

CIVIL RIGHTS RENAISSANCE

Hispanic Heritage Month

National Hispanic Heritage Month celebrates the contributions, heritage and culture of Hispanic Americans from September 15 to October 15. (P.L. 100-402.) This period marks the independence of Chile, Costa Rica, El Salvador, Guatemala, Honduras, Mexico and Nicaragua. The California Fair Employment and Housing Act (FEHA) is the State law that protects Californians from employment and housing discrimination. In California, Hispanic Americans number 13.1 million, one-third of the state's population, and will become the state's majority by 2042. The California Department of Fair Employment and Housing (DFEH) investigates, conciliates, mediates, and prosecutes violations of California's civil rights laws. Having celebrated the California Fair Employment and Housing Act's first half century, this year ushers in a new era of civil rights renaissance filled with a renewed commitment to providing public service, outreach, advocacy and resource. www.dfeh.ca.gov.

DFEH Events This Month



- August 27-September 2 - DFEH staff members at every level speak, participate, and staff booths at various Mexican Consulate General events in celebration of "Labor Rights Week," Sacramento, Oakland, Newman, San Diego, and San Francisco,
- September 13 - DFEH Director Phyllis Cheng presents the luncheon keynote address at the EEOC Technical Assistance Seminar, Hyatt Grand Champions Hotel, Indian Wells. <http://eoc.kinsail.com/images/content/losangeles.pdf>
- September 16 - Northern California Employment Round Table presents a breakfast seminar, "Proposed Amendments to the California Disability Regulations," 8:30-11 am, Elihu Harris State Building Auditorium, Oakland. <http://eoc.kinsail.com/images/content/losangeles.pdf>.
- September 22 - DFEH Director Phyllis Cheng makes a panel presentation on "Employee Disability Tricks and Traps." Contra Costa County Bar Assoc. Labor & Employment Law Section, noon, Scott's Seafood, Walnut Creek. <http://www.cccba.org/attorney/calendar/event.php?id=1111>
- September 27 - DFEH Director Phyllis Cheng makes luncheon presentation for labor and employment attorneys at Manatt Phelps & Philips, Los Angeles.
- September 30 - DFEH Director Phyllis Cheng makes luncheon presentation at the Administrative Office of the Courts Annual ADA Coordinator Conference, San Francisco. Employment Round Table of So. California holds breakfast seminar, Los Angeles <http://www.dfeh.ca.gov/DFEH/Announcements/SCERT/ERTSC%20Breakfast%20Seminar%20September%2030%202010.pdf>

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
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September 2010



August 2010							October 2010						
S	M	Tu	W	Th	F	S	S	M	Tu	W	Th	F	S
1	2	3	4	5	6	7						1	2
8	9	10	11	12	13	14	3	4	5	6	7	8	9
15	16	17	18	19	20	21	10	11	12	13	14	15	16
22	23	24	25	26	27	28	17	18	19	20	21	22	23
29	30	31					24	25	26	27	28	29	30
							31						

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
	Mexican Consulate Labor Rights Week					
5	6	7	8	9	10	11
	Labor Day		Rosh Hashanah (sunset)			
12	13	14	15	16	17	18
	EEOC TAPS Seminar			NCERT Breakfast Seminar	Yom Kippur (sunset)	
19	20	21	22	23	24	25
			Contra Costa County Bar Assoc. Seminar			
26	27	28	29	30		
	Manatt Phelps Philips Seminar			AOC ADA Conference ERTSC Breakfast Seminar		