

CIVIL RIGHTS YEAR

Native American Heritage Month



In 1914, Red Fox James, a Blackfoot Indian, rode horseback from state to state seeking approval for a day to honor Native Americans as the first Americans. In 1915, the American Indian Association call for the observance of and President Calvin Coolidge issued a proclamation for an American Indian Day. In 1990 President George H. W. Bush approved a joint resolution designating November 1990 "National American Indian Heritage Month." Similar proclamations have been issued each year since 1994. Race and national origin discrimination in employment and housing is unlawful under the Fair Employment and Housing Act (FEHA). The California Department of Fair Employment and Housing (DFEH) investigates, mediates, and prosecutes violations of the FEHA. 2009 marks the 50th anniversary of the Act. Civil rights supporters are invited to collaborate with the DFEH throughout the FEHA's 50th anniversary in 2009. See updated monthly events www.dfeh.ca.gov.

FEHA 50th Anniversary Events This Month

- November 1 - DFEH Director Phyllis Cheng appears as guest to discuss the FEHA 50th anniversary and fair housing law, KGO AM 810 Newstalk radio's Brian Copeland Show, live broadcast from San Francisco. <http://www.kgoam810.com/showdj.asp?DJID=3554>.
- November 3 - Chief Counsel Tim Muscat make presentation on the FEHA 50th anniversary and DFEH nuts & bolts, Appellate Judicial Attorneys Institute, Long Beach.
- November 5 - DFEH Director Phyllis Cheng makes opening remarks on "California's Contributions to Civil Rights," moderates a panel on "New Frontiers on Enforcement" on which Chief Counsel Tim Muscat is a panelist, and presents Civil Rights Hero Awards, 2009 Annual Conference of the Employment Round Table of Southern California (ERTSC)/FEHA 50th Anniversary Commemoration, Westin Bonaventure Hotel, Los Angeles. <http://www.dfeh.ca.gov/DFEH/Announcements/SCERT/2009%20Annual%20ERTSC%20Conference%20Brochure.pdf>
- November 7 - DFEH Director Phyllis Cheng appears as a guest on "Labor Law with J. David Sackman" from 12:00 - 1:40 p.m., broadcast live from Dominguez Hills Television, California State University. The program may be seen live on Cable Channel 6 in the South Bay, Cable Channel 36 in Los Angeles and regional cable television networks throughout California.
- November 9 - DFEH Director Phyllis Cheng speaks about the FEHA 50th anniversary and fair housing law, Southwestern Law School, 3050 Wilshire Boulevard, B.W.990, Los Angeles, CA 90010.
- November 10 - DFEH Associate Chief Counsel Susan Saylor speaks on the Webinar, "Disability Discrimination in Housing: Real-life Examples and Practical Advice," State Bar Fair Housing & Public Accommodations Subsection, Real Property Law Section, http://calbar.ca.gov/state/calbar/calbar_generic.jsp?cid=10713&id=8002.
- November 13 - Deputy Director of Employment Jennifer Harlan speaks about complaints filed with DFEH, disability and California leave laws in the "Dealing With Troubled Employees in Troubled Times" seminar for employers, Paso Robles.
- November 16-20 - The DFEH collaborates with HUD on the National Fair Housing Training Academy's free "Buyer Beware" and "Preventing Foreclosures" seminars, Marina Del Rey Marriott, 4100 Admiralty Way, Marina Del Rey <http://dfeh.ca.gov/DFEH/Announcements/NFHTA/nfhta%20poster.pdf>
- November 17 - DFEH Director Phyllis Cheng speaks about "Putting the 'H' into FEHA: What Every Employment and Real Estate Attorney Needs To Know About Fair Housing Law," Beverly Hills Bar Association Labor & Employment and Real Estate Sections, 300 South Beverly Drive, Suite 210, Beverly Hills. http://www.bhba.org/intus/event3/signup.asp?event_id=2672.
- November 20 - DFEH Director Phyllis Cheng makes Keynote presentation about the FEHA 50th anniversary, 15th Annual MCLE Spectacular, Contra Costa County Bar Association, Walnut Creek Marriott, Walnut Creek. <http://www.cccba.org/prof/eventdetail.asp?itemID=1640>

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
State of California - State and Consumer Services Agency
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916.478.7251 - www.dfeh.ca.gov

CELEBRATE THE CIVIL RIGHTS YEAR

November 2009



October 2009						
S	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

December 2009						
S	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
KGO AM 18 Newstalk Radio		Appellate Judicial Attorneys Institute		Employment Round Table of So. Cal. Conference		CSUDH Labor Law Class
8	9	10	11	12	13	14
	Southwestern Law School	State Bar Webinar: Disability Discrimination in Housing	Veteran's Day		Paso Robles Employers	
15	16	17	18	19	20	21
	Beverly Hills Bar Assoc.	National Fair Housing Training Academy: Buyer Beware & Preventing Foreclosures			Contra Costa County Bar Assoc MCLE Spectacular	
22	23	24	25	26	27	28
				Thanksgiving Day		
29	30					