



## DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

### Sexual Harassment Training Complaint Form

This form is for filing a complaint that an employer has not complied with the sexual harassment training and education requirements of Cal. Government Code section 12950.1. The DFEH may seek an order requiring the employer to comply with these requirements.

If you would like to make a complaint of sexual harassment or any other form of discrimination, harassment, or retaliation, use the Department's online system, call the Communication Center at 800- 884-1684 (voice) or 800-700-2320 (TTY), or email [contact.center@dfeh.ca.gov](mailto:contact.center@dfeh.ca.gov) to schedule an appointment.

#### LANGUAGE ASSISTANCE AND REPRESENTATION

Do you need an interpreter?

Yes    No    Language

Are you being assisted by a lawyer or other advocate?    Yes    No

ADVOCATE'S NAME:

TELEPHONE NUMBER:

ORGANIZATION OR FIRM:

ADDRESS:

EMAIL ADDRESS:

CITY/STATE/ZIP:

#### YOUR INFORMATION

YOUR NAME:

TELEPHONE NUMBER:

ADDRESS:

EMAIL ADDRESS:

CITY/STATE/ZIP:

#### EMPLOYER'S INFORMATION

NAME OF THE EMPLOYER:

TELEPHONE NUMBER:

ADDRESS OF EMPLOYER:

CITY/STATE/ZIP:

ADDRESS WHERE YOU WORK (IF DIFFERENT):

CITY/STATE/ZIP:

TYPE OF BUSINESS:

TYPE OF WORK PERFORMED:

NUMBER OF EMPLOYEES:

**COMPLAINT**

Please describe your complaint about sexual harassment training and education.

[Check boxes]

Employer does not provide at least two hours of sexual harassment training and education to supervisory employees in California within six months of their assumption of a supervisory position.

Employer does not provide sexual harassment training and education to each supervisory employee in California once every two years.

Last date training was provided

Training does not include information about prevention of abusive conduct (defined at Government Code section 12950.1(g)(2)).

Employer does not have a written harassment, discrimination, and retaliation prevention policy.

Employer’s harassment, discrimination, and retaliation prevention policy is not translated into a language spoken by at least 10 percent of the workforce.

Employer’s harassment, discrimination, and retaliation prevention policy does not meet other requirements of 2 Cal. Code of Regulations 11023.

Other

**WHAT TYPE OF RESOLUTION ARE YOU SEEKING?**

**Have you filed a complaint of harassment, discrimination, or retaliation against the employer?**

Yes

No

Date Filed, Case Number

Signature

Date