		Youth	2008
	Total Exits	Adults	7780
		Dislocated Workers	8241
		Youth	624

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	48.0%	43.7%	91.1%
	Dislocated Workers	46.5%	37.2%	80.0%
Retention Rate	Adults	76.5%	74.0%	96.7%
	Dislocated Workers	83.0%	75.5%	91.0%
Average Earnings	Adults	\$12,800	\$10,973	85.7%
	Dislocated Workers	\$15,900	\$15,203	95.6%
Placement in Employment or Education	Youth (14-21)	69.0%	73.1%	105.9%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	78.7%	121.0%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	50.3%	125.7%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name  SOUTHEAST LOS ANGELES COUNTY WORKFORCE INVESTMENT BOARD ETA Assigned # 6280 Southeast LA County WIB	Total Participants Served	Adults	582
		Dislocated Workers	532
		Youth	267
	Total Exits	Adults	207
		Dislocated Workers	112
		Youth	154

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	72.0%	89.1%	123.7%
	Dislocated Workers	71.0%	75.6%	106.5%
Retention Rate	Adults	75.0%	76.5%	102.0%
	Dislocated Workers	83.0%	94.9%	114.4%
Average Earnings	Adults	\$13,300	\$15,135	113.8%
	Dislocated Workers	\$15,000	\$14,496	96.6%
Placement in Employment or Education	Youth (14-21)	69.0%	46.4%	67.2%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	61.2%	94.2%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	12.6%	31.6%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name 	Total Participants Served	Adults	1174
		Dislocated Workers	782
		Youth	735
ETA Assigned # 6050 San Francisco WIB	Total Exitors	Adults	760
		Dislocated Workers	358
		Youth	385

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	68.0%	64.7%	95.1%
	Dislocated Workers	72.0%	64.9%	90.1%
Retention Rate	Adults	80.0%	85.9%	107.4%
	Dislocated Workers	84.0%	81.7%	97.3%
Average Earnings	Adults	\$10,000	\$12,301	123.0%
	Dislocated Workers	\$10,000	\$12,015	120.2%
Placement in Employment or Education	Youth (14-21)	69.0%	55.9%	81.0%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	31.8%	49.0%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	8.8%	21.9%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name  ETA Assigned # 6175 San Joaquin County WIB	Total Participants Served	Adults	1105
		Dislocated Workers	1236
		Youth	497
	Total Exits	Adults	505
		Dislocated Workers	553
		Youth	177

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	70.5%	69.4%	98.5%
	Dislocated Workers	73.0%	74.4%	101.9%
Retention Rate	Adults	78.0%	81.7%	104.8%
	Dislocated Workers	81.5%	80.6%	98.9%
Average Earnings	Adults	\$12,000	\$17,989	149.9%
	Dislocated Workers	\$14,500	\$17,562	121.1%
Placement in Employment or Education	Youth (14-21)	69.0%	60.5%	87.6%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	76.2%	117.2%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	58.0%	145.0%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name 	Total Participants Served	Adults	5,740
		Dislocated Workers	5,247
		Youth	412
ETA Assigned # 6290 San Jose/Silicon Valley WIB	Total Exits	Adults	4,450
		Dislocated Workers	3,372
		Youth	322

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	44.0%	43.4%	98.6%
	Dislocated Workers	52.2%	41.7%	80.0%
Retention Rate	Adults	76.0%	74.7%	98.3%
	Dislocated Workers	83.0%	85.2%	102.7%
Average Earnings	Adults	\$13,000	\$17,211	132.4%
	Dislocated Workers	\$16,500	\$16,907	102.5%
Placement in Employment or Education	Youth (14-21)	69.0%	71.8%	104.1%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	79.2%	121.8%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	75.3%	188.2%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name  SAN LUIS OBISPO COUNTY	Total Participants Served	Adults	105
		Dislocated Workers	95
		Youth	80
ETA Assigned # 6190 San Luis Obispo County WIB	Total Exits	Adults	35
		Dislocated Workers	24
		Youth	35

