



Central California Employment Round Table (CCERT)

In collaboration with the California Department of Fair Employment and Housing presents:

Investigation Procedures To Protect Your Business

Wednesday, September 23, 2015

8 a.m. – 2 p.m.

Tornino's – 5080 N. Blackstone Avenue, Fresno CA 93710

Meet New DFEH Director, Kevin Kish

Lunch/Keynote Speaker – Joseph C. Liburt, esq.

Mr. Liburt has more than 20 years of experience representing standout companies such as Apple, Sears and Microsoft in their most challenging and complex employment matters. Most recently, Mr. Liburt was trial counsel on the team that obtained a complete defense verdict in *Pao v. Kleiner Perkins*, the high-stakes gender discrimination and retaliation case that garnered intense national media scrutiny.

Don't miss this opportunity to learn:

- What every employer should know about DFEH's Charge Handling Process
- Essentials of responding to DFEH Charges
- Tips to avoid employer pitfalls
- Legal updates from a respected panel of employment law attorneys
- New CFRA requirements
- Updates from recent transgender case

8:00 – 8:30 a.m. Registration, Networking & Continental Breakfast

8:30 a.m. to 2:00 p.m. Seminar and Lunch



Bonus Event: Register for the DFEH workshop and receive your ticket to the Wine Tasting Fest September 30 at Bella Vino from 5:00 – 7:00 p.m.

Raffle Prize: iPad Airtouch Tablet (must be present to win)

Registration fee: \$35.00 per person; includes continental breakfast, lunch and Wine Fest
No cancellations; however, substitutions will be accepted. MCLE and HRCI credits pending approval.

Return registration form and mail with payment by September 14, 2015. Please make checks payable to **CCERT. Mail to: CCERT, c/o Brenda Budke, Sierra HR Partners • 7447 N. First Street, Ste. 103 • Fresno CA 93720**

Name(s) _____
 Company _____
 Street _____
 City _____ State _____ Zip _____
 Daytime Phone _____ E-Mail _____