

**DEPARTMENT OF FAIR EMPLOYMENT & HOUSING**

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DIRECTOR PHYLLIS W. CHENG

**TITLE 2, [Proposed] SECTIONS 10000-10066**  
**Division 4.1 – Department of Fair Employment and Housing**  
**Procedures of the Department of Fair Employment and Housing**

Notice published July 14, 2011

**NOTICE OF FURTHER MODIFICATIONS TO TEXT OF PROPOSED REGULATIONS**

Pursuant to the requirements of Government Code section 11346.8(c), and section 44 of Title 1 of the California Code of Regulations, the California Department of Fair Employment and (Department or DFEH) is providing notice of further changes made to proposed regulation sections 10000-10066 covering the filing, investigation and conciliation of complaints of discrimination filed with the DFEH. These further changes are made in response to written comments regarding the proposed regulations received during the 15-day public comment period that ended December 16, 2010. Changes made in response to the Office of Administrative Law's April 5, 2011 decision disapproving the DFEH's rulemaking action also are indicated in the modified text of the proposed regulations provided with this notice. Text proposed to be added for this second 15-day public comment period is displayed in ***italic bold underlined type***. while text proposed to be deleted is displayed in ~~**single strikeout bold underlined type**~~.

Pursuant to the requirements of Government Code section 11347.1, the DFEH also is providing notice of changes made to the Department's Initial Statement of Reasons. The changes, which include addressing the necessity of each regulation, are indicated **in bold underlined text** in the Department's Amended Initial Statement of Reasons provided with this notice.

Also pursuant to the requirements of Government Code section 11347.1, the DFEH is making its right-to-sue notice packet, referred to in proposed regulation section 10005 and provided with this notice, available for public comment.

**WRITTEN COMMENT PERIOD**

If you have any comments regarding the changes to the proposed regulations made after the close of the first 15-day comment period on December 16, 2010, or the Department's right-to-sue notice packet, the Department will accept written comments between July 14, 2011 and July 29, 2011. **All written comments must be submitted to the Department no later than 5 p.m. on July 29, 2011 and addressed to:**

Phyllis W. Cheng, Director  
Annamarie Billotti, Chief Deputy Director  
Department of Fair Employment and Housing  
2218 Kausen Drive, Suite 100  
Elk Grove, CA 95758

Comments may be submitted by facsimile to (916) 478-7329 or by e-mail to [phyllis.cheng@dfeh.ca.gov](mailto:phyllis.cheng@dfeh.ca.gov) and [annmarie.billotti@dfeh.ca.gov](mailto:annmarie.billotti@dfeh.ca.gov). **An electronic copy of your comments is preferred, but not required.**

All written comments received by July 29, 2011, which pertain to the indicated changes, will be reviewed and responded to by the Department as part of the compilation of the rulemaking file. Please limit your comments to the modifications to the text made after the close of the first 15-day comment period on December 16, 2010 and/or the Department's right-to-sue-notice packet.

#### AVAILABILITY OF DOCUMENTS ON THE INTERNET

Copies of the February 19, 2010 Notice of Proposed Rulemaking, the Initial Statement of Reasons, the Amended Statement of Reasons, the original text, the modified text noticed for public comment on December 1, 2010, the modified text noticed for public comment on July 14, 2011, and the DFEH's right-to-sue notice packet are available on the Department's Web site at [www.dfeh.ca.gov](http://www.dfeh.ca.gov).