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	72.0%	71.4%	99.2%
	Dislocated Workers	77.0%	72.2%	93.8%
Retention Rate	Adults	83.5%	88.9%	106.5%
	Dislocated Workers	87.0%	88.9%	102.2%
Average Earnings	Adults	\$10,500	\$8,915	84.9%
	Dislocated Workers	\$14,500	\$15,196	104.8%
Placement in Employment or Education	Youth (14-21)	69.0%	55.0%	79.7%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	62.9%	96.7%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	0.0%	0.0%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name  ETA Assigned # 6100 San Mateo County WIB	Total Participants Served	Adults	353
		Dislocated Workers	665
		Youth	438
	Total Exitors	Adults	180
		Dislocated Workers	283
		Youth	129

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	67.0%	47.7%	71.2%
	Dislocated Workers	74.0%	72.9%	98.5%
Retention Rate	Adults	80.0%	85.5%	106.9%
	Dislocated Workers	84.0%	83.0%	98.8%
Average Earnings	Adults	\$13,500	\$13,821	102.4%
	Dislocated Workers	\$15,900	\$18,713	117.7%
Placement in Employment or Education	Youth (14-21)	69.0%	80.0%	115.9%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	87.2%	134.2%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	0.0%	0.0%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name 	Total Participants Served	Adults	252
		Dislocated Workers	407
		Youth	174
ETA Assigned # 6115 Solano County WIB	Total Exits	Adults	136
		Dislocated Workers	155
		Youth	70

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	72.0%	72.7%	101.0%
	Dislocated Workers	75.0%	82.9%	110.5%
Retention Rate	Adults	81.0%	82.0%	101.2%
	Dislocated Workers	85.0%	82.0%	96.4%
Average Earnings	Adults	\$14,000	\$15,835	113.1%
	Dislocated Workers	\$16,100	\$16,656	103.5%
Placement in Employment or Education	Youth (14-21)	69.0%	69.4%	100.6%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	88.6%	136.4%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	61.3%	153.2%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exits include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name  ETA Assigned # 6120 Sonoma County WIB	Total Participants Served	Adults	4123
		Dislocated Workers	3041
		Youth	236
	Total Exits	Adults	2317
		Dislocated Workers	1259
		Youth	65

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	57.8%	46.3%	80.1%
	Dislocated Workers	64.0%	51.2%	80.0%
Retention Rate	Adults	75.0%	76.4%	101.9%
	Dislocated Workers	83.0%	80.4%	96.9%
Average Earnings	Adults	\$12,500	\$12,040	96.3%
	Dislocated Workers	\$14,500	\$14,390	99.2%
Placement in Employment or Education	Youth (14-21)	69.0%	44.6%	64.7%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	29.1%	44.8%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	6.3%	15.6%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

 <p>Local Area Name</p> <p>ETA Assigned # 6125</p> <p>Stanislaus County WIB</p>	Total Participants Served	Adults	949
		Dislocated Workers	889
		Youth	618
	Total Exits	Adults	342
		Dislocated Workers	273
		Youth	428

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	66.5%	70.9%	106.6%
	Dislocated Workers	74.0%	82.5%	111.5%
Retention Rate	Adults	74.0%	75.8%	102.4%
	Dislocated Workers	79.5%	77.7%	97.7%
Average Earnings	Adults	\$10,800	\$11,137	103.1%
	Dislocated Workers	\$12,500	\$17,725	141.8%
Placement in Employment or Education	Youth (14-21)	69.0%	75.2%	109.0%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	76.7%	118.1%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	49.4%	123.5%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name  ETA Assigned # 6165 Tulare County WIB, Inc.	Total Participants Served	Adults	6,427
		Dislocated Workers	3,096
		Youth	1,420
	Total Exitors	Adults	4,539
		Dislocated Workers	2,124
		Youth	574

