

CIVIL RIGHTS ERA

Hispanic Heritage Month



DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
State of California - State and Consumer Services Agency
2218 Kausen Drive - Suite 100 - Elk Grove, CA 95758
916.476.7251
Videophone 916.226.5285
www.dfeh.ca.gov



National Hispanic Heritage Month celebrates the contributions, heritage and culture of Hispanic Americans from September 15 to October 15. (P.L. 100-402.) This period marks the independence of Chile, Costa Rica, El Salvador, Guatemala, Honduras, Mexico and Nicaragua. The California Fair Employment and Housing Act (FEHA) is the State law that protects Californians from employment and housing discrimination. In California, Hispanic Americans number 13.1 million, one-third of the state's population, and will become the state's majority by 2042. The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. 2011 ushers in a new civil rights era filled with a renewed commitment to providing public service, outreach, advocacy and resource. See www.dfeh.ca.gov.

DFEH Events This Month

- September 6 - DFEH Legal Division Manager Griselda Ballesteros makes a presentation on the DFEH at the Mexican Consulate Labor Rights Week, Sacramento Mexican Consulate General's Office.
- September 8 - DFEH Chief Counsel Sybil Villanueva gives the Department's report at the Employment Round Table of Southern California breakfast seminar, Loyola Law School, Los Angeles.
http://www.dfeh.ca.gov/res/docs/Announcements/ertsc/ERTSC_9_8_11_seminarLeavesRA.pdf
- September 12 - Special Projects Counsel Susan Saylor makes a presentation at the Sacramento County Bar Association, Real Property Section on "How to Make your Law Firm Accessible to People with Disabilities."
- September 13 - DFEH Associate Chief Counsel Claudia Baldwin gives a webinar on "Sexual Harassment Prevention Training" to State of California supervisors and employees <http://www.dfeh.ca.gov/res/docs/2011SHPTSchedule.pdf>
- September 21 - DFEH Staff Counsel Alexander Henry gives the DFEH Legal Update Webinar on "Self Help in the Workplace."
<http://www.dfeh.ca.gov/res/docs/LegalUpdateSchedule5-13-11.pdf>
- September 22 - DFEH Chief Deputy Director Annmarie Billotti and Staff Counsel/Mediator Claudia Hagadus Long present a webinar on "How DFEH Mediation Works and Why You Should Try It," No. California Employment Round Table.
<http://www.facebook.com/event.php?eid=223911700991327>
- September 27 - DFEH Regional Administrator Beth Rosen-Prinz makes a presentation Disability/Reasonable Accommodation/Modification, Housing Rights Center, Los Angeles www.hrc-la.org.

September 2011



August 2011

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October 2011

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| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
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| | | | | | Mexican Consulate Labor Rights Week | |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | Labor Day | | | ERTSC Breakfast Seminar | | |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| | Sacramento County Bar Real Property Law Section Presentation | Sexual Harassment Prevention Webinar | | | | |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| | | | Self Help in the Workplace Webinar | NCERT Mediation Webinar | | |
| 25 | 26 | 27 | 28 | 29 | 30 | |
| | | Housing Rights Council Seminar | Rosh Hashanah (sunset) | | | |