

CIVIL RIGHTS ERA

Women's History Month



This year marks the centennial of International Women's Day (IWD). The concept of an IWD first arose in 1911. Each year around the world, IWD is celebrated on March 8 to celebrate women's economic, political and social achievements. The day was first observed in Austria, Denmark, Germany and Switzerland. More than one million women and men attended IWD rallies campaigning for women's rights to work, vote, be trained, to hold public office and end discrimination. The movement spread to the United States, and launched the galvanization of the suffragette movement, which campaigned for women's right to vote.

The Department of Fair Employment and Housing (DFEH) protects Californians from employment, housing and public accommodation discrimination, and hate violence against women and other protected classes. The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, and Ralph Civil Rights Act. 2011 ushers in a new civil rights era filled with a renewed commitment to providing public service, outreach, advocacy and resource. See www.dfeh.ca.gov.

DFEH Events This Month

- March 2 - DFEH Regional Administrator Jennifer Harlan makes a panel presentation on "Return to Work Update? The Crossover of Workers' Compensation with the Fair Employment and Housing Act" at the Division of Workers' Compensation 18th Annual Educational Conference, Oakland Marriott, Oakland.
- March 16 - DFEH Director Phyllis Cheng gives the keynote presentation at the Lewis Brisbois Bisgaard & Smith Costa Mesa Conference, Westin South Coast Plaza, Costa Mesa.
- March 28 - DFEH Chief of Enforcement Tim Muscat presents a webinar on "The DFEH Investigative Process and How to Avoid Class Action Litigation," Employment Round Table of Southern California.
- March TBA - DFEH Chief Deputy Director Annmarie Billotti and Supervising Mediator Jo Anne Frankfurt address Mediation Clinic students at UC Hastings College of the Law to introduce the DFEH's Mediation Division services in general and, in particular, the Volunteer (Employment) Mediator Program, Golden Gate University School of Law, San Francisco.

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
State of California . State and Consumer Services Agency
2218 Kausen Drive . Suite 100 . Elk Grove . CA 95758
916.478.7251
Videophone 916.226.5285
www.dfeh.ca.gov



February 2011

S	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

April 2011

S	M	Tu	W	Th	F	S
						1 2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

March 2011

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
			Div. Workers Comp. 18th Annual Ed. Conference			
6	7	8	9	10	11	12
		International Women's Day				
13	14	15	16	17	18	19
			Lewis Broisbois Bisgaard & Smith Costa Mesa Conference	St. Patrick's Day		
20	21	22	23	24	25	26
27	28	29	30			
	ERTSC Webinar "The DFEH Investigative Process & How to Avoid Class Action Litigation"			Cesar Chavez Day		