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	60.3%	61.6%	102.2%
	Dislocated Workers	71.4%	71.9%	100.7%
Retention Rate	Adults	79.0%	80.1%	101.4%
	Dislocated Workers	79.5%	78.0%	98.1%
Average Earnings	Adults	\$11,800	\$12,957	109.8%
	Dislocated Workers	\$11,500	\$14,390	125.1%
Placement in Employment or Education	Youth (14-21)	69.0%	76.7%	111.2%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	55.8%	85.8%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	32.7%	81.7%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

 Local Area Name	Total Participants Served	Adults	406
		Dislocated Workers	389
		Youth	414
ETA Assigned # 6130 Ventura County WIB	Total Exits	Adults	145
		Dislocated Workers	105
		Youth	304

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	48.5%	70.5%	145.4%
	Dislocated Workers	57.0%	62.2%	109.1%
Retention Rate	Adults	75.0%	82.5%	110.0%
	Dislocated Workers	76.0%	77.1%	101.5%
Average Earnings	Adults	\$12,800	\$23,308	182.1%
	Dislocated Workers	\$15,500	\$13,047	84.2%
Placement in Employment or Education	Youth (14-21)	69.0%	76.3%	110.5%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	73.9%	113.6%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	70.7%	176.6%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitters include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name 	Total Participants Served	Adults	6037
		Dislocated Workers	2080
		Youth	158
ETA Assigned # 6010 Verdugo WIB	Total Exitors	Adults	5252
		Dislocated Workers	1768
		Youth	158

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	61.8%	49.4%	80.0%
	Dislocated Workers	59.9%	47.9%	80.0%
Retention Rate	Adults	80.5%	79.1%	98.2%
	Dislocated Workers	85.0%	82.6%	97.2%
Average Earnings	Adults	\$12,000	\$11,520	96.0%
	Dislocated Workers	\$16,000	\$18,931	118.3%
Placement in Employment or Education	Youth (14-21)	69.0%	78.2%	113.4%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	53.2%	81.9%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	75.9%	189.7%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Table O - Local Performance

Local Area Name  Yolo County WIB ETA Assigned # 6210	Total Participants Served	Adults	46
		Dislocated Workers	80
		Youth	134
	Total Exitors	Adults	13
		Dislocated Workers	22
		Youth	27

		Negotiated Performance Level	Actual Performance Level	Success Rate
Entered Employment Rate	Adults	70.0%	74.1%	105.8%
	Dislocated Workers	72.0%	77.3%	107.3%
Retention Rate	Adults	80.5%	83.3%	103.5%
	Dislocated Workers	83.0%	85.7%	103.3%
Average Earnings	Adults	\$14,000	\$13,696	97.8%
	Dislocated Workers	\$12,000	\$19,657	163.8%
Placement in Employment or Education	Youth (14-21)	69.0%	77.5%	112.3%
Attainment of Degree or Certificate	Youth (14-21)	65.0%	74.4%	114.4%
Literacy or Numeracy Gains	Youth (14-21)	40.0%	33.3%	83.3%

Total participants served are clients in the program between July 1, 2009 and June 30, 2010.

Total exitors include clients leaving the program during the period from April 1, 2008 to March 31, 2009.

The cohort for entered employment rates is October 1, 2008 through September 30, 2009.

The average earnings and retention measures are based on the clients leaving the program between April 1, 2008 and March 31, 2009.

The cohort for placement in employment or education and attainment of a degree or certificate measures is October 1, 2008 through September 30, 2009.

The literacy and numeracy cohort is July 1, 2009 through June 30, 2010.

Background:

Training and Employment Guidance Letter (TEGL) 17-10 lays out the parameters for states to request an extension of their current state plan and waivers for Program Year 2011. One of the required actions is for states to update their program administration designees (signature page) if there have been changes to the individuals listed since the last submittal. There have been changes to the State of California signature page since the last submittal. In addition, the State will also request extension of the current waivers approved by the Department of Labor. A list and summary of each waiver is attached.

