

CIVIL RIGHTS ERA

Honoring Martin Luther King, Jr.



Dr. Martin Luther King, Jr.
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DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
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January 2011



Dr. Martin Luther King, Jr. (January 15, 1929 - April 4, 1968), a Baptist minister, led the Montgomery Bus Boycott in 1955, co-founded the Southern Christian Leadership Conference in 1957, and served as its first president. His efforts led to the March on Washington in 1963. There, King delivered his "I Have a Dream" speech and galvanized the civil rights movement. The Department of Fair Employment and Housing (DFEH) is California's civil rights agency, which protects Californians from employment, housing and public accommodation discrimination, and hate violence. The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, and Ralph Civil Rights Act. 2011 ushers in a new civil rights era filled with a renewed commitment to providing public service, outreach, advocacy and resource. See www.dfeh.ca.gov.

DFEH Events This Month

- **January 3 - Inauguration of Governor Jerry Brown**, who, as Governor in 1980, reorganized civil rights by signing into law the FEHA, which combined the Fair Employment and Practices Act and the Rumford Fair Housing Act. See Governor Brown's inaugural speech at <http://gov.ca.gov/news.php?id=16866>
- **January 10 - White House Disability Group Call**: Dial in (800) 230-1093; Password: Disability Call.
- **January 19 - DFEH Webinar on "Sexual Harassment"** by Senior Staff Counsel Phoebe Liu. Until the DFEH has field tested its capacity to present webinars on a larger scale, the webinar is currently offered to State agencies only <https://www114.livemeeting.com/>.
- **January 20 - Bay Area advocates meet with DFEH Director Phyllis Cheng and staff**, Equal Rights Advocates, 180 Howard Street, Suite 300, San Francisco, CA.
- **January 25 - EEOC-FEPA Directors' call**. TBD.
- **January 28 - Employment Round Table of Southern California sponsors a breakfast seminar on Proposed Amendments to the Pregnancy and Disability Regulations of the Fair Employment and Housing Commission**, Northrop Grumman, 1840 Century Park East, Board Room, Los Angeles, California 90067, 7:30-11:30 am. See program http://www.dfeh.ca.gov/DFEH/Announcements/ERTSC_SEMINAR_JAN2011.pdf directions at http://www.dfeh.ca.gov/DFEH/Announcements/map_NorthropGrummanCorpOffice.pdf

December 2010

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26	27	28	29	30	31	

February 2011

S	M	Tu	W	Th	F	S
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27	28					

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
						New Year's Day
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	Inauguration of Governor Jerry Brown					
9	10	11	12	13	14	15
	White House Disability Group Call					
16	17	18	19	20	21	22
	MLK Jr. Day		DFEH Webinar on Sexual Harassment	Bay Area Advocates Meeting		
23	24	25	26	27	28	29
		EEOC-FEPA Directors' Call			ERTSC Breakfast Seminar	
30	31					