

CIVIL RIGHTS ERA

Native American Heritage Month



In 1914, Red Fox James, a Blackfoot Indian, rode horseback from state to state seeking approval for a day to honor Native Americans as the first Americans. In 1915, the American Indian Association call for the observance of and President Calvin Coolidge issued a proclamation for an American Indian Day. In 1990 President George H. W. Bush approved a joint resolution designating November 1990 "National American Indian Heritage Month." Similar proclamations have been issued each year since 1994. Race and national origin discrimination in employment and housing is unlawful under the Fair Employment and Housing Act (FEHA). The California Department of Fair Employment and Housing (DFEH) investigates, mediates, and prosecutes violations of the FEHA. The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. 2011 ushers in a new civil rights era filled with a renewed commitment to providing public service, outreach, advocacy and resource. See www.dfeh.ca.gov.

DFEH Events This Month

- November 1 - DFEH Director Phyllis Cheng makes presentation on "Avoiding Discrimination Pitfalls in the Workplace" to the Central California Employment Round Table (CCERT), Fresno <http://www.dfeh.ca.gov/res/docs/Announcements/ccert/CCERT-BreakfastForum.pdf>
- November 1 - DFEH Associate Chief Counsel Sybil Villanueva presents a "Sexual Harassment Prevention Training" webinar for State employees. <http://www.dfeh.ca.gov/res/docs/2011SHPTSchedule.pdf>
- November 3 - DFEH Director Phyllis Cheng speaks at the Employment Round Table of Southern California (ERTSC) 2011 Annual Conference and Award, Biltmore Hotel, Downtown Los Angeles. <http://www.dfeh.ca.gov/res/docs/Announcements/ertsc/2011%20Annual%20Day%20Conference%20and%20Awards%20Luncheon%20Nov%203%202011%20cl8.pdf>
- November 9 - DFEH Director Phyllis Cheng makes a presentation at Practicing Law Institute (PLI) Panel Presentation, San Francisco. http://www.pli.edu/Content/_/N-1z13gaeZ4k
- November 15 - DFEH Director Phyllis Cheng makes presentation at the CalCPA Foundation Conference, Universal City. <http://www.calcpa.org/public/Catalog/CourseDetails.aspx?CourseID=11511182A>
- November 16 - DFEH presents webinar on "Sexual Orientation Discrimination" for State employees. <http://www.dfeh.ca.gov/res/docs/LegalUpdateSchedule.pdf>
- November 16 - DFEH Director Phyllis Cheng makes a presentation to the Central Valley Human Resources Management Association, Modesto. <http://www.cvhurma.org/events.html>

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November 2011



October 2011							December 2011						
S	M	Tu	W	Th	F	S	S	M	Tu	W	Th	F	S
						1					1	2	3
2	3	4	5	6	7	8	4	5	6	7	8	9	10
9	10	11	12	13	14	15	11	12	13	14	15	16	17
16	17	18	19	20	21	22	18	19	20	21	22	23	24
23	24	25	26	27	28	29	25	26	27	28	29	30	31
30	31												

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
		CCERT Presentation & DFEH Webinar		ERTSC 2011 Conference & Awards Luncheon		
6	7	8	9	10	11	12
			PLI Presentation		Veteran's Day	
13	14	15	16	17	18	19
		CalCPA Foundation Conference	CVHRMA Presentation and DFEH Webinar			
20	21	22	23	24	25	26
				Thanksgiving Day		
27	28	29	30			