

Is that a DFEH Charge Notice peeking out from my inbox?

Before you start with the proverbial questions of “WHY ME?” or “HOW COME?” join NCERT to examine how to become more proactive by learning what happens when a Department of Fair Employment & Housing (DFEH) charge is filed against your company or agency.

Representatives from the DFEH will provide insight into how to navigate through the charge process including conciliation and litigation. Using hypothetical complaints to show what happens to a charge as it makes its way through the DFEH from intake, to investigation and resolution. Practitioners on the panel will provide strategies for the DFEH process, including the importance of effective collaboration for increased trust and engagement in the workforce.

Join us to take advantage of this truly unique opportunity to gain insight directly from DFEH and best practices from seasoned practitioners. Participants will walk away with a greater understanding of the charge process and best practices to resolve complaints.

LOCATION County of Alameda Administration Building, 1221 Oak Street – 5th Floor Chambers - Oakland

WHEN May 20, 2016 9:30 Networking
10-12:30 Session

Additional information and payment of \$20 registration fee is available at <http://ncert.eventbrite.com>.

DFEH Panelists:

Anmarie Billotti
Chief of Dispute Resolution

Mary Bonilla
Chief of Enforcement

Jennet Zapata
Staff Counsel

Practitioners:

Susan Zeme
Employment Attorney
Employers

Mark Gabel
Employment Attorney
Plaintiffs & Employers

Claudia Long
Mediator

Cara Panebianco
Sr. Employee Relations
Consultant

Moderator:

Lisa Buehler, Workplace
Investigator

The Northern California Employment Round Table’s mission is to create an awareness of the problems of discrimination, harassment and retaliation in employment, and to reduce discrimination and promote equal opportunity by sponsoring forums that promote education, advocacy, understanding, and encourage best practices.