

CIVIL RIGHTS RENAISSANCE

Gay and Lesbian Pride Month



Harvey Milk was the first openly gay elected official in California history and a civil rights pioneer. As a Supervisor in San Francisco, Milk worked to pass one of the first gay rights ordinances in the country, a prototype for what was to come at the state level. He was instrumental in helping to defeat an initiative that would have banned gays and lesbians from teaching in public schools. The State and Consumer Services Agency and the Department of Fair Employment and Housing (DFEH) honored Milk's memory with the Civil Rights Hero Award at the Fair Employment and Housing Act's (FEHA) 50th anniversary kick-off at the State Capitol in 2009. The DFEH investigates, conciliates, mediates, and prosecutes violations of the FEHA, Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. Having celebrated the FEHA's first half century, this year ushers in a new era of civil rights renaissance filled with a renewed commitment to providing public service, outreach, advocacy and resource. See www.dfeh.ca.gov.

DFEH Events This Month

- **June 2** - DFEH Director Phyllis Cheng will testify before the Fair Employment and Housing Commission on the FEHC's proposed amendments to its pregnancy regulations for the Fair Employment and Housing Act. After the regulatory hearing, she will give the Department's report, San Francisco. http://www.fehe.ca.gov/meeting/pdf/2010/483rd_Mtg_Agenda.pdf
- **June 10** - DFEH Deputy Director of Administration Monica Rea will give the Department's report at the Employment Round Table of Southern California Breakfast Seminar on "The Interactive Accommodation Process: How to Do it—A Practical Approach, Los Angeles. <http://www.dfeh.ca.gov/DFEH/Announcements/SCERT/ERTSC%20SEMINAR%20FOR%20JUNE%202010.pdf>
- **June 11** - Director Phyllis Cheng will testify before the California Commission on the Status of Women's hearing on sex discrimination, harassment, retaliation, pregnancy discrimination, California Family Rights Act and related complaints filed and resolved by the Department of Fair Employment and Housing, Pasadena. www.women.ca.gov
- **June 16** - DFEH Director Phyllis Cheng will make a presentation on "Why the DFEH is the Canary in a Mineshaft for Employment Law" at the Santa Clara County Bar Association Labor & Employment Law Section, San Jose <http://www.facebook.com/l.php?u=http%3A%2F%2Fwww.sccba.com%2Fcle%2F&h=9e254>
- **June 22** - The Northern California Employment Round Table Steering Committee will meet to plan its fall seminar on disability in employment, Walnut Creek.
- **June 23** - DFEH Director Phyllis Cheng will present an interactive presentation entitled "Civil Rights Jeopardy" at the Sacramento Area Human Resources Association Seminar, Sacramento <http://www.facebook.com/l.php?u=http%3A%2F%2Fwww.sahra.org%2Fradisson.htm&h=9e254>

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
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June 2010



May 2010						
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July 2010						
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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
			FEHC Regulatory Hearing & Meeting			
6	7	8	9	10	11	12
				ERTSC Breakfast Seminar	CCSW Hearing	
13	14	15	16	17	18	19
			SCCBA Labor and Employment Law Training			
20	21	22	23	24	25	26
Father's Day		NCERT Meeting	SAHRA Training			
27	28	29	30			