

CIVIL RIGHTS YEAR

Hispanic Heritage Month



DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
State of California . State and Consumer Services Agency
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CELEBRATE THE CIVIL RIGHTS YEAR

National Hispanic Heritage Month celebrates the contributions, heritage and culture of Hispanic Americans from September 15 to October 15. (P.L. 100-402.) This period marks the independence of Chile, Costa Rica, El Salvador, Guatemala, Honduras, Mexico and Nicaragua. The California Fair Employment and Housing Act (FEHA) is the State law that protects Californians from employment and housing discrimination. In California, Hispanic Americans number 13.1 million, one-third of the state's population, and will become the state's majority by 2042. Hispanic Americans have contributed to California life, including politics, public service, the entertainment industry, organized sports, business, science, and the military.

The California Department of Fair Employment and Housing (DFEH) investigates, mediates, and prosecutes violations of the FEHA. 2009 marks the 50th anniversary of the Act. Civil rights supporters are invited to collaborate with the DFEH throughout the FEHA's 50th anniversary in 2009. See updated monthly events at www.dfeh.ca.gov.

FEHA 50th Anniversary Events This Month

- September 2-3 - San Diego District Administrator Ignacio Vazquez, Fresno District Administrator Geraldine Reyes and Consultants Dora Luna and Abraham Mendoza, and Bakersfield District Administrator Mary Bonilla will participate in various "Semana de Derechos Laborales" (Labor Rights Week) events sponsored by the Mexican Consulate in San Diego, Fresno, Bakersfield and San Jose.
- September 15 - DFEH Director Phyllis Cheng will present a FEHA 50th anniversary keynote address at the Professionals in Human Resources Association/Society for Human Resource Management (PIHRA/SHRM) Pacific West HR Conference, Palm Springs. See <http://www.pihra.org/>
- September 16 - Santa Ana District Administrator Steve White will present the "DFEH Update" at the Employment Round Table of Southern California's (ERTSC) "Technology Gone Bad" breakfast seminar, Los Angeles. See <http://www.dfeh.ca.gov/DFEH/Announcements/roundtables.aspx>
- September 17 - Santa Ana District Administrator Steve White will make a presentation regarding the "Evolving Analysis of Disability Discrimination Under the Fair Employment and Housing Act" at a seminar sponsored by the Southern California Public Labor Relations Council (SCPRLC), Cerritos.

September 2009



August 2009						
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30	31					

October 2009						
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25	26	27	28	29	30	31

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
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			Semana de Derechos Laborales Mexican Consulate			
6	7	8	9	10	11	12
	Labor Day					
13	14	15	16	17	18	19
		PIHRA.SHRM Pacific West HR Conference	Employment Round Table of So. California Breakfast Seminar	So. California Public Relations Council Seminar	Rosh Hashanah (sunset)	
20	21	22	23	24	25	26
27	28	29	30			
	Yom Kippur					