

CIVIL RIGHTS YEAR

National Disability Employment Awareness Month



In 1945, Congress enacted a law declaring the first week in October each year "National Employ the Physically Handicapped Week" to educate the American public about issues related to disability and employment. In 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities. In 1988, Congress expanded the week to a month and changed the name to "National Disability Employment Awareness Month." Disability discrimination in employment and housing is unlawful under the Fair Employment and Housing Act (FEHA). The California Department of Fair Employment and Housing (DFEH) investigates, mediates, and prosecutes violations of the FEHA. 2009 marks the 50th anniversary of the Act. Civil rights supporters are invited to collaborate with the DFEH throughout the FEHA's 50th anniversary in 2009. See updated monthly events at www.dfeh.ca.gov.

FEHA 50th Anniversary Events This Month

- October 5-9 - DFEH Director Phyllis Cheng makes opening remarks and DFEH collaborates with HUD on the National Fair Housing Training Academy's seminars on lending discrimination and financial aspects of lending, Marina del Rey Marriott, Marina del Rey. <http://www.dfeh.ca.gov/DFEH/Announcements/NFHTA/nfhta%20poster.pdf>
- October 7 - DFEH Director Phyllis Cheng presents a FEHA 50th anniversary keynote address at the Caltrans Employment Law Conference, Lake Natoma Inn, Folsom. See
- October 7 - Fresno District Administrator Geraldine Reyes will be the guest speaker at the California Employment Law Telephonic Seminar regarding general information on the Department and the process for investigation of complaints, and a general overview of the FEHA.
- October 7 - Bakersfield District Office Consultant Raul Holguin will speak to the Society for Human Resources Management students on an overview of the FEHA and on the Department, California State University Bakersfield, Bakersfield.
- October 8 - Bakersfield District Administrator Mary Bonilla will speak to students of the Human Resources Certification Program an overview of the FEHA and on the Department, California State University Bakersfield.
- October 19-21 - DFEH collaborates with HUD on the National Fair Housing Training Academy's seminars on buyer beware and preventing foreclosure. Residence Inn Stockton, Stockton. See <http://www.dfeh.ca.gov>
- October 20 - DFEH Director Phyllis Cheng presents a FEHA 50th anniversary presentation at the Society for Human Resource Management Legislative Conference, Sheraton San Diego Hotel and Marina, San Diego. <http://www.shrm.org/Conferences/california/Pages/Keynoters.aspx#Phyllis>
- October 23-24 - DFEH Director Phyllis Cheng, Chief Counsel Tim Muscat, Associate Chief Deputy Director | Special Projects Counsel Annmarie Billotti and Staff Counsel Cesar del Peral make presentations at the State Bar Labor & Employment Law Section Annual Meeting, Claremont Hotel, Berkeley. http://calbar.ca.gov/calbar/pdfs/sections/laborlaw/2009-10-23_labor-annual-meeting.pdf
- October 26 - DFEH Director Phyllis Cheng delivers the Benjamin Aaron Lecture, UCLA Institute for Research on Labor & Employment, LA County Bar Association Labor & Employment Law Section, UCLA Asian American Studies Center, Biltmore Hotel, Los Angeles. <http://calendar.lacba.org/calendar/index.cfm?fuseaction=ViewCalendarEvent&CalendarEventID=2864>
- October 28 - DFEH Director Phyllis Cheng delivers a keynote address at the Contra Costa County Bar Assoc. Women's Section Annual Dinner, Scott's Seafood, Walnut Creek. See <http://www.cccbba.org/about/sections/wom.asp>

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
State of California . State and Consumer Services Agency
2218 Kausen Drive . Suite 100 . Elk Grove . CA 95758
916.478.7251 . www.dfeh.ca.gov

CELEBRATE THE CIVIL RIGHTS YEAR

October 2009



September 2009

S	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
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27	28	29	30			

November 2009

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22	23	24	25	26	27	28
29	30					

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	
4	5	6	7	8	9	10
11	NFHTA Seminar 12	NFHTA Seminar 13	California Employ. Law Telphonic Seminars, NFHTA Seminar, SHRM Students 14	NFHTA Seminar 15	NFHTA Seminar 16	17
18	19	20	21	22	23	24
	NFHTA Seminar	SHRM Legislative Conference, NFHTA Seminar	NFHTA Seminar	NFHTA Seminar	State Bar Lab. & Emp. Law Section Annual Meting. NFHTA Seminar	State Bar Lab. & Emp. Law Section Annual Meting
25	26	27	28	29	30	31
	Ben Aaron Lecture		Contra Costa County Bar Assoc. Women's Section			Halloween