Discussion/Pro-Con Arguments:

Pros:

- Ensures federal funds for the WIA in California are not interrupted
- Complies with TEGL 17-10
- Updates program information

Cons:

- None

State of California
Workforce Investment Act Request for Extension of Current Waivers
for the Period of July 1, 2011 - June 30, 2012

The California Workforce Investment Board requests a one-year extension of all eight (8) of the currently approved waivers included in California's Strategic Plan for Title I of the WIA of 1998 and the Wagner-Peyser Act. These waiver extension requests are as follows:

1. Subsequent Eligibility of Training Providers
WIA Section 122(c) and CFR 663.530

This waiver request continues the suspension of subsequent eligibility certification requirements of WIA Section 122(c). Section 122 of the WIA requires states to establish a list of providers who are eligible to receive WIA funds for training services provided to adults and dislocated workers and establish two separate procedures for the Eligible Training Provider List (ETPL): initial eligibility and subsequent eligibility.

With the exception of certain types of customized and on-the-job training, only training providers through their training programs listed on the ETPL are eligible to receive WIA funds to train adults and dislocated workers. In order to be listed on the ETPL, training providers must submit an application to the local board in any Local Workforce Investment Area (local area) in which the training provider desires to offer programs and services.

The EDD is responsible for accepting information on training providers from Local Workforce Investment Boards (Local Boards), compiling a single statewide list of eligible training providers and disseminating the statewide ETPL to Local Boards for distribution to their One-Stop Career Centers.

Section 122 also requires a subsequent eligibility determination. This requires the submission of performance data for each individual who attended the training program, whether or not these individuals' training was funded by WIA. Community College programs are also offered through the ETPL, but due to confidentiality and data sharing impediments.

The Department of Labor has consistently granted this waiver to a majority of states. At this time, the performance requirements are an impediment to the participation of the State's educational system on the ETPL. As such, the primary goal in requesting the extension of the waiver is to continue to increase the availability of training and the accountability of training providers so to enhance the customer choice and the use of Individual Training Accounts (ITA).

**2. Youth WIA Dollars to fund Individual Training Accounts for Older Youth
20 CFR 664.510**

A youth is defined in WIA as those being between the ages of 14-21 years of age. As such, the older youth participant may be served as a youth, adult, or dislocated worker. 20 CFR 664.510 restricts the use of Individual Training Accounts to those 19 yrs and above.

This waiver of 20 CFR 664.510 continues to help maximize the service capacity of the One-Stop Career Centers by allowing the use of Youth funds to serve older youth, who are focused on employment, to have the same advantage of ITAs as adult and dislocated workers. Without this waiver, the workforce system would be forced to co-enroll older youth in the adult and dislocated worker programs to provide training opportunities through the use of ITAs. The continuation of this waiver streamlines customer service and avoids the need for an unnecessarily bureaucratic process.

3. Use of Local Formula Funds for Incumbent Worker Training WIA Section 134(a)

A majority of the WIA Adult, Dislocated Worker and Youth funds are provided to the local areas based on a formula allocation. The uses of these formula funds do not include providing incumbent worker training. That activity is reserved for other WIA funds reserved by the Governor to provide statewide activities.

The waiver of WIA Section 134 allows Local Boards to use up to 50 percent of local formula funds for incumbent worker training, allowing them to respond better to local economic changes and serving employers and their employees who require training. During the national economic downturn, the Local Boards need this flexibility to assist employers retain employees and to provide incumbent workers the opportunity to gain necessary skills to maintain employment.

By continuing this waiver, the Local Boards will be able to effectively market incumbent worker training to the private sector, thus expanding partnerships with employers in growth and demand industries.

This will reduce the risk of layoffs of employees who need skill upgrades and allow employers to create opportunities for new workers to take the place of existing workers who have moved up the career ladder.

4. Transferability of Adult and Dislocated Worker Formula Funds WIA 133(b)(4)

WIA Section 133(b)(4) restricts the amount of funds to be transferred between the Adult and Dislocated Worker funding streams to a maximum of 20 percent. The waiver authorizes the transfer of up to 50 percent of funds between the Adult and the Dislocated Worker funding streams.

