



**DEPARTMENT OF FAIR EMPLOYMENT & HOUSING**  
**FAIR EMPLOYMENT & HOUSING COUNCIL**  
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DIRECTOR KEVIN KISH

## **FAIR EMPLOYMENT AND HOUSING COUNCIL**

### **Meeting Notice and Agenda**

**California Public Utilities Commission**  
**505 Van Ness Avenue**  
**Auditorium**  
**San Francisco, CA 94102**  
**November 15, 2016, 10:00am**

- I. Call to Order and Roll Call  
Chair Chaya Mandelbaum
  
- II. Welcome and Introduction of Guests  
Chair Chaya Mandelbaum
  
- III. Review of the Agenda  
Chair Chaya Mandelbaum
  
- IV. Approval of the Minutes  
Chair Chaya Mandelbaum and Councilmembers
  
- [Attachment A: Minutes from the August 31, 2016 Meeting of the Fair Employment and Housing Council](#)
  
- V. Councilmembers' Reports  
Chair Chaya Mandelbaum and Councilmembers
  
- VI. Department of Fair Employment and Housing Report  
Kevin Kish, Director, Department of Fair Employment and Housing
  
- VII. Consideration of Further Modifications to Text of Proposed Regulations Regarding Transgender Identity and Expression  
Councilmembers Dale Brodsky and Patricia Perez
  
- [Attachment B: Further Modified Text of Proposed Regulations Regarding Transgender Identity and Expression](#)
  - A. Discussion by Council
  - B. Public Comment
  - C. Action by Council
  
- VIII. Guest Speaker  
Allison Elgart, Legal Director, Equal Justice Society

IX. Consideration of Additional Modifications to Text of Proposed Regulations Concerning the Use of Criminal History in Employment Decisions

Chair Chaya Mandelbaum and Councilmember Andrew Schneiderman

[Attachment C: Additional Modifications to Text of Proposed Consideration of Criminal History in Employment Decisions Regulations](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

X. Report from Subcommittee to Liaise with Human and Civil Rights Groups  
Councilmembers Dale Brodsky and Chanée Franklin Minor

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

XI. Consideration of Proposed Text of Housing Regulations Regarding Discriminatory Effect, Discriminatory Land Use Practices, and Use of Criminal History Information  
Councilmembers Tim Iglesias and Dara Schur

[Attachment D: Proposed Text of Housing Regulations Regarding Discriminatory Effect, Discriminatory Land Use Practices, and Use of Criminal History Information](#)

- A. Discussion by Council
- B. Public Comment
- C. Action by Council

XII. Presentation Regarding the Background and History of Residential Occupancy Standards  
Councilmember Tim Iglesias

[Attachment E: PowerPoint re Background and History of Residential Occupancy Standards](#)

XIII. Further Public Comment

XIV. Adjournment

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Meetings of the Fair Employment and Housing Council (Council) of the Department of Fair Employment and Housing (DFEH) are open to the public except when specifically noticed otherwise in accordance with the Open Meeting Act. Public comments will be taken on agenda items at the time the specific item is raised. The Council may take action on any item listed on the agenda, unless listed as informational only. All times are approximate and subject to change. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. The meeting may be cancelled without notice. For verification of the meeting and its webcast address, call (916) 478-7248 or access DFEH's Web site at [www.dfeh.ca.gov](http://www.dfeh.ca.gov). To submit comments during the webcast, e-mail [FEHCouncil@dfeh.ca.gov](mailto:FEHCouncil@dfeh.ca.gov).

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The meeting facilities are accessible to individuals with physical disabilities. Any person with a disability requiring disability-related modifications or accommodations to participate in the meeting, including auxiliary aids or services, please contact Nelson Chan at [nelson.chan@dfeh.ca.gov](mailto:nelson.chan@dfeh.ca.gov); 916-585-7111; TTY (800) 700-2320; or videophone for people who are deaf or hard of hearing at (916) 226-5285. Requests should be made as soon as possible but at least five days prior to the scheduled meeting.

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