This waiver will continue to provide needed flexibility to Local Boards to respond to changes in their local labor markets and will help ensure that WIA funds are used in a way that maximizes customer service and other demand-driven needs of the business community. The need for this waiver is critical given the current economic shifts occurring in our state.

5. Customized Training Sliding Scale

WIA Section 101(8)(C), restricts the amount of funds to be used to provide customized training at 50 percent. Many small businesses that may find it difficult if not impossible to provide a full 50 percent match. In California, a majority of private sector employment is provided by small businesses. This waiver, along with the waiver of Section 134, will continue to provide a valuable tool to local boards in their support of California's small businesses and their employees. The sliding scale for employer match provides the necessary flexibility for small businesses to participate in the WIA customized training program, thereby increasing participation and employment rates for skilled job seekers. Employers benefit from the waiver by having a labor pool with the marketable skills they require.

The waiver allows the following sliding scale to be used to determine the employer's matching requirement: 1) no less than 10 percent match for employers with 50 or fewer employees, and 2) no less than 25% match for employers with 51-250 employees. For employers with more than 250 employees, the 50 percent contribution continues to apply.

6. Common Measures

WIA requires states to report 17 performance measures for the Workforce Investment Act Title 1B programs. This waiver of WIA 136(b), authorizes the State to report the Department of Labor Common Measures.

In 2001, the President announced a budget and performance integration initiative. As part of this initiative, federal agencies were charged with developing common performance measures across similar programs. In response to this initiative, the U.S. Department of Labor (DOL) announced its intention to implement a set of common measures on July 1, 2005, for several workforce programs. The DOL common performance measures described in the TEGL 17-05 reflect the agreed upon measures for the federal employment and training programs, including programs administered by DOL and the Department of Education. (See Attachment 1)

This State initiative to move forward with consolidated measures reflects the Governor's desire to better evaluate the success of California's employment and training system. The key elements of the proposed waiver request include:

- Combining performance measurement of clients served with Adult and Dislocated Worker WIA funds;

- Using a single set of measures for clients served through the Youth funding stream, thus eliminating Older Youth as a sub-population for the purpose of the performance measurement;
- Eliminating the credential measure for Adults and Dislocated Workers; and
- Eliminating the customer satisfaction measurement system required by DOL.

7. Rapid Response funds for Incumbent Worker Training for Lay-Off Aversion Waiver of Section 133(b)(1).

Fifty percent of WIA Rapid Response funds are provided to the local workforce investment areas by formula allocation. These funds are used locally to provide information and assistance to workers who have been dislocated due mass layoffs or a plant closure. This waiver allows Local Boards, at their discretion, to use Rapid Response funding for adults and dislocated workers [WIA Section 133(b)] to carry out Incumbent Worker Training programs specifically for layoff aversion at the Local Area level.

This waiver positively affects businesses by reducing the risk of layoff or closure because workers have not kept current with new skills and technologies. It also has the potential, as businesses expand due to the enhanced skills of their current workers, to stimulate new, lower-skill positions and to create openings in positions vacated by incumbent workers who receive skills upgrade training. The training provided to individuals will make them more valuable to current and future employers. This waiver plan increases the role Local Boards as workforce intermediary and the role of business in the workforce development system.

8. Employer Reimbursement for On-the-Job Training – Section 101(31)(B)

WIA Section 101(31)(B) defines on-the-job training and restricts the amount of wage reimbursement authorized at 50 percent. This waiver increases flexibility in the use of WIA formula funds by permitting up to 90 percent reimbursement of the extraordinary costs of on-the-job training. Reimbursement would be provided on a sliding scale based on employer size: up to 90% for employers with 50 or fewer employees; up to 75% for employers with 51 to 250 employees; for employers with 251 or more employees, reimbursement would remain at the 50% statutory level.

The waiver allows the State to encourage and expand the hiring of unemployed adult and dislocated workers who lack some of the skills needed to meet an employer's needs. It will provide them with opportunities to add new skill sets and learn new technologies while they return to the workplace and earn wages to support themselves and their families.